Disclaimer: This publication recognizes United Way of Southwest Alabama’s leadership donors and workplaces that create effective change in Clarke, Mobile, and Washington counties. On behalf of the lives positively impacted, UWSWA extends its deepest thanks to our Leaders in Giving for selflessly investing in our community.

Donor information was based on UWSWA’s donor records up to June 30, 2014. We apologize for any omissions or inaccuracies. Please contact UWSWA with any corrections at 251-433-3624.
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2013 was a year of focused growth.

As many of you know, in August 2010, the United Way of Southwest Alabama Board of Trustees approved “The Building Blocks for a Better Community,” which focus on education, health, financial stability, and essentials. This new community impact model was designed to enhance accountability and transparency while proactively targeting and addressing important human service issues facing our region.

In 2013, UWSWA began funding only partner agency programs within the four Building Blocks and those programs had to have a demonstrable, positive community impact. In April 2013, we announced funding to be invested in 78 programs, run by 48 partner agencies, for 2014 and 2015.

Individuals and businesses throughout southwest Alabama embraced the new community impact process. As support for the focus on the Building Blocks grew, so did the 2013 campaign, which raised $5,003,272. This is a 5.2 percent increase over the previous year’s successful campaign of $4,755,963.

Internally, UWSWA embraced several changes in order to increase the organization’s efficiency and effectiveness. First, UWSWA finished the merger process with HandsOn South Alabama, leading it toward becoming the United Way HandsOn program, and increasing volunteerism throughout southwest Alabama.

Secondly, under the guidance of the Strategic Planning Committee, UWSWA restructured its staff, while simultaneously lowering the administration and fundraising rate to 9.95%. This is the lowest rate for UWSWA in decades and means that more than 90 cents of every dollar donated goes directly to a program or service.

As we look to the year ahead, UWSWA recognizes that there are still areas of improvement and needs in our community. We will continue to focus on the priorities within our community impact process. By maintaining our concentration in the areas of education, health, financial stability, and essentials, and by investing in programs and services that
make positive impacts, we can consistently improve the lives of thousands of people throughout our community.

This annual report to the community presents the combined accomplishments of UWSWA and your efforts over the course of the past year. Thanks to your enduring support of UWSWA, over $10 million was given back to our community in funds and services last year. UWSWA greatly appreciates your assistance in facilitating change, creating opportunities for a better life for all, enhancing our community, and helping us all LIVE UNITED!

P.S. Many of you may have noticed that we combined our Annual Report with our Leaders in Giving Book this year. Enjoy!
Dolly Parton’s Imagination Library is a nonprofit organization that promotes early childhood literacy by giving free, age-appropriate books to children from birth to age five. The children are mailed high-quality books every month for the first five years of their lives.

Children in Mobile zip codes 36610 and 36617 are participating in the program. Additional zip codes 36509, 36587, 36605, 36615 have been added to serve more children in 2014.

In 2013, 1,360 books were mailed to children participating in the program.

Did you know?
For every 50 children who do not learn to read in kindergarten, 44 of them will have trouble reading in the third grade.

Children who are not reading proficiently in the third grade are four times more likely to not graduate on time.
Teer live united give advocate
Volunteer lunite
Volunteer Income Tax Assistance (VITA) and Tax Counseling for the Elderly (TCE), along with UWSWA and partners of the South Alabama Free Electronic Filing Coalition (SAFE), recruit and train volunteers to:
- assist individuals with tax preparation
- educate taxpayers about the Earned Income Tax Credit (EITC) and other tax credits for which they may qualify

Taxpayers can access this service at www.uwfreetaxes.com. This site has an income limit that must not be exceeded for the service to be FREE.

In 2013, trained volunteers throughout southwest Alabama completed 3,326 tax returns and $5,493,260 was brought back to the area in tax rebates and returns through the South Alabama Free Electronic-Filing (SAFE) Coalition’s VITA program.

Did you know?
Savings and assets can help low-income families avoid financial crises caused by emergencies or unexpected changes in income, while also helping them realize long-term goals including homeownership, a college education, and retirement.

Did you know?
“Unbanked households” is defined as households that do not use banks or credit unions for their financial transactions.

At approximately 16.2%, the number of unbanked households in Clarke, Mobile, and Washington counties is more than double the national average of 7.7%.
HEALTH

UWSWA, in partnership with FamilyWize, provides free Prescription Drug cards. These cards provide savings for those individuals in our community who do not have prescription drug coverage and for medication not covered by insurance.

In 2013, communities in Mobile, Washington, and Clarke counties had a total savings of $293,337 through the use of the prescription drug card.

In partnership with the Probate Court of Mobile County, UWSWA helps locate and train superheroes in our community who participate in the Volunteer Guardian Program.

This program is specifically designed to make a difference in the life of one individual at a time by providing guardians for adult persons who are unable to make their own medical and daily living decisions and have no family or person willing to assist.

The Volunteer Guardian Program served 60 individuals in 2013.

The Washington County Dental & Vision Program provides limited dental and vision care for the residents of Washington County meeting specified requirements. The program is available for students and adults meeting the guidelines who reside in Washington County. Funds are available to assist their dental and vision care needs.

In 2013, a total of 4,300 Dental and Vision brochures were distributed throughout the public schools in Washington County.

Did you know?
The American Academy of Pediatric Dentistry recommends that children see a dentist when their first tooth appears, or on their first birthday.
United Way 2-1-1 is an easy to remember telephone number that, through a partnership with Lifelines Family Counseling Center, provides direct access to free and confidential referrals to available community services near you.

Contact 2-1-1 for assistance with:
- Food, clothing and shelter
- After school programs
- Financial counseling
- Mental health issues
- Drug and alcohol abuse
- Services for people with disabilities
- Adult and senior activities
...and more!

United Way 2-1-1 has made an exceptional difference in the lives of many in the eight county regions it serves. In 2013, a total of 11,160 calls were answered at the call center and 19,187 referrals were made for needed services.

Emergency Food and Shelter Program (EFSP) is a federal grant governed by a local board and administered by United Way of Southwest Alabama for Mobile and Washington counties. EFSP funds are used to supplement feeding, shelter, rent/mortgage, and utility assistance.

The most recent funding cycle brought a total of $191,859 back into Mobile and Washington counties to assist those in need.

Did you know?
Around 19.4% of residents in Clarke, Mobile, and Washington counties suffer from food insecurity.

Food insecurity refers to lack of access, at times, to enough food for an active, healthy life for all household members and limited or uncertain availability of nutritionally adequate foods.
home is where the heart is
OVERVIEW OF FINANCIAL POSITION

An audited financial statement is used to provide financial accountability and accuracy to federal and state governments, constituents, as well as board members and other people with an interest in United Way. United Way’s financial statement was prepared and certified by a Certified Public Accountant.

<table>
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<tr>
<th>STATEMENT OF FINANCIAL POSITION</th>
<th>DECEMBER 31, 2012</th>
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<tr>
<td><strong>ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; cash equivalents</td>
<td>$1,178,435</td>
</tr>
<tr>
<td>Pledges receivable, net of allowance for uncollectibles</td>
<td>$2,918,750</td>
</tr>
<tr>
<td>Other assets</td>
<td>$70,735</td>
</tr>
<tr>
<td>Investments, at market value</td>
<td>$781,190</td>
</tr>
<tr>
<td>Land, building &amp; equipment, net of accumulated depreciation</td>
<td>$211,614</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$5,160,724</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
</tr>
<tr>
<td>Campaign designations payable</td>
<td>$634,475</td>
</tr>
<tr>
<td>Accounts payable &amp; accrued liabilities</td>
<td>$9,916</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$644,391</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>$4,516,333</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td>$5,160,724</td>
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<table>
<thead>
<tr>
<th>STATEMENT OF ACTIVITIES</th>
<th>YEAR ENDED DECEMBER 31, 2012</th>
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<td><strong>REVENUE</strong></td>
<td></td>
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<td>Public support</td>
<td>$3,331,075</td>
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<tr>
<td>Other income:</td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>$82,602</td>
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<tr>
<td>Other</td>
<td>$327,119</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$3,740,796</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
</tr>
<tr>
<td>Allocations &amp; special designations</td>
<td>$2,561,418</td>
</tr>
<tr>
<td>Community &amp; program services provided</td>
<td>$699,313</td>
</tr>
<tr>
<td>Campaign, planning, agency relations, management, depreciation &amp; other</td>
<td>$757,114</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$4,017,845</td>
</tr>
<tr>
<td><strong>INCREASE (DECREASE) IN NET ASSETS</strong></td>
<td>$(277,049)</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Beginning of year</td>
<td>$4,793,382</td>
</tr>
<tr>
<td>End of year</td>
<td>$4,516,333</td>
</tr>
</tbody>
</table>
The 2012 UWSWA campaign set a high bar by raising $4,755,963, which was a 4.1% increase over the 2011 campaign. This was the first increase UWSWA had in more than nine years and the largest increase in 14 years.

