Disclaimer: This publication recognizes United Way of Southwest Alabama's leadership donors and workplaces that create effective change in Mobile, Clarke, and Washington counties. On behalf of the lives positively impacted, UWSWA extends its deepest thanks to our Leaders in Giving for selflessly investing in our community.

Donor information was based on UWSWA's donor records up to March 1, 2015. We apologize for any omissions or inaccuracies. Please contact UWSWA with any corrections at 251-433-3624.
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2014 marked the beginning of our new community impact model through which United Way of Southwest Alabama (UWSWA) began investing directly in programs and services that support the four building blocks for a better life: health, education, financial stability, and essentials. As a result, UWSWA funded 79 programs run by 45 partner agencies in 2014.

In this annual report, we have highlighted many of the programs that align with UWSWA’s community impact model and are demonstrating a positive impact. While we cannot include everything UWSWA and its partners have achieved over the past year, these featurettes celebrate hard work and accomplishments that will inspire further change.

As we enter into a new year, we are excited to continue the work with our existing partners while adding new partners, advancing further the call for southwest Alabama to LIVE UNITED. Simply said, our partners find solutions to regional issues—from increased high school graduation rates to lower poverty rates—and are changing the story in our community, one person at a time, from cradle to career and beyond!

This past year demonstrated how important it is for our region to experience the power of unity. Despite the decrease of financial support from all government funding sources, the community of southwest Alabama came together to advance the common good and create opportunities for a better life for all. Faced with these government funding cuts, you—our donors and supporters—rose to the challenge, allowing UWSWA to reach our 2014 campaign goal of a 1% increase over the 2013 campaign results. This resulted in raising more than $5 million through workplace campaigns and personal donations. It is also the third year in a row the campaign has increased over the year before—growing the campaign total by more than 10% over the past three years.
We recognize, however, that it takes more than dollars to change lives. It takes passion. It takes commitment. It takes a community of everyday superheroes. On January 1, 2015, UWSWA launched United Way Volunteer Connect, a website that matches donors, advocates, and volunteers with service opportunities in our neighborhoods. It is our vision that this free platform will increase volunteerism and further mobilize resources to meet community needs in southwest Alabama.

As you read through this report, we hope you will take pride in knowing that you—our donors, partners, and friends—have made a difference for so many in our community. Thank you for proving that not every superhero wears a cape!
**Priorities:**

- Kindergarten Readiness
- Reading & Math Proficiency
- High School Graduation
- College & Career Readiness

**Indicator:**

High School Graduation Rate
(Percentage of students to graduate from public high school)

- **Mobile County**: 82%
  (2013-2014 academic year; from Mobile County Public School System)

- **Clarke County**: 87%
  (2013-2014 academic year; from Clarke County Board of Education)

- **Washington County**: 92%
  (2013-2014 academic year; from Washington County Board of Education)
The **MAEF Reading Buddy program**, in partnership with United Way, helps students improve their reading accuracy and fluency by giving them the opportunity to read aloud to a community volunteer for at least one hour a week for a school year.

Studies have shown that students who do not learn to read by the fourth grade are less likely to graduate from high school, so UWSWA has teamed up with Mobile Area Education Foundation (MAEF) to help students improve their literacy skills.

UWSWA assists MAEF with recruiting and screening volunteers, as well as promoting the program and volunteer opportunities to the community.

**As of fall 2014, 122 volunteers have been placed in 39 schools reaching 123 students.**
**Priorities:**

- **Promoting Healthy Behaviors**
- **Access to Quality Healthcare & Prescription Drugs**
- **Access to Addiction, Behavioral, & Mental Health Counseling**

**Indicators:**

- **Adult Obesity Rate**
- **Percent Uninsured**

**Estimated percent of adults that report a Body Mass Index greater than or equal to 30 kg/m²:**

- Mobile County: 34%
- Clarke County: 36%
- Washington County: 36%

**Estimated percent of population under age 65 without health insurance coverage:**

- Mobile County: 19%
- Clarke County: 18%
- Washington County: 18%

*from the Robert Wood Johnson Foundation 2014 County Health Rankings & Roadmaps*
Featured Program:

In partnership with FamilyWize, UWSWA distributes prescription drug cards that provide savings for individuals who don’t have insurance or need medications that are not covered by insurance.

There are no forms to fill out or waiting periods, and no registration is needed. The card is simply presented to any participating pharmacy.

In 2014, Clarke, Washington, & Mobile Counties saved a total of $443,603 for individuals using this program.
**Priorities:**

- Workforce Development
- Financial Literacy & Planning
- Non-Emergency Income Support

**Indicators:**

- Poverty Rate
- Tax Returns Prepared/Income Generated

**Percent of People whose household income is not high enough annually to meet basic food, clothing, & shelter needs**

<table>
<thead>
<tr>
<th>County</th>
<th>Percentage</th>
<th>Number of Returns</th>
<th>Total Refunds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mobile County</td>
<td>21%</td>
<td>2,756</td>
<td>$2,995,063</td>
</tr>
<tr>
<td>Clarke County</td>
<td>21.5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washington County</td>
<td>21%</td>
<td>65</td>
<td>$95,023</td>
</tr>
</tbody>
</table>

In the U.S., a family of four must earn at least $23,850 in order to be considered living above the poverty line; from Alabama Possible’s 2014 Data Sheet.

To qualify to have a volunteer prepare one’s return for free, an individual’s household income needed to be $52,000 or less; 2014 data from the SAFE Coalition.
Stability

Featured Programs:

The Volunteer Income Tax Assistance Program (VITA) provides communities with free federal and state tax e-filing assistance. As a VITA provider, UWSWA recruits and trains volunteers to assist individuals with tax preparation and educate taxpayers about the Earned Income Tax Credit (EITC) and other tax credits for which they may qualify.

The VITA program also provides free tax services for taxpayers 60 years and older through the Tax Counseling for the Elderly Program (TCE). And, the Facilitated Self-assistance program (FSA) allows taxpayers to prepare and e-file their own tax return, using brand-name online software, from any place with Internet access, at any time and at no cost. UWSWA also serves as lead for the SAFE Coalition, a group of agencies delivering VITA filing assistance.

UWSWA is a founding community partner and steering committee member of BankOn South Alabama, which was launched in 2014. BankOn South Alabama is a collaboration of financial institutions and community organizations in eight counties in South Alabama that are working to reduce the number of people who do not have checking or savings accounts—the “under- and unbanked.”

There are approximately 30,000 under-banked & unbanked individuals in the Mobile area who might use costly alternative checking services.
**Essentials**

**Priorities:**

- Food
- Shelter
- Emergency financial assistance
- Disaster relief & recovery

**Featured Programs:**

Since its creation in 2007, United Way 2-1-1 has been the premier referral resource for people who are seeking health and human services information. Through a UWSWA partnership with Lifelines Counseling Services, trained and caring operators answer questions and provide referrals to individuals seeking assistance.

*In 2014, United Way 2-1-1 continued to serve our communities by answering 8,543 calls and providing more than 12,000 referrals.*

The Emergency Food & Shelter Program (EFSP) is a federal grant program governed by a local board and administered by UWSWA for Mobile and Washington counties. Agencies use ESFP funds to supplement their clients’ food, rent/mortgage, and utilities.

*The most recent funding cycle brought a total of $169,255 back into Mobile and Washington counties to help people who are in need.*
**Indicators:**

- **Pounds of Food Distributed**
- **Number of Chronically Homeless**
- **Emergency Financial Assistance**
- **Disaster Relief**

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**Pounds of Food Distributed to Food INsecure People**

- **Mobile County**
  - 3,711,845 lbs

- **Clarke County**
  - 471,114 lbs

- **Washington County**
  - 182,615 lbs

As reported by UWSWA partner agencies for 2014

*One bag equals 1,000,000 pounds of food*

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**Number of People Who Are Homeless**

- **Mobile County**
  - 1,952

As reported by Housing First 2014

**One person equals 100 chronically homeless**

---

**Number of People to Benefit from & Amount Provided for Emergency Financial Assistance**

- **Mobile County**
  - 24,319 Persons
  - $4,808,973

- **Clarke County**
  - 6,549 Persons
  - $511,164

- **Washington County**
  - 1,172 Persons
  - $393,328

*Short-term payments to assist with emergency expenses related to essential utilities, housing, food, etc.; as reported by UWSWA Partner agencies for 2014

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**Number of People to Benefit from & Amount Provided for Disaster Relief**

- **Mobile County**
  - 1,272 Persons
  - $68,913

- **Washington County**
  - 39 Persons
  - $6,825

As reported by UWSWA partner agencies for 2014
## Statement of Financial Position  
**December 31, 2013**

### Assets
- Cash & cash equivalents: $924,978
- Pledges receivable, net of allowance for uncollectibles: $2,486,117
- Other assets: $3,662
- Investments, at market value: $906,207
- Land, building & equipment, net of accumulated depreciation: $194,354

**Total Assets:** $4,515,318

### Liabilities
- Campaign designations payable: $707,636
- Accounts payable & accrued liabilities: $20,101

**Total Liabilities:** $727,737

**Net Assets:** 3,787,581

**Total Liabilities & Net Assets:** $4,515,318

## Statement of Activities  
**Year Ended December 31, 2013**

### Revenue
- Public support: $2,708,879
- Other income:
  - Investment income: $137,366
  - Other: $624,686

**Total Revenue:** $3,470,931

### Expenses
- Allocations & special designations: $2,514,062
- Community & program services provided: $1,039,022
- Campaign, planning, agency relations, management, depreciation, & other: $646,599

**Total Expenses:** $4,199,683

**Increase (Decrease) in Net Assets:** $(728,752)

**Net Assets**
- Beginning of year: $4,516,333
- End of year: $3,787,581

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An audited financial statement is used to provide financial accountability and accuracy to federal and state governments, constituents, board members and other people with an interest in United Way. United Way’s financial statement was prepared and certified by a Certified Public Accountant.
Considering the ever growing needs in our communities, at the start of the 2014 campaign, I issued a challenge to raise 1% more than the 2013 campaign. Immediately, numerous individuals and companies accepted the challenge and through their efforts helped us reach our goal. Once again, we have increased our campaign total from the prior year for the third year in a row.

In addition to leading the call for raising money, this campaign also helped heighten awareness of the increased needs of people right here in our community. By transitioning to the Community Impact Model, UWSWA has been able to demonstrate how your donations to UWSWA can be a positive force and make a real and lasting difference. A total of 79 programs were funded in 2014 with the total amount invested in those programs exceeding $2.4 million. For me, one of the most compelling reasons for you to invest in UWSWA, is the careful oversight given by the UWSWA staff and volunteers to insure that we are supporting programs with proven outcomes—programs that help our neighbors and friends, and make our community stronger.

While we celebrate achieving the goal of a 1% increase, that is not the important thing; it is what the money makes possible that is important. The lives it can change forever. The impact those funded programs have on individuals and families. The magnitude of what can be accomplished when generous people and effective health and human service programs work together is astounding—some might say heroic in size. The information you have read on the preceding pages is just a small window to view the change right here in southwest Alabama caused by your generosity.

I want to thank those who joined us in keeping the momentum going during this year’s campaign by accepting the challenge and giving at least 1% more than last year—you truly are a campaign hero. The success of this year’s campaign goes far beyond the power of a single individual, though. It is our collective efforts as a community in supporting the campaign that makes it a success. We are thankful for the thousands of individuals and hundreds of local businesses that participated in our 2014 campaign and we want to take this opportunity to thank this generous community for your support.

Donald Keeler
2014 Campaign Chair
Vice President of Human Resources, Austal USA
The United Way Tocqueville Society was founded in 1984 to deepen the understanding, commitment, and support of United Way’s most generous and community-minded investors. Membership in the Tocqueville Society is granted to individuals who contribute at least $10,000.00 annually to United Way.

The Alexis de Tocqueville Society of Southwest Alabama was chartered in 1991 by philanthropist & community volunteer, Ann Delchamps.