The goal for the 2013 campaign was to achieve a 1% increase, which meant raising $4.8 million. I am proud to share that during our 2013 campaign, individuals and businesses throughout southwest Alabama demonstrated a growing support of our focus on the four Building Blocks for a Better Community and our operational efficiency, resulting in over $5 million in contributions.

This 5.2% increase over the 2012 campaign ensures continued local impact through the programs and services in which these funds are invested. These campaign results only happen through the hard work and dedication of many people behind the scenes: those who coordinated workplace campaigns, individual engagements, and others who took their time to add a personal touch. That's what created this success!

Working collectively on a common mission, hundreds of companies and thousands of individuals gave during the 2013 campaign. The following pages recognize those who are committed to making a difference in southwest Alabama by investing in the community.

The 2013 Leaders in Giving are a group of community leaders, foundations, companies, and philanthropists who contribute $500 or more annually. This group forms the foundation of a successful campaign and demonstrate how a community working together impacts individual lives.

The energy, excitement, and enthusiasm of all our donors inspire and infuse hope into those who need it most. I want to personally thank you for your extraordinary leadership in helping people in this way. Only by working together can we impact our community and change lives.

Thank you,

David Trent
2013 Campaign Chair
Site Director, Airbus Americas Engineering, Inc.
French aristocrat Alexis Charles-Henri Clerel de Tocqueville was 26 when he came to America in 1831. He travelled throughout the nation, observing American society. He noticed that Americans helped each other in times of need.

United Way of America created the national Alexis de Tocqueville Society in 1972 to recognize persons who have rendered outstanding service in their own community by their annual contribution of $10,000 or more. The Alexis de Tocqueville Society of Southwest Alabama was chartered in 1991 by philanthropist and community volunteer, Ann Delchamps. The name, Alexis de Tocqueville Society was chosen because Tocqueville recognized, applauded, and immortalized American voluntary action on behalf of the common good.

**ORDRE DE LIBERTE**

$75,000 - $99,999

The Louis & Josie Forchheimer Memorial Foundation

Mr. & Mrs. W. Bradley Beard  
Arlene Mitchell  

**ORDRE DE FRATERNITE**

$25,000 - $49,999

Jim & Martha Fuchs  

Joe & Foncie Bullard  
Dr. E. Grace Pilot  

**MEMBRES DE LA SOCIETE**

$10,000 - $24,999

Conrad & Gigi Armbrecht  
Belinda & Cedric Hatcher  
Larry V. & Susan Wilcox Turner  

Mr. & Mrs. Frank J. Lott, Jr.  
Mr. & Mrs. Terry S. Barkin  
Mr. & Mrs. David J. Cooper, Sr.  
Tim & Yvonne Holladay  
Mr. & Mrs. Clifton C. Inge, Sr.  
Mr. & Mrs. Russell Ladd, III  
Fran & Harris Morissette  
Mr. & Mrs. Norvelle Smith  
The Dorothy D. Trabits Stephens Foundation  
2 Anonymous Members

Membership to the Women’s Leadership Council is gained by donating gifts of $1,000 or more annually and is indicated by “W” adjacent to the member’s name. A “W” by a couple’s name indicates membership of the spouse through her individual leadership gift.
LEADERS IN GIVING

THE BIENVILLE SOCIETY
$7,500 - $9,999

Clark & Diane Christianson
Dr. & Mrs. Frederick N. Meyer
Most Reverend Thomas J. Rodi,
Archbishop of Mobile

THE AUGUSTA EVANS SOCIETY
$5,000 - $7,499

Sarah & Tom Damson
Mr. & Mrs. James T. Robson
Jud & Liz Freeman
William R. & Margaret Seifert
Brian & Laurie Jordan
Mr. Melvin Stein*

The Augusta Evans Society
members not pictured:
J.L. Bedsole Trust
Julius E. Marx Bequest
Mr. & Mrs. S. Toulmin Greer
Mr. W. Bibb Lamar, Jr.
Richard & Kim Perry
Robert & Beth Rouse
Palmer G. Whiting
Robert J. Williams
1 Anonymous Member

Membership to the Women's Leadership Council is gained by donating gifts of $1,000 or
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name indicates membership of the spouse through her individual leadership gift.

* Deceased

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
LEADERSHIP SOCIETY

GOLD FEATHER LEADERS
$3,000 - $4,999
Mr. & Mrs. Carroll E. Blow, Jr.  
Mr. & Mrs. Drew Delaney  
Mr. & Mrs. John Dodson  
Bruce & Jane Finley  
Lawrence G. “Russ” Ford, Jr.  
Mr. & Mrs. Lowell J. Friedman  
Raymond Holder  
Donald R. Johnson  
Leslie & Edward B. Ladd Charitable Foundation  
Kay R. Mashburn  
Bo & Meg Mattie  
Allan & Barbara Meyer  
Mr. & Mrs. A. Robert Oltlaw, Jr.  
Joanne & Steve Palko  
John Gates Petrouson  
Mr. & Mrs. R. Michael Saxton  
Mr. & Mrs. William B. Sisson  
Dr. & Mrs. Samuel L. Strada  
Mr. & Mrs. R. Michael Saxon  
Mr. & Mrs. William K. Sisson  
Mr. & Mrs. Kevin M. Greene  
Mr. & Mrs. Kevin M. Greene  
Darren Greener  
Jason & Courtney Gregory  
Buddie Grimes  
Joy Mitchell Grodnick  
Mitch, Gigi, & M-M Halstead  
Bobbe J. Hancock  
Michele Hand  
Terry & Mary Lynn Harbin  
Ernest Harbison  
Mary B. Hardaway  
Katrali Harris  
William B. Harrison  
Joanna F. Hartsell  
Beth Harvill  
Matthew Haskell  
Benjamin Hawsey  
Ted & Sarah Hazen  
Marc Heiter  
Emerson K. Herbert  
Leigh & Mike Hendron  
Patsy Ludgood Herron  
Pat & Mary Hicks  
Dr. Juvonda S. Hodge  
Parker & Allison Huddle  
Robert & Glynis Hyde  
Don & Dianne Iby  
Bonney H. Irwin  
Jay & Jamie Ison  
Jeff Jeffery  
Tommy Jenkins  

SILVER FEATHER LEADERS
$2,000 - $2,999
Kevin & Cynthia Allen  
Terry & Mickie Ankerson  
Mr. & Mrs. John T. Arendall, III  
Dr. & Mrs. Robert C. Baird, III  
Mr. & Mrs. G. Robert Baker, Jr.  
Dr. & Mrs. Joseph F. Busta, Jr.  
Hank Caddell  
Paul A. Dieffenbacher  
W. Kennedy Dunn  
Dr. & Mrs. B. H. Eichold, II  
Bruno N. Esteves  
Jean Fy  
Jim & Dee Gameil  
Mr. & Mrs. G. C. Gibson  
Win & Reneau Hallett  
Stanley K. Hambake  
Annette H. Hardy  
Frank & Debbie Harkins  
C. Hodges Harty, III  
Dennis & Connie Hudson  

RED FEATHER LEADERS
$1,000 - $1,999
Randall S. & Murre G. Adams  
Carolyn R. Akers  
Bill Akers  
Winford L. Allen  
Russell E. & Mary F. Allman  
Dr. & Mrs. Michael Ambrose  
Anna Elizabeth Anderson  
Gene Arnold  
Cynthia Arrington  
Sheryl Ash  
Karen Oltlaw Atchison  
Alexis Atkins  
Lauren Baggett  
Robert Bailey  
Sophia R. Bailey  
Tennys D. Barron  
Mr. & Mrs. George Bates, Jr.  
Allan & Paula Beck  
Rep. Elaine Beech  
Walter A. & Lorela Bell Charitable Fund  
Judy & Glenn Bendel  
Lewis & Karen Beville  
Chad Blanton  
Greg & Terri Bolin  
Dee Dee McCarron  
Joyce M. Boswell  
Rob Bourne  
Tommy J. Bowden  
Mary Lou Bowers  

William P. Bradford  
Cynthia W. Brasher  
Patricia Sledge Brewer  
James Brister  
Redonda Britton  
Dorsey & Howard Bronson  
Mrs. Michael Bronstein  
Chandra Brown  
Donna & Frank Brown  
Ricky Bernard Brown  
Dr. Ellen B. Buckner  
Lisa M. Bukstein  
Ty & Johannah Bullard  
Richard & Angelina Bunting  
James E. Burdette, Jr.  
Judy F. Burnham  
Shane Buron  
Eric Busby  
Tommy & Dawn Bush  
Helen M. Bush  
Mrs. Robert L. Byrd, Jr.  
Clay Brown  
Ray & Terry Cabaniss  
Mike & Lauret Caden  
Charlotte H. Callihan  
Clara S. Cannon  
Kimberly Cannon  
Kevin & Debbie Carey  
Leslie F. Carley  
Dr. Nicole T. Carr  
Lynda R. Carroll  
Milt & Sherry Caylor  
Bob & Helen Chappell  
Lynne Ulrich Chronister  
Kym Chunn  
Adline C. Clarke  
Mr. & Mrs. Stacey & Michelle Cook  
Beverly M. Cooper  
Catherine M. Cooper  
Sam W. Covert  
Tonja D. Crawford  
Mary Stewart Crane  
Sharrie E. Cranford  
Lulu & Steve Crawford  
Dr. Karen D. Crissinger  
Jim Currie  
Alan & Debra Curtis  
Larry & Sharon Davis  
Judge Don Davis & Dr. Beth Davis  
Mr. & Mrs. Joseph R. Dennis, Jr.  
Rob & Elizabeth Diehl  
Jerry Donald  
Pherrin B. Drew  
Carol & Leon Druckenmiller  
Patsy J. Duke  
Ann Edwards  
James M. Ellis  
Mary E. Engbrotsen  
Kim K. Enkelieff  
Carlos Evans  
Denise & Terry Farmer  
Cyle & Mary Ellen Ferguson Family  
Ellen Praytor Faulkner  
Dr. Maria S. Figueroa  
James Fine  
Steven L. Ford  
Roy & Susan Forson  
Vicky & Ron Frank  
Bobbe Bauer Friedman  
Jerry Frisby  
Doris Fuller  
Daniel R. Galbraith  
Casey & Anna Gardner  
Jane T. Gardner  
David F. Green  
Mr. & Mrs. Kevin M. Greene  
Darren Greener  
Jason & Courtney Gregory  
Buddie Grimes  
Joy Mitchell Grodnick  
Mitch, Gigi, & M-M Halstead  
Bobbe J. Hancock  
Michele Hand  
Terry & Mary Lynn Harbin  
Ernest Harbison  
Mary B. Hardaway  
Katrali Harris  
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Joanna F. Hartsell  
Beth Harvill  
Matthew Haskell  
Benjamin Hawsey  
Ted & Sarah Hazen  
Marc Heiter  
Emerson K. Herbert  
Leigh & Mike Hendron  
Patsy Ludgood Herron  
Pat & Mary Hicks  
Dr. Juvonda S. Hodge  
Parker & Allison Huddle  
Robert & Glynis Hyde  
Don & Dianne Iby  
Jonney H. Irwin  
Jay & Jamie Ison  
Jeff Jeffery  
Tommy Jenkins  

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Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
RED FEATHER
LEADERS CONT’D

$1,000 - $1,999
G. David Johnson & Cecelia Murphy
Mark & Nancy Johnson
Mrs. Thomas G. Johnson, Sr.
Mr. & Mrs. Charles S. Jones
Annice Jordan
Carla Joyner
Joy Kaspraw
Dr. Stephen G. Kayes
Don Keeler
Beverly A. Kellen
Gail Kelly
Patsy A. Kennedy
Steve & Cassandra Kirkham
Brad Knowles
Mr. & Mrs. Patrick B. Ladd
William J. Landrum, Jr.
Dr. Jeffrey P. Landry
Martin Rohling & Jennifer Langhinrichsen-Rohling
Mark E. Lauteren
Dr. Susan P. Ledoux
Terence Lim
Dr. Thomas M. Lincoln
Heather Mindell Lindsey
Doris Wood-Littleton & Rev. Charles Litteton
Mr. & Mrs. Frank J. Lott, III
Kathryn W. Lott
Chris Lucassen
Kate Lusterio
Laureen H. Lynn
Mr. & Mrs. James M. Lyons
Andrew Makler
Joseph A. Marenco, Sr.
Joyce A. Mark
Wanda H. Martin
Susan A. Martino
Danisha L. Maye
Mr. & Mrs. Jeffery A. Mayo
Steve & Susan McClure
Mrs. & Mrs. Stova F. McFadden
Heather McGowan
Richard McGowan
Lillian C. McGowin Foundation
Ayana K. McIntosh
Carolyn F. McKean
Shirley A. McKinney
Mark & Melinda McLendon
Renetta Harris McMillan
Tanny K. McMillian
Lisa G. Mestas
Emily Stein Miles
Dr. Vaughn S. Millner
James & Laurie Mobley
Dr. Robert E. Moore
David Morgan
Sean Morgan
Jay G. Morris
Mrs. H. Taylor Morissette
Allen Mothershead, II
Charles A. Murray
Larry D. Musson
Louise W. Myles
John & Elizabeth Naron
Peggy W. Nelson
Sheila L. Nettles
Mr. & Mrs. James B. Newman
Anne M. Norton
Mr. & Mrs. Edward H. O’Gwynn, III
Jackie Orso
Laurie B. Owen
John P. Pannelli
Michael Pappas
Carlos & Harold Parkman
Leigh J. Parks
Michelle G. Parson
Jay B. Patterson
Eric & Pam Patterson
Susan B. Payne
Brad Pearce
Mercy Perkins
Milton I. Persons
Kay Pinear
Casey Pipes
Dr. & Mrs. Ollie Powe, III
Doris P. Pugh
Pam Pully
Erin Reagan
Col (Ret) & Mrs. David Reaney
Kendall C. Reed, Sr.
Douglas L. Reyner
Primus Ridgeway, Jr.
Mr. & Mrs. H. A. Rippy, III
Dr. Victoria A. Rivizzigno
Donna Robertson
Bud & Debi Robertson
Susie Robertson
Deborah Short Rodrick
Phil Rooney
Carolyn A. Ross
Larry Rowell
Ann M. Russell
Ginny K. Russell
Terry & Rosanne Russo
Thelma Scott
Elmer & Mary Sellers
Shirley Sessions
Dr. Ruth L. Shields
Mr. & Mrs. Irving Silver
Andrew G. Simmons, III
Charles Simmons
Tamela Simmons
Mary Hunter Slaton
Mr. & Mrs. Edwards S. Sledge, III
Jonathan Smiley
Kathryn Phillippi-Smith
Keisha Thomas Smith
Megan R. Smith
Mr. & Mrs. John B. Smith, Jr.
Sherry Smith
Don & Paulette Sprouse
Dr. John W. Steadman
Doris C. Stein
Felicia Beth Stella
Dr. Judy Stout
Carson Strickland
Michael Strickler
Ollie & Susu Stuartd
John & Karen Sullivan
Margaret M. Sullivan
Dyanne L. Swick
Erin Sylvia
Becky S. Tate
Lee Ann Taylor
Tommy Taylor
Leo & Almarosa Tenorio
Marianne Walton Terry
Hulon Thames
Beth Thomas
Erick & Loretta Thomas
Glen Thomas
Chris & Maria Thompson
Terri Tomlinson
Dr. Mary I. Townsley
Dr. R. Franklin Trimm, III
Larry D. Trotter
Jean & Allan Tucker
Bonnie Tully
Stephanie & Alan H. Turner, II
J. Tyler Turner, III
Barbara L. Turrens
Jeffery A. Walker
Willie & Barbara Washington
David & Rachel Waters
K. Mark Weaver
Sidney & Ann Weinacker
Frankie D. White
Merv White-Spinner
Jacqueline G. Williams
Michael & Sylvia Williams
Dr. David O. Wood
Kelly A. Wood
Cristie M. Wright Overbey
Harvey W. Young
Mary S. Zoghby
35 Anonymous Members