**Order de Liberte ($75,000 - $99,999)**

The Louis & Josie Forchheimer Memorial Foundation

**Order de Fraternite ($25,000 - $49,999)**

Jim & Martha Fuchs

**Membres de la Societe ($10,000 - $24,999)**

Conrad & Gigi Armbrecht

Belinda & Cedric Hatcher

Thomas & Sheryl Bates

Abraham Mitchell

Joe & Foncie Bullard

Arlene Mitchell

Dr. E. Grace Pilot

Larry V. & Susan Wilcox Turner

*Membres de la Societe members not pictured:*

Mr. & Mrs. Terry S. Barkin

Mr. & Mrs. David J. Cooper, Sr.

Tim & Yvonne Holladay

Mr. & Mrs. Clifton C. Inge, Sr.

Mr. & Mrs. Russell Ladd, III

Fran & Harris Morrissette

Mr. & Mrs. Norvelle L. Smith

The Dorothy D. Trabits Stephens Foundation

2 Anonymous Members
Leaders in Giving

The Bienville Society (7,500 - $9,999)

- Clark & Diane Christianson
- Dr.* & Mrs. Frederick N. Meyer
- Most Reverend Thomas J. Rodi, Archbishop of Mobile

The Augusta Evans Society (5,000 - $7,499)

- Mr. & Mrs. W. Bradley Beard
- Mr. & Mrs. Frank J. Lott, Jr.
- Jud & Liz Freeman
- Mr. & Mrs. James T. Robson
- Brian & Laurie Jordan
- Billy & Margaret Seifert
- Mr. & Mrs. Allen H. Ladd
- Brian R. Willman

The Augusta Evans Society members not pictured:
- J.L. Bedsole Trust
- Mr. & Mrs. S. Toulmin Greer
- Mr. W. Bibb Lamar, Jr.
- Richard & Kim Perry
- Robert & Beth Rouse
- Ann Marie Kilpatrick Terry
- Christian White
- Palmer G. Whiting
- Robert J. Williams
- 1 Anonymous Member

*Deceased*

Membership in the Women’s Leadership Council is gained by donating gifts of $1,000 or more annually or $1,500 combined with a spouse, and is indicated by the “W” adjacent to the member’s name. A “(W)” by a couple’s name indicates membership of the spouse.

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
### Leadership Society

#### Gold Feather Leaders ($1,000-$4,999)

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Kevin &amp; Cynthia Allen</td>
<td>Dr. Maureen Baldwin</td>
<td>Mr. &amp; Mrs. Carroll E. Blow, Jr.</td>
<td>Dr. &amp; Mrs. Joseph F. Buxa, Jr.</td>
<td>Mr. &amp; Mrs. Drew Delaney</td>
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<tr>
<td>Bruce &amp; Jane Finley</td>
<td>Mr. &amp; Mrs. Lowell J. Friedman</td>
<td>Leslie &amp; Edward B. Ladd</td>
<td>Dr. &amp; Mrs. Samuel J. Strada</td>
<td>William B. Sisson, Sr.</td>
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<tr>
<td>Mr. &amp; Mrs. H. A. Rippy, III</td>
<td>Willson B. McClelland</td>
<td>Claire &amp; Kevin McCarron</td>
<td>Mary Engebretson</td>
<td>Brandon Dreyer</td>
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<td>Wendi &amp; Andy Lightbourne</td>
<td>Donald R. Johnson</td>
<td>Frank &amp; Debbie Harkins</td>
<td>Annette H. Hardy</td>
<td>Stanley K. Hammack</td>
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<td>David &amp; Michon Trent</td>
<td>Charles &amp; Clotelia White</td>
<td>Mike &amp; Dee Dee Fitzhugh</td>
<td>Dr. &amp; Mrs. Robert C. Baird, III</td>
<td>Mr. &amp; Mrs. John T. Arendall, III</td>
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#### Silver Feather Leaders ($2,000-$2,999)