WHITE FEATHER
LEADERS

$500 - $999
Dr. Vic N. Adkison
Terry & Anita Albano
Mr. & Mrs. Lionel Alexander, Jr.
R. Alan Alexander
Mr. & Mrs. Robert C. Alexander
Alicia N. Allison
Mary Beth Allison
Jennifer S. Amoo
Inger Anderson
Sylvia J. Andrews
Aaron & Daryl Andry
Tommy Ankerson
Dolores S. Archie
Robert A. Arendall, III
Douglas Armentrout
Jose I. Attar
Lyn Austin
William & Judith Azok
Mr. & Mrs. Joseph P.H. Babington
Owen Bailey
Dr. Ronald D. Balcizon
Susan H. Bankester
Teresa Barlar
Dan & Betty Barlow
Liana W. Barnett
David & Kaye Barr
Cliff S. Barros
Eric Becker
Joe & Marcia Bedwell
Melvin J. Bell
Roger D. Bendolph
Harry T. Benson
David T. Bergman
Roderick Bethea
Lyndsey C. Betts
Bruner Bionion
Steven A. Black
Chris & Tina Blackmon
John O. Blount
Danny Bolerjack
Chris Bolling
Mr. & Mrs. Preston Bolt
G. Frank Bolton, III
Bohna Bone, III
Carl S. Bornes, III
Tyler T. Boulo, Jr.
Leonard Bowers
Phillip Braden
Walter & Kathryn Brand
Linda & Mike Breedlove
Kandace L. Breeland
Arthur J. Briggs
Terry Brittingham
Jean E. Broach
Charlene S. Brown
Christopher L. Brown
Elizabeth L. Brown
Skip & Barclay Brown
Mr. & Mrs. Kenneth R. Brown
Louie Brown, Jr.
John D. Bryant
Raymon & Wanda Buchanon
Russell C. Buffkin
Cary D. Buford, Jr.
William H. Bullard
Mr. & Mrs. Kevin B. Busby
Dr. David Bush
Lorie A. Bush
James D. & Lynn S. Butler
Kenneth S. Butler
Alfred R. Caffey
Brian Callan
Robert E. Callender
Joanne Calorgides
Dr. Jack E. Camilleri
William R. Campbell, Jr.
J.C. Cannon
Luquen Cannon
Melody M. Cantrell
Kym & Jimmy Carroll
Marie M. Carroll
Allen & Jenny Carroll
Leslie Castro
John & Susan Caudill
Dr. Lanier S. Cauley
Elizabeth M. Cazalas
Cornelius Champion
Ralph B. Chandler
Mr. & Mrs. Benjamin & Valencia Chaney
Hank C. Chey
Dr. Richard A. Chaney, Rev.
Fred Chapman
Donald F. Ching
Christopher Chom
Dwayne Christian
Deborah A. Clark
Jennifer Clark
Margaret Clarke
Gloria & Roman Clayton
James B. Clegg
Lisa E. Coburn
Erin & Josh Cogswell
Tracy M. Coleman
Michael D. Conerly, Jr.
Christopher Conte
Bruce & Marian Coole
Kimberly D. Cooley
Kay J. Cooper
Robert P. Cooper
LEADERSHIP SOCIETY CONT’D

WHITE FEATHER LEADERS CONT’D

$500 - $999

Ellen Copeland
Christine Craig
Henry S. Creel
Kenia Cribalina
Gary S. Criscione
Susan C. Crutchfield
Dr. & Mrs. Roy Culpepper
Gabriel P. Curcio
Barbara Martin Curtis
Mark & Theresa Custred
Roy & Susie Dakin
Laura & Robert D’Alessandro
Joel & Stephanie Daves
Jerry & Jackie Davidson
Adam J. Davis
George & Jane Davis
Dr. James H. Davis, Jr.
Paul & Ren’A Davis
Robert K. & Cindy W. Davis
Russell L. Davis
David W. Day
Valorie Dearmon
Julia Ann Deas
Julie Dease
Sarah E. Decker
Michele Dedic
Bonita & Donald Dees
Michael D. DeMattei
Lauren L. Dempsey
Dorothy M. Denagall
Cynthia B. Dennis
Katrina S. Dewrell
Perry & Pat Dickey
Bruce J. Dinsmore
Bronte’ Dixon
Christian Dohr
David W. Donald
Nancy Doolittle
Mary Caron & Regan Downing
Gerald Drakeford
John Dreaden
David K. Driskell
Rev. & Mrs. Jim DuFriend
Davis M. Duggar
Michael & Andrea Duke
John T. Dukes
Raymond M. Dumas
Kathy H. Dunagan
Melanie Dunagan
Kelley Dunaway
Sandra E. Dunaway
Louise S. Duncan
Lee Dzwonkowski
Ronald W. Eastburn
Dave & Fran Eaton
Danny L. Edwards
Julie S. Ehmka
Kevin Ellis
Dennis Enfinger
Tina & Mark Engelmeier
Dr. Donald R. Epley
Christopher L. Esfeller, Jr.
Douglas R. Esker
George Espangle
Bill & Juanita Etheridge
Kent L. Ettestad
Sammie C. Evans
Alexis Faith
Dwight & Daphne Farnell
Melissa C. Farrell
Marty Felsman
Carolyn & Ed Felts
Beth A. Fender
Helen L. Fike
Brigitta B. Fillingim
Edwin M. Finch
Nellie P. Finch
Patrick & Gina Finnegan
David & Phyllis Flint
Daniel J. Floyd, Sr.
John C. Fogarty
David & Dabney Foshee
Dr. Brian W. Fouty
Kevin R. Fredelake
Pamela J. Fredelake
Bob Frey
Suzie Fuente
Virginia O. Fultz
Steve Furr
Jeffrey T. Gaddy
Gary & Alain Gamble
Ramonica Gamble
Stephen C. Garner
Adalberto Garza
Richard & Janis Gassenmeyer
Dennis J. Gavin
Steve A. Georgeff
Paul Giardina
Mike & Amy Gibney
Dale Givens
Douglas J. Glassburn
Brandon Glassco
Clay & Kathy Godwin
Carolyn Golson
Steven M. Goren
Deanna D. Graham
Christopher J. Gray
Henry N. Gray
Rex & Monique Gray
Tommy & Janice Gray
Rachel D. Green
Cynthia M. Greene
Lee Anne Greene
Warren L. Greene
Dr. Jennie Gunn
Helen & William Guy
Virginia Guy
Patrick F. Guyton
John H. & Cheryl C. Gwin
David E. Hagan
Rubayet Haider
William Joe Haire
Jerome P. Haley
Bruce A. Hall
Gwendolyn P. Hall
Patricia Hall
Dewayne Hammond
Mr. & Mrs. Lincoln L. Hammons
Cory M. Hanks
Dr. Roma Stovall Hanks
Kerry Hannah
Nancy & Heinrich Hanrauth
Shirley D. Hanson
John R. Hardin
Robert E. Hardin
Glenn R. Harger
Chuck & Betsy Harmon
Susan T. Harper
Darrell Harris
Rodrick Harris
Jeffery Hartley
Rick & Julie Harvey
Richard J. Harwood
Katie & Matt Hassell
Steven Hastings
Dean & Janie Hauge
Donna A. Haulbrook
Alex & Courtney Haupt
Dr. Richard L. Hayes
James W. Haynes
Kathy & Hank Hays
Matt & Mary Head
Richard Heard
William J. Hearin
Jim & Debra Heath
Donald E. Heath
Scott C. Heggeman
Anne Heitman
Susan O. Helmsing
Lorel R. Henline
John T. Hensley
Darrell Henson
Stanley E. Herring
Dan Herzog
David & Diane Hester
Tara L. Hickey
David Hill, Jr.
W. Kerry Hill
Jennifer S. Hines
Julie Hoagland
Glenn & Cheryl Hodge
Karen T. Hodge
Barbara L. Hodges
Carl F. Hoffman
Frank A. Holm, Jr.
Matt Hornsby
Michael K. Horst
Bret Horton
Joe & Jodi Houk
Mr. & Mrs. David A. Houston
Darla B. Hoven
Mark & Angieg Howard
Patrick & Cabretta J. Howell
Mark R. Huber
Auburn Hudgins
Evelyn H. Huffman
Brent E. Huffless
Charles Hyland, Jr.
Alexander C. Ikefuna
Terry R. Iker
Gary C. & Karen T. Irby
Barbara J. Irvin
Jennifer M. Irwin
Sheila H. Isaac
Mary M. Ivanovich
Johnetta Jackson
Oliver L. Jackson
Dennis & Janet Jarrell
Eric Barnett Jefferson
Tim Jenkins
Morris J. Jesup
Leslie & John Johnson
Joseph H. Johnson
Michelle Johnson
Robert L. Johnson
Shirley A. Johnson
George W. Jones
Jason Jones
Andy & Leeanne Jones
Lashon M. Jones
Michelle F. Jones
Abbygail & Noah Jones
Traci M. Jones
Travis R. Jones
Liz Karcher
Bunky & Cathy Kateon
Dr. Adam B. Keeton
Michael Keevan
Mary J. Kelly
Karen E. Kennedy
Benjamin Kennemer
Nathan A. Key
Thomas E. Killeen
Hardie B. Kimbrough
Charles & Denise King
Michael D. & Kristine L. King
Sharon Y. King
Daniel Kinsaul
Nick Klug
William & Brenda Klutz
Virginia G. Knight
Constance Knieelsey
Sandra S. Koblas
Norikazu & Kyoko Komada
Raymond M. Laconsay
Ernest F. Ladd, IV
Thomas G. Lambard
William M. Lane
Angie Law
Wayne Lawrence
Dr. Robin M. Lawson
John N. Leach
Billy Lendzy
Alfred & Wendy Lett
Kenneth D. Lewis
Michael T. Lightcap
Jason Smith Little
Josalyn Allen Lofton
Sonya S. Logan
Donnie Lollar
Carman R. Long
Susan & Richard Long
Carla B. Longmire
Christopher G. Luce
Thomas R. Luna
Leophus L. Lyde
Cynthia M. Lynd
Eric & Phyllis Mabowitz
Dr. Sudhakar G. Madanagopal
LEADERSHIP IN THE WORKPLACE

CORPORATE MAJOR GIFTS

DIAMOND
$100,000+
Alabama Power Company
PNC Financial
Regions Financial

PLATINUM
$50,000 - $99,999
Austal USA
Kimberly-Clark

GOLD
$25,000 - $49,999
BASF The Chemical Company
DuPont Agricultural Products
Evonik Degussa Corporation
Huntsman
Lenzing Fibers, Inc.
Mobile Gas A Sempra Company
Publix Super Market
SSAB
Williams Gas Pipeline-Transco

SILVER
$15,000 - $24,999
Airbus North America Engineering
BB&T
Beard Equipment Company
Exxon-Mobil Corporation
Hancock Bank
Tate & Lyle Sucralose, Inc.
Wells Fargo

BRONZE
$10,000 - $14,999
Joe Bullard Automotive Companies
Mitsubishi Polysilicon America Corporation
Nustar
Shell Chemical
Thames Batre'

Leadership in the Workplace

Number of Employees at Each Company Who Give $500 or More

AT&T (19)
A Woman’s Choice PC (1)
Advance Central Services (2)
Airbus North America Engineering (18)
Aker Kvaerner Oilfield Products (4)
Akzo Nobel Functional Chemicals LLC (8)
Alabama Power Company (111)
• Alabama Power - Barry Steam Plant (46)
• Alabama Power Company - Mobile Division (66)
AltaPointe Health Systems (2)
AM/NS Calvert (2)
American Red Cross Gulf Coast Chapter (1)
Arkema, Inc. (8)
Armbrecht Jackson LLP (1)
Austal USA (18)
BancorpSouth (5)
Bank of America (4)
BASF The Chemical Company (4)
Bay Area Food Bank (3)
Bay Bank (1)
BB&T (9)

Beard Equipment Company (29)
Boise Paper (21)
Boys & Girls Clubs of South Alabama Inc./Youth Programs of South Alabama (3)
Budweiser-Busch Distributing Co. Inc. (2)
Caterpillar Inc. (1)
Child Advocacy Center (1)
City of Jackson (1)
City of Mobile (18)
• Architectural Engineers (1)
• City Council (1)
• Community Planning & Development (1)
• Field Operations (3)
• Finance Administration (1)
• Human Resources (2)
• Mechanical Systems (1)
• Mobile Public Library (2)
• Personnel Board (2)
• Police Administration (1)
• Public Buildings (1)
• Public Works Administration (1)
• Urban Development (1)
Clarke County Public School System (4)
• Clarke County Board of Education (1)
• Gillmore Elementary (1)
• Thomasville City Schools Central Office (2)
Coastal Bank & Trust (1)
Comcast Communication (1)
Communication Workers of America #3907 (1)
Cooper/T. Smith Corporation (1)
Drug Education Council (1)
DuPont Agricultural Products (19)
EnduraCare (1)
Enterprise Rent-A-Car (2)