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<td>Terry &amp; Mickie Ankerson</td>
<td>Vicki Rosetti Applewhite</td>
<td>Mr. &amp; Mrs. John T. Arendall, III</td>
<td>Dr. &amp; Mrs. Robert C. Baird, III</td>
<td>Mr. &amp; Mrs. G. Robert Baker, Jr.</td>
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<td>Hank Caddell</td>
<td>Sarah &amp; Tom Damson</td>
<td>Joanne &amp; Steve Palko</td>
<td>Charles &amp; Clotelia White</td>
<td>Mike &amp; Mrs. R. Michael Saxon</td>
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<td>Robert Bailey</td>
<td>Paul A. Dieffenthaller</td>
<td>Mr. &amp; Mrs. R. Michael Saxon</td>
<td>William B. Sisson, Sr.</td>
<td>William B. Sisson, Sr.</td>
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<tr>
<td>Charitable Fund</td>
<td>Dr. &amp; Mrs. Samuel J. Strada</td>
<td>Mr. &amp; Mrs. Jimmy W. Lyons</td>
<td>William B. Sisson, Sr.</td>
<td>William B. Sisson, Sr.</td>
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<tr>
<td>Bob &amp; Helen Chappelle</td>
<td>Lynne Ulrich Chronister</td>
<td>Kym Chun</td>
<td>Becky Clark</td>
<td>Adline C. Clarke</td>
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<td>Robert Bailey</td>
<td>Sophia R. Bailey</td>
<td>Frank &amp; Donna Brown</td>
<td>Kelly Dunaway</td>
<td>Milton Clarke</td>
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<td>Robert Bailey</td>
<td>Judy &amp; Glenn Bendel</td>
<td>Lewis &amp; Karen Beville</td>
<td>Larry &amp; Sharon Davis</td>
<td>Mr. &amp; Mrs. Stacey &amp; Michelle Cook</td>
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<tr>
<td>Robert Bailey</td>
<td>Richard D. &amp; Angeline M. Buntin</td>
<td>Robert &amp; Susan Rak Blanchard</td>
<td>Judge Don Davis &amp; Dr. Beth Davis</td>
<td>Beverly M. Cooper</td>
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<td>Chad Blanton</td>
<td>Karen Outlaw Atchison</td>
<td>Mr. &amp; Mrs. Joseph R. Dennis, Jr.</td>
<td>Rob &amp; Elizabeth Diehl</td>
<td>Jean Fry</td>
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<td>Greg &amp; Terri Bolin</td>
<td>William &amp; Judith Azok</td>
<td>Jerry Donald</td>
<td>Robert &amp; Elizabeth Diehl</td>
<td>W. Kennon Drew</td>
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<td>Joyce M. Boshell</td>
<td>Robert Bailey</td>
<td>Gerald Drakeford</td>
<td>James Fine</td>
<td>Carol &amp; Leon Druckenmiller</td>
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<td>Rob Bourne</td>
<td>Tommy J. Bowden</td>
<td>W. Kennon Drew</td>
<td>Steven L. Ford</td>
<td>Patsy J. Duke</td>
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<td>Mary Lou Bowers</td>
<td>William P. Bradford</td>
<td>Vicky &amp; Ron Franks</td>
<td>Jack D. Friley</td>
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<td>William P. Bradford</td>
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<td>Dave &amp; Carol Franks</td>
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<td>Kelley Dunaway</td>
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<td>Kandace Breeland</td>
<td>Jennifer Z. Ekman</td>
<td>LaShaunda S. Garrett Holly</td>
<td>Jennifer Z. Ekman</td>
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<td>Redonda Britton</td>
<td>Daniel &amp; Rainer Gatewood</td>
<td>Steve Georgeff</td>
<td>James M. Ellis</td>
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<td>Chandra Brown</td>
<td>Audrey Goldberg</td>
<td>Dr. Maria S. Figarola</td>
<td>Kim K. Enikeeff</td>
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<td>Kristin Daniels Dukes</td>
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<td>Dr. Ellen B. Buckner</td>
<td>James Fine</td>
<td>Steven L. Ford</td>
<td>Kyle Dunaway</td>
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<td>Dr. Ellen B. Buckner</td>
<td>Lisa M. Bukstein</td>
<td>Vicky &amp; Ron Franks</td>
<td>Jack D. Friley</td>
<td>Kristin Daniels Dukes</td>
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<td>Dr. Ellen B. Buckner</td>
<td>Ty &amp; Johannah Bullard</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
<td>Kristin Daniels Dukes</td>
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<tr>
<td>Richard D. &amp; Angeline M. Buntin</td>
<td>James E. Burdette, Jr.</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
<td>Kristin Daniels Dukes</td>
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<tr>
<td>James E. Burdette, Jr.</td>
<td>Shane Burton</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
<td>Kristin Daniels Dukes</td>
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<tr>
<td>Tommy &amp; Dawn Bush</td>
<td>Mrs. Robert L. Byrd, Jr.</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
<td>Kristin Daniels Dukes</td>
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<tr>
<td>Ray &amp; Terry Cabaniss</td>
<td>Mike &amp; Lauret Cadden</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
<td>Kristin Daniels Dukes</td>
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<tr>
<td>Charlotte H. Callihan</td>
<td>Clara S. Cannon</td>
<td>Mike &amp; Lauret Cadden</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
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<td>Kimberly Cannon</td>
<td>Mr. &amp; Mrs. Kevin S. Carey</td>
<td>Mike &amp; Lauret Cadden</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
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<tr>
<td>Lesley F. Carley</td>
<td>Dr. Nicole T. Carr</td>
<td>Mike &amp; Lauret Cadden</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
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<tr>
<td>Lynda P. Carroll</td>
<td>Holly K. Carter</td>
<td>Mike &amp; Lauret Cadden</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
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<tr>
<td>Mitch &amp; Sherry Caylor</td>
<td>Cornelius Champion</td>
<td>Mike &amp; Lauret Cadden</td>
<td>Dave &amp; Carol Franks</td>
<td>Jack D. Friley</td>
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</tbody>
</table>

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Leadership Society Continued

WHITE FEATHER LEADERS CONT’D ($500-$999)