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
<table>
<thead>
<tr>
<th>Number of Employees at Each Company Who Give $500 or More</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evonik Degussa Corporation (76)</td>
</tr>
<tr>
<td>Exxon-Mobil Corporation (11)</td>
</tr>
<tr>
<td>Federal Express (3)</td>
</tr>
<tr>
<td>First United Security Bank (3)</td>
</tr>
<tr>
<td>FLUOR Enterprises (1)</td>
</tr>
<tr>
<td>Franklin Primary Health Center (4)</td>
</tr>
<tr>
<td>FusionPoint Media (1)</td>
</tr>
<tr>
<td>Goodwill Easter Seals of the Gulf Coast (9)</td>
</tr>
<tr>
<td>GRCMA Early Childhood Directions (3)</td>
</tr>
<tr>
<td>Gulf Coast Marine Supply (2)</td>
</tr>
<tr>
<td>Hancock Bank (18)</td>
</tr>
<tr>
<td>Hand Arendall L.L.C. (2)</td>
</tr>
<tr>
<td>Health Actions (1)</td>
</tr>
<tr>
<td>Helmsing, Leach, Herlong, Newman &amp; Rouse (17)</td>
</tr>
<tr>
<td>Heritage Homes of Mobile, Inc. (6)</td>
</tr>
<tr>
<td>Hertz Corporation (2)</td>
</tr>
<tr>
<td>Home of Grace for Women (1)</td>
</tr>
<tr>
<td>Housing First, Inc. DBA Homeless Coalition (2)</td>
</tr>
<tr>
<td>Huntington Ingalls Industries (2)</td>
</tr>
<tr>
<td>Huntsman (15)</td>
</tr>
<tr>
<td>Iberia Bank (15)</td>
</tr>
<tr>
<td>INEOS Phenol A Division of INEOS Americas LLC (3)</td>
</tr>
<tr>
<td>International Paper Retirees (2)</td>
</tr>
<tr>
<td>Jackson Health Care Facility (1)</td>
</tr>
<tr>
<td>Janssen Pharmaceutical Inc. (1)</td>
</tr>
<tr>
<td>Joe Bullard Automotive Companies (9)</td>
</tr>
<tr>
<td>Kemira Water Solutions, Inc. (5)</td>
</tr>
<tr>
<td>L &amp; M Welding Supply, Inc. (2)</td>
</tr>
<tr>
<td>Lawrence &amp; Lawrence, PC (4)</td>
</tr>
<tr>
<td>Lenzing Fibers, Inc. (15)</td>
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<tr>
<td>Lewis Communications, Inc. (1)</td>
</tr>
<tr>
<td>Lifelines Counseling Services (10)</td>
</tr>
<tr>
<td>Long’s Human Resource Services (8)</td>
</tr>
<tr>
<td>McConnell Automotive Corporation (1)</td>
</tr>
<tr>
<td>McFadden, Lyon &amp; Rouse, LLC (2)</td>
</tr>
<tr>
<td>McKinney Petroleum Equipment Inc. (2)</td>
</tr>
<tr>
<td>Merchants Bank - Clarke County (5)</td>
</tr>
<tr>
<td>Miller Industrial Fabrication (1)</td>
</tr>
<tr>
<td>Millry Communications, Inc. (2)</td>
</tr>
<tr>
<td>Mitsubishi Polysilicon America Corp. (10)</td>
</tr>
<tr>
<td>Mobile Area Chamber of Commerce (9)</td>
</tr>
<tr>
<td>Mobile Area Education Foundation (2)</td>
</tr>
<tr>
<td>Mobile Area Water and Sewer System (5)</td>
</tr>
<tr>
<td>Mobile County (13)</td>
</tr>
<tr>
<td>• Building Maintenance (1)</td>
</tr>
<tr>
<td>• Engineers (2)</td>
</tr>
<tr>
<td>• Metro Jail (1)</td>
</tr>
<tr>
<td>• Mobile County Commission (4)</td>
</tr>
<tr>
<td>• Probate Court (2)</td>
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<tr>
<td>• Revenue Commission I Department 52 (4)</td>
</tr>
<tr>
<td>• Revenue Commission II (1)</td>
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<tr>
<td>• Sheriff’s Department (1)</td>
</tr>
<tr>
<td>Mobile County Health Department (2)</td>
</tr>
<tr>
<td>Mobile County Public School System (12)</td>
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<tr>
<td>• Alma Bryant High School (1)</td>
</tr>
<tr>
<td>• Business Support Services (1)</td>
</tr>
<tr>
<td>• Central Office Superintendents Office (1)</td>
</tr>
<tr>
<td>• Hall Elementary School (1)</td>
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<tr>
<td>• Hankins Middle School (1)</td>
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<tr>
<td>• Howard Elementary School (1)</td>
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<tr>
<td>• Instruction Tech/Micro Computer (1)</td>
</tr>
<tr>
<td>• LeFlore Magnet High School (1)</td>
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<tr>
<td>• Old Shell Road Magnet School (1)</td>
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<tr>
<td>• Palmer Pillans Middle School (1)</td>
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<tr>
<td>• Theodore High School (1)</td>
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<tr>
<td>• Vigor High School (1)</td>
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<tr>
<td>Mobile Energy Services (4)</td>
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<tr>
<td>Mobile Gas A Sempra Company (4)</td>
</tr>
<tr>
<td>Mobile Housing Board (4)</td>
</tr>
<tr>
<td>Mobile Paint Manufacturing Company, Inc. (5)</td>
</tr>
<tr>
<td>Mobile Works, Inc. (3)</td>
</tr>
<tr>
<td>Morgan Stanley Smith Barney (3)</td>
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<tr>
<td>Multisorb Technologies (2)</td>
</tr>
<tr>
<td>Nustar (20)</td>
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<tr>
<td>Occidental Chemical Corporation (3)</td>
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<tr>
<td>Outokumpu Stainless Steel &amp; High Performance Alloys (5)</td>
</tr>
<tr>
<td>Parsons Corporation (1)</td>
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<tr>
<td>Penelope House Family Violence Center (1)</td>
</tr>
<tr>
<td>Pilot Catastrophe Services, Inc. (1)</td>
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<tr>
<td>Plumbers &amp; Steamfitters Local 119 (3)</td>
</tr>
<tr>
<td>PNC Financial (11)</td>
</tr>
<tr>
<td>Premier Medical Management, Inc. (1)</td>
</tr>
<tr>
<td>Preschool for the Deaf and Blind (2)</td>
</tr>
<tr>
<td>Providence Hospital (3)</td>
</tr>
<tr>
<td>Publix Super Market (34)</td>
</tr>
<tr>
<td>• Publix Super Market at Hillwood Shopping Center, #1436 (14)</td>
</tr>
<tr>
<td>• Publix Super Maret at Sunset Point, #1404 (20)</td>
</tr>
<tr>
<td>Red Square Agency (2)</td>
</tr>
<tr>
<td>Regional Child Advocacy Center (1)</td>
</tr>
<tr>
<td>Regions Financial (63)</td>
</tr>
<tr>
<td>Richard L. Thiry &amp; Associates (2)</td>
</tr>
<tr>
<td>RICOH (2)</td>
</tr>
<tr>
<td>Ronald McDonald House of Mobile (1)</td>
</tr>
<tr>
<td>Russell, Thompson, Butler &amp; Houston, L.L.P. (4)</td>
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<tr>
<td>Servis1st Bank (8)</td>
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<tr>
<td>Shell Chemical (9)</td>
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<tr>
<td>Shoe Station, Inc. (1)</td>
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<tr>
<td>Spring Hill College (1)</td>
</tr>
<tr>
<td>Springhill Medical Center (12)</td>
</tr>
<tr>
<td>SSAB (21)</td>
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<tr>
<td>St. Mary’s Home (4)</td>
</tr>
<tr>
<td>St. Union Baptist Church of Leroy (1)</td>
</tr>
<tr>
<td>Stuart C. Irby Company (1)</td>
</tr>
<tr>
<td>Tate &amp; Lyle Sucralose, Inc. (7)</td>
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<tr>
<td>Thames Batre’ (9)</td>
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<tr>
<td>The Architects Group, Inc. (1)</td>
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<tr>
<td>The Salvation Army of Coastal Alabama (1)</td>
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<tr>
<td>The SSI Group, Inc. (7)</td>
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<tr>
<td>The Wave Transit System (1)</td>
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<tr>
<td>Thompson Tractor Company (1)</td>
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<tr>
<td>Total Petrochemicals/CrayValley Inc. (1)</td>
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<tr>
<td>Truck Equipment Sales, Inc. (1)</td>
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<tr>
<td>Trustmark Bank (19)</td>
</tr>
<tr>
<td>Turner Supply Company (1)</td>
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<tr>
<td>U-J Chevrolet Company, Inc. (2)</td>
</tr>
<tr>
<td>United Cerebral Palsy (2)</td>
</tr>
<tr>
<td>United Parcel Service (15)</td>
</tr>
<tr>
<td>United Way of Southwest Alabama (5)</td>
</tr>
<tr>
<td>University of South Alabama (151)</td>
</tr>
<tr>
<td>US Amines (3)</td>
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<tr>
<td>Victory Health Partners (1)</td>
</tr>
<tr>
<td>Virginia College (1)</td>
</tr>
<tr>
<td>Volunteers of America Southeast (1)</td>
</tr>
<tr>
<td>WALA Fox 10 The CW WBPG TV (1)</td>
</tr>
<tr>
<td>Washington County Hospital &amp; Nursing Home (1)</td>
</tr>
<tr>
<td>Wells Fargo (3)</td>
</tr>
<tr>
<td>Wilkins Miller Hieronymus, LLC (6)</td>
</tr>
<tr>
<td>Willis of Alabama, Inc. (3)</td>
</tr>
<tr>
<td>WS Foundation Inc. (1)</td>
</tr>
</tbody>
</table>

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Early in 1926, Miss Elizabeth Fonde, Mrs. Lelia Hall, and Mrs. Corinne Wilson expressed to the President of the Chamber of Commerce, Mr. J.L. Bedsole, their concern regarding the need for a community-wide fundraising campaign. Mr. Bedsole suggested the formation of a Community Chest in October, 1926, and was appointed Chairman of the Community Chest of Mobile County. Over the years, the original Community Chest evolved into United Way of Southwest Alabama.

Membership in the 1926 Society is reserved for our most generous benefactors and complements other recognition societies to which a donor may belong. Once a donor has given a cumulative total of $25,000** to United Way of Southwest Alabama, they will be recognized with lifetime membership. The society was named for the year the United Way of Southwest Alabama was founded and the giving circles are named in honor of the four pioneers who brought about its creation.

**Cumulative giving begins January 1, 2000 and includes matching gifts made by employers.

* Deceased

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**1926 SOCIETY**

---

**J.L. BEDSOLE CIRCLE**

$1,000,000+
The Louis & Josie Forchheimer Memorial Foundation

**ELIZABETH FONDE CIRCLE**

$500,000 - $999,999
C. A. Wallace

**LELIA HALL CIRCLE**

$100,000 - $499,999
Mr. & Mrs. Bradley Beard
Joe & Foncie Bullard
Mr. & Mrs. David J. Cooper, Sr.
Sarah & Tom Damson
Ann & A.F. Delchamps, Jr. Charitable Fund
Jim & Martha Fuchs
Ansley Green
Mr. & Mrs. Clifton C. Inge
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. Goodman G. Ledyard
Marianne & Frank Lott, Jr.
Abraham Mitchell
Mayer* & Arlene Mitchell
Dr. E. Grace Pilot
Mr. & Mrs. W. Davis Pilot, Jr.
Mr. & Mrs. Norvelle Smith
Doris C. Stein
Mr. Melvin Stein*

**CORINNE WILSON CIRCLE**

$25,000 - $99,999
Conrad & Gigi Armbrecht
Mr. & Mrs. G. Robert Baker, Jr.
Mr. & Mrs. Terry S. Barkin
Thomas & Sheryl Bates
J. L. Bedsole Trust
Thomas B. Bender, Jr.
Mr. & Mrs. Carroll E. Blow, Jr.
Dorsey & Howard Bronson
John & Glynn Case
Mr. & Mrs. Clark P. Christianson
Mr. Angus Cooper, II
Joel & Stephanie Daves
E.E. Delaney Foundation
Mr. & Mrs. Michael C. Dow
James C. & Kelly Duke
Bruce & Jane Finley
Mr. & Mrs. Lowell J. Friedman
Mr. & Mrs. Toulmin Greer
Win & Reneau Hallett
Mr. & Mrs. William J. Hearin*
Mark & Nancy Johnson
Mr. & Mrs. Edward B. Ladd
W. Bibb Lamar, Jr.
Joseph N. Langan Charitable Trust

Wendi & Andy Lightbourne
Most Reverand Oscar H. Lipscomb,
Archbishop Emeritus
Elliot B. Maisel
Bo & Meg Mattei
Dr. & Mrs. Frederick N. Meyer
Lillian C. McGowin Foundation
Fran & Harris Morrissette
Robbie & Mara Outlaw
Richard & Kim Perry
Mrs. Robert H. Radcliff, Jr.
Mr. & Mrs. James T. Robson
Bill & Barbara Robinson
Most Reverand Thomas J. Rodi,
Archbishop of Mobile
Robert & Beth Rouse
Mr. & Mrs. William R. Seifert, II
Ann Marie Terry
The Dorothy D. Trabits Stephens Foundation
John & Mary Turner
Mr. & Mrs. Donald A. Urquhart, Jr.
Sheri & Jay Weber
John & Margaret White-Spunner
Dr. Glenn L. Wilson

4 Anonymous
AGENCY PARTNERSHIPS

In addition to the funds that are allocated, UWSWA invests in and its donors designate more than $1.5 million to local programs, services, and partner agencies each year.

AIDS Alabama
Alpha Women’s Resource Center
American Red Cross Alabama Gulf Coast Chapter
American Red Cross Washington County Chapter
ARC of Clarke County
Bay Area Food Bank
Boys & Girls Clubs of South Alabama
Catholic Social Services
Child Advocacy Center
Child Day Care Association
Community Action Agency of South Alabama
Court Appointed Special Advocate (CASA)
Crittenton Youth Services
Dearborn YMCA
Drug Education Council
Dumas Wesley Community Center
Educational Center for Independence (ECI)
Emma’s Harvest Home
Epilepsy Foundation of Alabama
Family Promise of Coastal Alabama
Franklin Primary Health Center
Goodwill Easter Seals of the Gulf Coast
Gulf Regional Early Childhood Services
Home of Grace for Women
Housing First
Imagination Library of Mobile County

Lifelines Counseling Services
Mobile ARC
Mobile Area Education Foundation
Mobile Community Action Agency
Mulherin Custodial Home
Ozanam Charitable Pharmacy
Penelope House Family Violence Center
Preschool Center for the Deaf and Blind
Regional Child Advocacy Center (Clarke County)
Ronald McDonald House Charities of Mobile
Salvation Army of Coastal Alabama
Salvation Army – Thomasville
Sickle Cell Disease Association of America, Mobile Chapter
South Alabama Volunteer Lawyers Program
Southwest Alabama Retired & Senior Volunteer Program (RSVP)
St. Mary’s Home
United Cerebral Palsy
United Way 2-1-1
United Way HandsOn
Via Health, Fitness, & Enrichment Center
Victory Health Partners
Volunteer Income Tax Assistance (VITA)
Volunteers of America Southeast (VOA)
Washington County Dental & Vision Program
Wilmer Hall Children’s Home
UNITED WAY 2-1-1
Since its creation in 2007, United Way 2-1-1 has been the nation's premier referral resource for people who are seeking health and human services information. Locally, through a United Way of Southwest Alabama (UWSWA) partnership with Lifelines Counseling Services, trained and caring specialists provide direct access to free and confidential referrals to community services for individuals seeking assistance. In 2013, United Way 2-1-1 continued to serve our communities by answering 11,160 calls and providing 19,187 referrals.

Website: www.uwswa211.org

DOLLY PARTON’S IMAGINATION LIBRARY
The Dolly Parton’s Imagination Library program was designed to encourage reading to preschool children. Each month after a child is registered—up until their 5th birthday—a carefully selected, age-appropriate book is sent to the child’s home. There is no cost to the family; UWSWA provides the books free of charge. Currently, children living in zip codes 36509, 36587, 36605, 36610, 36615, or 36617 are eligible.

Website: www.imaginationlibrary.com

UNITED WAY HANDSON
HandsOn connects individuals who wish to volunteer with nonprofit agencies in Mobile and Baldwin counties. Examples of projects include building a community garden, working at a food bank, helping with office work, assisting with social media, and organizing a volunteer team for a corporate day of service.

Website: www.uwswaHandsOn.org

VOLUNTEER INCOME TAX ASSISTANCE PROGRAM (VITA)
The VITA program provides communities with free federal and state e-filing assistance. VITA partners with community organizations, such as UWSWA, to recruit and train volunteers to assist individuals with tax preparation and to educate taxpayers about the Earned Income Tax Credit (EITC) and other tax credits for which they may qualify. The VITA program also provides free tax services to taxpayers 60 years and older through the Tax Counseling for the Elderly Program (TCE). Additionally, the Facilitated Self-Assistance program (FSA) allows tax payers to prepare and e-file their own tax return using brand-name, online software from anyplace with internet access, at any time, and at no cost.