Sarah Colmer
Billy Coltharp
Christopher Conte
Clarence J. Cooke
Bruce & Marian Coole
Kaye J. Cooper
Barbara L. Copeland
Ellen Copeland
Christine Craig
Henry S. Creel
Beverly Crenshaw
Kenia Criminale
Gayle & Mary Ellen
Criscoe
Susan C. Crutchfield
Dr. & Mrs. Roy Culpepper
Susan C. Crutchfield
Gary S. Criscione
Kenia Criminale
Beverly Crenshaw
Henry S. Creel
Christine Craig
Ellen Copeland
Dr. Donald R. Epley
Dave & Fran Eaton
Joseph Durham
Sandra E. Dunaway
Melanie Dunagan
John T. Dukes
Michael & Andrea Duke
John T. Dukes
Melanie Dunagan
Sandra E. Dunaway
Joseph Durham
Dave & Fran Eaton
Dr. Donald R. Epley
Christopher L. Esfeller, Jr.
Douglas R. Esker
Sammie C. Evans
Alexis Faith
Omobola Fakunle
Dwight & Daphne Farnell
Melissa C. Farrell
Carolyn & Ed Felts
Cyle & Mary Ellen
Ferguson Family
Helen L. Fike
Nellie P. Finch
Patrick & Gina Finnegan
Dr. Samuel H. Fisher
David & Phyllis Flint
John C. Fogarty
Roy & Susan Forson
David & Dabney Foshee
Richard L. Frank
Pamela J. Fredelake
Bob Frey
John C. Gage
Gary E. & Alain S. Gamble
Adalbarto Garza
Dennis J. Gavin
Sheila S. Gentry
Paul Giardina
Mr. & Mrs. Jason Gibe
Mr. & Mrs. Clay H. Godwin
Carolyn Golson
Patrick L. Goode
Steven M. Goren
Bobbi D. Grace
Deanna D. Graham
Henry N. Gray
Rex & Monique Gray
Derek Grayson
Rhacelie D. Green
Teri Green
Cynthia M. Greene
Lee Anne Greene
Warren L. Greene
Paul T. Gridler
Dr. Jennie Gunn
Helen & William Guy
Virginia Guy
Patrick F. Guyton
John H. & Cheryl C. Gwin
David E. Hagan
Gwendolyn P. Hall
Dewayne Hammond
Perry A. Hand
Robin Hanes
Dr. Roma Stovall Hanks
Nancy & Heinrich Hanrath
Eric T. Hansen
John R. Hardin
Glenn R. Harger
Chuck & Betsy Harmon
Charles Harris
Robert Harris
Rodrick Harris
Jeffery Hartley
Monte E. Harvill
Scarlet E. Harvill
Dean & Janie Hauge
Dr. Richard L. Hayes
James W. Haynes
Kathy & Hank Hays
Matt & Mary Head
Scott C. Heggsman
Dan Herzog
Mr. & Mrs. David L. Hester
Gayle C. Hilburn
David Hill, Jr.
Norman & Linda Hill
W. Kerry Hill
Glen & Cheryl Hodge
Barbara L. Hodges
Frank A. Holm, Jr.
Kimberly Holt
Matt Hornsby
Michael Horst
Joe & Jodi Houk
David & Trish Houston
Mr. & Mrs. David Howell
Mr. & Mrs. Patrick &
Cabretta Howell
Mark R. Huber
David Hubner
Dr. Robert J. Hudson
Evelyn H. Huffman
Johnnetta Jackson
Dennis & Janet Jarrell
Eric B. Jefferson
Edward J. Johnson
Mr. & Mrs. F. Michael Johnson
Joseph H. Johnson
Mark & Nancy Johnson
Robert L. Johnson
Shirley A. Johnson
Elige Jones
Elsie May Jones
James E. Jones
Lashon M. Jones
Portia R. Jones
Abbygail & Noah Jones
Joseph M. Juck, Jr.
Liz Karcher
Tim & Mary Kay Kaufman
Dr. Adam B. Keeton
Mike Keenan
Tony Keith
Michael A. Kelly
Karen E. Kennedy
Randi Kennedy
Benjamin Kennemer
Nathan A. Key
Thomas E. Kileene
Hardie B. Kimbrough
Charles & Denise King
Michael D. & Kristine L. King
Brenda & Bill Klutz
Raymond M. Lacsonay
Ernest F. Ladd, IV
Dr. Jeffrey P. Landry
Raila Langham
Martin Rohling & Jennifer
Langhinrichsen-Rohling
Robin H. Lankford
Angie Law
Dr. Robin M. Lawson
Alfred & Wendy Lett
Kenneth D. Lewis
Joel E. Lightner
Jason Smith Little
Vicki Littlepage
Terry Lloyd
Sonya S. Logan
Susan & Richard Long
Dr. Eric Loomis
Janel A. Lowman
Christopher G. Luce
Thomas R. Luna
Leophus L. Lyde
Michael Lyman
Laura R. Lynch
Cynthia M. Lynd
Mr. & Mrs. Mabowitz
Dr. Sudhakar G. Madanagopal
Julia N. Malone
Rodney C. Manasco
Nancy Marshall
Jeffrey E. Mason
Brad Massey
Barry Mathers
Mr. & Mrs. Peyton L. Mattei
Dr. Wanda S. Maulding
John & Lynn McCain
Victor McCants
Carl L. McCarn
Eddie McConnell
Sherrie McCormick
Derek J. McDermid
Carey McDonald
Joe & Wendy McEarchern
Terry L. McFarland
Linda McGhee
Leonard B. McHaney
Carolyn McKean
Dorothy S. McKean
Constance D. McLean
Mr. & Mrs. John L. McLean
Gerald & Cynthia McLenon
Rebecca McLeod
Scott & Sharon McMahon
Terry W. McMahon
Thomas D. McMillan
Ami H. McRae
Mark A. Meadows
Mike & Lisa Meadows
Ken & Stefanie Merkel
Philip C. Merritt
Catherine Midgett
Albert Miller
Princess Miller
Ruben L. Miller
Rebecca Schaffer Minto

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Leadership Society Continued

White Feather Leaders Cont’d
($500-$999)

Judy Phifer Mitchell
Dr. Michael A. Mitchell
Charles R. Mixon, Jr.
Angel Mooneyham
Frances A. Moran
Jennifer P. Moran
Karen Hodge Morris
Larry Morris
Timothy J. Morris
Bobbie R. Morton
Robert & Ginger Morton
Brian A. Murphy
Chuck & Sharon Murrell
Willis Musgrove
Eric & Penny Nason
Tracy L. Nellett
Cindy Nelson
David B. Nelson
Bryan & Dannielle Neth
Brenda B. Netts
Rachel Allen-New
Jenny L. Newberry
Christina B. Nix
Dustin Nolan
Herbert R. Noletto, Jr.
Brenda Norris
Candice Norwood
John P. O’Brien
Guy & Katie O’Connor
The Schaerfl Family
Kendall J. Sanders
Jorge Salvador
Joyce Salter
Jorge Salvador
Kendall J. Sanders
The Schaerfl Family
Cindy Sheets & Jonathan Scammell
Dr. Thomas F. Schlaf
Stephen Schlautman
Michael Schulz
Dwayne Scott
Laura Searcy
Ross Seifert
Steven B. Sellers
Edward & Katrina Sellew
Dr. Marion L. Sennett
Charles Sharpe
Jack Shaw, III
Robert M. Sheffield
Greg Shoemaker
Larry M. Shoultz
Mr. & Mrs. T. R. Sikes
Nick Slappy
Charles E. Smith, Jr.
Deborah S. Smith
Douglas Smith
Jim Smith
Michael S. Smith
Patrick Smith
Priscilla W. Smith
Vickie C. Smith
John T. Spivey
Shane Stanford
Chris Stanley
Thomas Starkie
George Stauffer, Jr.
Larry J. Stephens
David & Tammy Stewart
Shawn Stinson
Dawn S. Stokley
Polly Dixon Stokley
Chad & Jill Stork
Robert Strickland
Win & Sue Stuardi
Patricia N. Sukhai
Edmond Sullivan
John & Karen Sullivan
Charles Sutherland
Brian Sutton
Robert & Leslie Sweeney
Mr. & Mrs. Douglas Tanner
Michael T. Tarr
Joe Wayne & Marge Taylor
Kastrass E. Taylor
Richard & Dawn Taylor
Tina Darnell Taylor
Eleanor E. Ter Horst
Marianne Walton Terry
Richard L. Thiry
Glen M. Thomas
Wesley Thomas
Marcia & K-Rob Thomas
Michelin P. Thomas
Tommy Thomas
Robert K. Thomley
Tommy Thomas
Michelin P. Thomas
Tommy Thomas
Robert K. Thomley
Brian & Cindy Thompson
Kenneth J. Thompson
Victoria R. Thompson
Yolanda D. Todd
David A. Trimmier
Allan Trull
Gilbert Tucker
Dr. J. Allan Tucker

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Leadership in the Workplace

Corporate Major Gifts

Diamond ($100,000+)
- Alabama Power Company
- Austal USA
- PNC Financial
- Regions Financial

Platinum ($50,000 - $99,999)
- Wells Fargo

Gold ($25,000 - $49,999)
- BB&T
- DuPont Agricultural Products
- Exxon-Mobil Corporation
- Lenzing Fibers, Inc.
- Mobile Gas & Sempra Company
- Press Register
- Publix Super Market

Silver ($15,000 - $24,999)
- Airbus North America Engineering
- BASF The Chemical Company

Bronze ($10,000 - $14,999)
- Beard Equipment Company
- Joe Bullard Automotive Companies
- Mitsubishi Polysilicon America Corporation

Leadership in the Workplace

(Number of employees at each company who give $500 or more)

AT&T (25)
- Advance Central Services (3)
- Airbus North America Engineering (10)
- Aker Kvaerner Oilfield Products (3)
- Akzo Nobel Functional Chemicals LLC (6)
- Alabama Bulk Terminal - Hunt Refining Company (2)
- Alabama Power Company (119)
  - Alabama Power- Barry Steam Plant (55)
  - Alabama Power Company - Mobile Division (64)
- AltaPointe Health Systems (2)
- American Red Cross Gulf Coast Chapter (1)
- Arkema, Inc. (10)
- Armbrrecht Jackson LLP (1)
- Austal USA (8)
- BancorpSouth (3)
- Bank of America (4)
- BASF The Chemical Company (14)
- Bay Area Food Bank (2)
- BB&T (5)
- BBVA (1)
- Beard Equipment Company (9)
- Boise Paper (21)
- Boys & Girls Clubs of South Alabama Inc. (5)
- Briskman & Binion P.C. (1)
- Budweiser-Busch Distributing Co. Inc. (1)
- Capstone Bank (3)
- Chatom Motor Company (1)
- Child Advocacy Center (1)
- City of Jackson (1)
- City of Mobile (18)
  - Architectural Engineers (1)
  - City Council (1)
  - Finance Administration (1)
  - Human Resources (1)
  - Mechanical Systems (1)
  - Mobile Police Department (4)
  - Mobile Public Library (2)
  - Personnel Board (2)
  - Public Buildings (1)
  - Public Works Administration (1)
  - Revenue Department (1)
  - Safety & Performance (1)
  - Urban Development (1)
- Clarke County Public School System (3)
- Clarke County Board of Education (1)
- Thomasville City Schools Central Office (2)
- Comcast Communication (2)
- Cooper/ T. Smith Corporation (1)
- Crow, Shields & Bailey, PC (2)
- Drug Education Council (1)
- DuPont Agricultural Products (16)
- Educational Center for Independence, Inc. (1)
- Evonik Degussa Corporation (45)
- Exxon-Mobil Corporation (3)
- First Community Bank (3)
- Hancock Bank
- Huntsman
- Tate & Lyle Sucralose, Inc.
- Thames Batre'
- Williams Gas Pipeline Transco

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Leadership in the Workplace Cont’d

(Number of employees at each company who give $500 or more)

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Number of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>First US Bank</td>
<td>2</td>
</tr>
<tr>
<td>FLUOR Enterprises</td>
<td>1</td>
</tr>
<tr>
<td>Franklin Primary Health Center</td>
<td>4</td>
</tr>
<tr>
<td>Fusion Point Media</td>
<td>1</td>
</tr>
<tr>
<td>Goldstein’s</td>
<td>1</td>
</tr>
<tr>
<td>Goodwill Easter Seals of the Gulf Coast</td>
<td>8</td>
</tr>
<tr>
<td>GRCMA Early Childhood Directions</td>
<td>3</td>
</tr>
<tr>
<td>Gulf Coast Marine Supply</td>
<td>2</td>
</tr>
<tr>
<td>Hancock Bank</td>
<td>17</td>
</tr>
<tr>
<td>Helmsing, Leach, Herlong, Newman &amp; Rouse</td>
<td>16</td>
</tr>
<tr>
<td>Heritage Homes of Mobile, Inc.</td>
<td>6</td>
</tr>
<tr>
<td>Hertz Corporation</td>
<td>3</td>
</tr>
<tr>
<td>Home of Grace for Women</td>
<td>1</td>
</tr>
<tr>
<td>Hosea O. Weaver &amp; Sons Construction</td>
<td>3</td>
</tr>
<tr>
<td>Housing First dba Homeless Coalition</td>
<td>2</td>
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<tr>
<td>Huntsman</td>
<td>12</td>
</tr>
<tr>
<td>Iberia Bank</td>
<td>6</td>
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<tr>
<td>INEOS Phenol A Division of INEOS Americas LLC</td>
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<tr>
<td>Jackson Health Care Facility</td>
<td>1</td>
</tr>
<tr>
<td>Jacobs Engineering</td>
<td>1</td>
</tr>
<tr>
<td>Joe Bullard Automotive Companies</td>
<td>7</td>
</tr>
<tr>
<td>Johnson &amp; Johnson</td>
<td>1</td>
</tr>
<tr>
<td>Kemira Water Solutions, Inc.</td>
<td>6</td>
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<tr>
<td>L &amp; M Welding Supply, Inc.</td>
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<tr>
<td>Lawrence &amp; Lawrence, PC</td>
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<tr>
<td>Lenzing Fibers, Inc.</td>
<td>13</td>
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<tr>
<td>Lewis Communications, Inc.</td>
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</tr>
<tr>
<td>Lifelines Counseling Services</td>
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<tr>
<td>Long’s Human Resource Services</td>
<td>3</td>
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<tr>
<td>McConnell Automotive Corporation</td>
<td>1</td>
</tr>
<tr>
<td>McFadden, Lyon &amp; Rouse, LLC</td>
<td>1</td>
</tr>
<tr>
<td>McKinney Petroleum Equipment Inc.</td>
<td>2</td>
</tr>
<tr>
<td>Merchants Bank</td>
<td>1</td>
</tr>
<tr>
<td>Millry Communications, Inc.</td>
<td>2</td>
</tr>
<tr>
<td>Mitsubishi Polysilicon America Corp.</td>
<td>10</td>
</tr>
<tr>
<td>Mobile Area Chamber of Commerce</td>
<td>9</td>
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<tr>
<td>Mobile Area Education Foundation</td>
<td>3</td>
</tr>
<tr>
<td>Mobile Area Water and Sewer System</td>
<td>4</td>
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<tr>
<td>Mobile Community Action</td>
<td>5</td>
</tr>
<tr>
<td>Mobile County</td>
<td>9</td>
</tr>
<tr>
<td>Mobile County Public School System</td>
<td>11</td>
</tr>
<tr>
<td>Mobile County Public School System (11)</td>
<td>1</td>
</tr>
<tr>
<td>Mobile Energy Services</td>
<td>3</td>
</tr>
<tr>
<td>Mobile Gas A Sempra Company</td>
<td>1</td>
</tr>
<tr>
<td>Mobile Housing Board</td>
<td>1</td>
</tr>
<tr>
<td>Mobile Paint Manufacturing Company, Inc.</td>
<td>3</td>
</tr>
</tbody>
</table>
Early in 1926, Miss Elizabeth Fonde, Mrs. Lelia Hall, & Mrs. Corinne Wilson expressed to the President of the Mobile Chamber of Commerce, Mr. J.L. Bedsole, their concern regarding the need for a community-wide fundraising campaign. Mr. Bedsole suggested the formation of a Community Chest in October, 1926, & was appointed Chairman of the Community Chest of Mobile County. Over the years, the original Community Chest evolved into United Way of Southwest Alabama.