Website: www.uwfreetaxes.org

SPARC: STUDENT PHILANTHROPISTS ACTIVELY REACHING THE COMMUNITY
SPARC is a program that increases awareness of the UWSWA and its partner agencies, while also teaching Mobile County high school students about community needs, fundraising, and grantmaking. SPARC participants help raise funds at local public schools through UWSWA’s Mobile County Student Campaign. From these funds, grants of up to $5,000 are awarded to support programs in Mobile County that benefit
school-aged children and youth in the areas of education, financial stability, health, and essentials. SPARC participants, with the support of UWSWA staff, review grant applications and conduct site visits before making funding recommendations to UWSWA’s Board of Trustees.

**VOLUNTEER GUARDIAN PROGRAM (VGP)**
VGP is a partnership between UWSWA and the Probate Court of Mobile County. Volunteer Guardians provide assistance to individuals in Mobile County by making informed decisions about each individual’s health and well-being when the person is unable to make those decisions for him- or herself. Volunteer Guardians receive support from a UWSWA program coordinator who can connect them with attorneys, social workers, case managers, and other professionals in the local community to help with needs and services outside the scope of what would be expected from a volunteer.

**EMERGENCY FOOD & SHELTER (EF&S)**
This program was created by Congress to help meet the needs of hungry and homeless people throughout the United States and its territories by allocating federal funds for the provision of food and shelter. In our service area, UWSWA serves as its fiscal manager, and the program is governed by a local board that upholds the EF&S guiding principles of efficiency, accountability, responsiveness, partnerships, and facilitating.

*Website: www.efsp.unitedway.org*

**VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTERS (VOAD)**
The Mobile County VOAD seeks to ensure the availability of resources and services and to encourage appropriate distribution during long-term disaster recovery. Long-term recovery refers to an extended period following a disaster during which agencies and organizations help affected persons; short-term recovery meets immediate needs.

*Website: http://mobilecountyvoad.wordpress.com/*

**WASHINGTON COUNTY DENTAL AND VISION PROGRAM**
The Washington County Dental and Vision Program provides limited dental and vision care for the residents of Washington County who meet specific requirements. The Dental Program will cover up to $500 per year per patient depending on available funding. Eligibility is determined on a case-by-case basis, but applicants must have established permanent residence in Washington County for at least six months prior to applying.

Depending on the year’s budget, the Washington County Vision Program will cover up to $300 per year for youth up to the age of 19 and up to $350 per year for adults. Eligibility is determined on a case-by-case basis, but applicants must have established permanent residence in Washington County for at least six months prior to applying.
COMMUNITY IMPACT

United Way of Southwest Alabama’s Building Blocks for a Better Life

EDUCATION
A strong educational foundation enables students to reach their full potential.

PRIORITIES
- Kindergarten readiness
- Reading and math proficiency
- High school graduation
- College and career readiness

COMMUNITY INDICATORS
- Academic, social, & motor skills level
- 3rd grade reading scores
- High school graduation rate
- 8th grade math scores
- 11th grade ACT scores

FINANCIAL STABILITY
Individuals can achieve economic self-sufficiency when empowered with the right resources, skills, and tools.

PRIORITIES
- Workforce development
- Financial literacy and planning
- Non-emergency income support

COMMUNITY INDICATORS
- Poverty rate
- Number of unbanked households
- Housing as a percentage of household income
- Tax returns prepared & income generated
- Unemployment rate
- Foreclosure rate

HEALTH
Good health is the foundation for being a productive citizen with a better quality of life.

PRIORITIES
- Promoting healthy behaviors
- Access to quality healthcare and prescription drugs
- Access to addiction, behavioral, and mental health counseling

COMMUNITY INDICATORS
- Number of poor physical & mental health days
- Adult smoking rate
- Percent uninsured
- Physical inactivity rate
- Excessive drinking rate
- Adult obesity rate
- Number who could not see a doctor due to cost

ESSENTIALS
Individuals cannot succeed without life’s basic essentials.

PRIORITIES
- Food
- Shelter
- Emergency financial assistance
- Disaster relief and recovery

COMMUNITY INDICATORS
- Pounds of food distributed
- Food insecurity rate
- Number of people who receive disaster relief
- Number of chronically homeless
- Number of people who receive financial assistance
Building a Better Community

Studies show that children entering kindergarten with the cognitive, social, and emotional skills necessary for success are more likely to graduate high school.

Chronic absence starting in kindergarten predicts lower performance in reading and other subjects.

Nationally, almost $65 billion in benefits go unclaimed by low-income working families each year because they are often unaware that they are eligible for income supports.

Nearly 21.6% of our citizens live below the poverty line. Poverty is linked to homelessness and hunger.

The average high school graduation rate for Clarke, Mobile, and Washington counties is 77.6%.

An average of 8.4% of residents in Clarke, Mobile, and Washington county are unemployed.

In all three counties covered by UWSWA, homeowners spend, on average, 31.4% of their income on housing while renters spend an average of 53.1% of their income on housing.

Improved healthy living decisions lead to a reduction in chronic and acute health problems.

Nearly 34.7% of adults living in Clarke, Mobile, and Washington counties are classified as obese or having a Body Mass Index of 30 or more.

A one dollar donation provides enough funding to supply five meals to those in need.

According to the 2013 Annual Homeless Assessment Report to Congress, there are an estimated 4,689 homeless individuals and families in the state of Alabama.

Middle school students who are held back are 7 times more likely to drop out, and 80% of students who repeat a class more than once are likely to drop out as well.

The adult smoking rate for southwest Alabama is around 19.3%.

On average, 17.7% of residents in Clarke, Mobile, and Washington counties are uninsured and cannot see a doctor due to the cost.

Nearly 34.7% of adults living in Clarke, Mobile, and Washington counties are classified as obese or having a Body Mass Index of 30 or more.

A one dollar donation provides enough funding to supply five meals to those in need.

According to the 2013 Annual Homeless Assessment Report to Congress, there are an estimated 4,689 homeless individuals and families in the state of Alabama.
2013 Board of Trustees Officers

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2013 County Advisory Committees

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- Dottie Fore: Campaign Chair
- Linda Breedlove: Community Impact Chair
- Diane Pruitt: Public Relations Chair

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- Lynn Allday
- Betty Barlow
- Robert Baugh
- Joe Bedwell
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- Linda McGhee
- Judge J.R. Morgan
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Mobile County Committee Officers
- Beth Thomas: Committee Chair
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- Walter Brand: Community Impact Chair
- Ashley Heyer: Public Relations Chair

Mobile County Committee Members
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- Kristi Galloway
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- Joe Wayne Taylor: Community Impact Chair
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- Jackie Davidson
- Pat Dickey
- Rosetta Foster
- Sarah Hazen
- Randy Mckee
- Carl P. Simpson
- Mel Ann Sullivan
- Brenda Taylor
- Michael Toomey
- Susan Wilcox Turner

Map of Counties
2013 Year in Events
Hundreds of volunteers make a difference during United Way's annual Day of Caring, which is a great opportunity for team-building and enables volunteers to have a hands-on impact in the community.

Each year, volunteers spend one day at a United Way partner agency, meeting its needs by completing projects the agency hasn’t had the time, money, or staff to address.

The 2013 Day of Caring saw over 40 teams, totaling more than 450 volunteers, lend a helping hand at over 35 locations throughout Clarke, Mobile, and Washington counties. Over the past 20 years, nearly 5,000 volunteers have participated in United Way’s Day of Caring.

United Way of Southwest Alabama is proud to partner with community organizations to help deepen the impact of good work that is taking place in our community.

HandOn South Alabama mobilizes volunteers to make a sustainable and measurable impact by:

- promoting volunteerism
- building the capacity for effective volunteering
- connecting people with the opportunity to serve
- participating in strategic initiatives that are volunteer-driven
Thank You!