Membership in the 1926 Society is reserved for our most generous benefactors & complements other recognition societies to which a donor may belong. Once a donor has given a cumulative total of $25,000** to United Way of Southwest Alabama, they will be recognized with lifetime membership. The society was named for the year the United Way of Southwest Alabama was founded and the giving circles are named in honor of the four pioneers who brought about its creation.

**Deceased**  **Cumulative giving begins January 1, 2000**
In 2014, UWSWA awarded partner agencies more than $2.4 million in program funding through its Community Impact process. In addition, UWSWA invests and its donors designate more than $1.5 million to local programs, services, and partner agencies each year.

AIDS Alabama
Alpha Women’s Resource Center
AltaPointe Health Systems
American Red Cross Alabama Gulf Coast Chapter
The Arc of Clarke County
Bay Area Food Bank
Boys & Girls Clubs of South Alabama
Catholic Social Services of the Greater Mobile Area
Child Advocacy Center
Child Day Care Association
Community Action Agency of South Alabama
Court Appointed Special Advocates (CASA)
Crittenton Youth Services
Dearborn YMCA
Dolly Parton’s Imagination Library
Drug Education Council
Dumas Wesley Community Center
Educational Center for Independence (ECI)
Emma’s Harvest Home
Epilepsy Foundation of Alabama
Family Promise of Coastal Alabama
Franklin Primary Health Center
Goodwill Easter Seals of the Gulf Coast
Gulf Regional Early Childhood Services
Home of Grace for Women
Housing First
Lifelines Counseling Services
Mobile Arc
Mobile Area Education Foundation
Mobile Community Action
Mobile Preschool for the Sensory Impaired
Mulherin Custodial Home
Ozanam Charitable Pharmacy
Penelope House Family Violence Center
Regional Child Advocacy Center (Clarke County)
Ronald McDonald House Charities of Mobile
The Salvation Army of Coastal Alabama
The Salvation Army of Thomasville
Sickle Cell Disease Association of America, Mobile Chapter
South Alabama Volunteer Lawyers Program
Southwest Alabama RSVP
St. Mary’s Home
United Cerebral Palsy of Mobile
United Way 2-1-1
United Way Volunteer Connect
Via Health, Fitness, and Enrichment Center
Victory Health Partners
Volunteer Income Tax Assistance (VITA)
Volunteers of America Southeast (VOASE)
Washington County Dental and Vision Program
Wilmer Hall Children’s Home
UNITED WAY 2-1-1
Since its creation in 2007, United Way 2-1-1 has been the nation’s premier referral resource for people who are seeking health and human services information. Locally, through a UWSWA partnership with Lifelines Counseling Services, trained and caring specialists provide direct access to free and confidential referrals to community services for individuals seeking assistance. In 2014, United Way 2-1-1 continued to serve our communities by answering 8,543 calls and providing 12,000 referrals.

Website: www.uwswa211.org

EMERGENCY FOOD & SHELTER (EFSP)
This program was created by Congress to help meet the needs of hungry and homeless people throughout the United States and its territories by allocating federal funds for the provision of food and shelter. In our service area, UWSWA serves as its fiscal manager, and the program is governed by a local board that upholds the EFSP guiding principles of efficiency, accountability, responsiveness, partnerships, and facilitating. In 2014, $169,255 was distributed via local partners in our region.

Website: www.efsp.unitedway.org

UNITED WAY VOLUNTEER CONNECT
Launched January 1, 2015, United Way Volunteer Connect is a volunteer recruitment and management website developed to increase volunteerism and mobilize resources to meet community needs in South Alabama. Volunteer Connect includes opportunities for individual and group volunteer projects, an online project calendar, and the ability to track volunteers and hours.

Website: www.uwswa.org

WASHINGTON COUNTY DENTAL AND VISION PROGRAM
The Washington County Dental and Vision Program provides limited dental and vision care for the residents of Washington County who meet specific requirements. Eligibility is determined on a case-by-case basis, but applicants must have established permanent residence in Washington County for at least six months prior to applying.

For more information, call 251-433-3624
VOLUNTEER INCOME TAX ASSISTANCE PROGRAM (VITA)
The VITA program provides communities with free federal and state e-filing assistance. VITA partners with community organizations, such as UWSWA, to recruit and train volunteers to assist individuals with tax preparation and to educate taxpayers about the Earned Income Tax Credit (EITC) and other tax credits for which they may qualify. The VITA program also provides free tax services to taxpayers 60 years and older through the Tax Counseling for the Elderly Program (TCE). Additionally, the Facilitated Self-Assistance program (FSA) allows taxpayers to prepare and e-file their own tax return using brand-name, online software from anyplace with internet access, at any time, and at no cost.

Website: www.uwswa.org

DOLLY PARTON’S IMAGINATION LIBRARY
Dolly Parton’s Imagination Library program was designed to encourage reading to preschool children. Each month after a child is registered—up until their 5th birthday—a carefully selected, age-appropriate book is sent to the child’s home. There is no cost to the family; UWSWA provides the books free of charge. Currently, children living in zip codes 36509, 36587, 36605, 36610, 36615, or 36617 are eligible.

Website: www.imaginationlibrary.com

VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTERS (VOAD)
The Mobile County VOAD seeks to ensure the availability of resources and services and to encourage appropriate distribution during long-term disaster recovery, the extended period following a disaster during which agencies and organizations help affected persons after immediate needs are met.

Website: http://mobilecountyvoad.wordpress.com/

SPARC: STUDENT PHILANTHROPISTS ACTIVELY REACHING THE COMMUNITY
SPARC is a program that increases Mobile high school student awareness of UWSWA and its partner agencies, while also teaching them about community needs, fundraising, and grantmaking. SPARC participants help raise funds at local public schools through UWSWA’s Mobile County Student Campaign. From these funds, grants of up to $5,000 are awarded to support programs in Mobile County that benefit school-aged children and youth in the areas of education, health, financial stability, and essentials. SPARC participants, with the support of UWSWA staff, review grant applications and conduct site visits before making funding recommendations to UWSWA’s Board of Trustees.
2014 Board of Trustees

2014 Board of Trustees Officers

David Trent (2016)  Airbus Americas Engineering Inc.  Chair
Donald Keeler (2016)  Austal USA  Campaign Chair
Martha Peek (2016)  Mobile County Public School System  Secretary
Mark Fillers (2016)  BBVA Compass  Treasurer
Allen H. Ladd (2015)  Thames Batre’  Immediate Past Chair

2014 Board of Trustees Members

Brandon Armstrong (2016)  First Community Bank
Chad Blanton (2017)  Publix Super Markets
Celia Collins (2015)  Johnstone Adams
Sarah Dorger (2016)  Briskman & Binion
Dorothy Dorten (2015)  Via Health, Fitness, & Enrichment Center
Mike Fine (2016)  Mobile Gas, A Sempra Company
Suzy Hardy (2017)  PNC Financial Services
Brian Jordan (2017)  FusionPoint Media
Rick Lambert (2016)  Southwest Alabama Labor Council
James K. Lyons (2015)  Alabama State Port Authority
Mike Marshall (2017)  Community Volunteer
Beth Morrissette (2015)  Manufacturers Packaging Services
Henry O’Connor (2017)  Jones Walker LLP
William B. Sisson (2015)  Mobile Area Chamber of Commerce
Beth Thomas (2017)  Alabama Power Company
Jean W. Tucker (2015)  University of South Alabama
Brian Willman (2016)  Regions Bank
Alan H. Turner II (Ex Officio)  United Way of Southwest Alabama

Emeritus Trustees

Sarah L. Damson
O.H. Delchamps, Jr.
Gerald A. Friedlander
Tom Hinds
G. Russell Ladd, III
Ronald B. Melton
Danny Price
James T. Robson
Doris Claire Stein
Dr. William K. Weaver*
Robert J. Williams
2014 County Advisory Committees

Clarke County Committee Officers
Linda Breedlove - Committee Chair
Paul South - Campaign Chair
Julia Ann Deas - Community Impact Chair
Dianne Pruitt - Public Relations Chair

Clarke County Committee Members
George Alford
Lynn Allday
Betty Barlow
Robert Baugh
Joe Bedwell
Lou Boykin
Mayor Sheldon Day
Rev. Jim DuFriend
Mary English
Dottie Fore
Rick Harvey
Mayor Levon Hicks*
Sommer Keith
Dr. Johnny Kendrick
Judge Hardie Kimbrough
Mayor Richard Long
Linda McGhee
Judge J.R. Morgan
Rick Norris
Terry Norris
Terry Phillips
Les Simison
James Wheeler

Washington County Committee Officers
Brandon Armstrong - Committee Chair
Alicia M. Atcheson - Campaign Chair
Brandon Armstrong - Community Impact Chair
Melinda Davidson - Public Relations Chair

Washington County Committee Members
Wayne Blackwell
Jessica Carpenter
Rev. Richmond Chaney
Jackie Davidson
Katrina Dearman
Pat Dickey
Stacy Ferguson
Lynn Harrell
Sarah Hazen
Nick Ross
Denise Taylor
Michael Toomey
Susan Wilcox Turner
Jean Williams
Inez Younge

Mobile County Committee Officers
Beth Thomas - Committee Chair
Ryan New - Co-Campaign Chair
Clint Riley - Co-Campaign Chair
Walter Brand - Community Impact Chair
Ashley Heyer - Public Relations Chair

Mobile County Committee Members
Rob Bourne
Tracy Coleman
Rena Davis
Kristi Galloway
John Mims
Dwayne Myles
Lisa Owen
Ashley Rains
Matt Singleton
Rod Smith
Sarah Hazen
Nick Ross
Denise Taylor
Michael Toomey
Susan Wilcox Turner
Jean Williams
Inez Younge

*Deceased

UWSSA County Coverage Map 2014

Clarke
Washington
Mobile

27
Hundreds of volunteers make a difference during United Way’s annual Day of Caring, which is a great opportunity for team-building and enables volunteers to have a hands-on impact in the community.

Each year, volunteers spend one day at United Way partner agencies, meeting their needs by completing projects the agencies haven’t had the time, money, or staff to address.

The 2014 Day of Caring saw 35 companies, totaling more than 500 volunteers, lend a helping hand at over 30 locations throughout Clarke, Mobile, and Washington counties. In the past 21 years, more than 5,000 volunteers have participated in United Way’s Day of Caring.

Launched January 1, 2015, United Way Volunteer Connect is a volunteer recruitment and management website developed to increase volunteerism and mobilize resources to meet community needs in southwest Alabama. For more information, visit www.uwswa.org
UNTIL WE MEET AGAIN...
We all have the capacity to be a superhero. In order to become one, you just have to find your unique power or ability and exploit it for the greater good. The cape & mask are optional accessories, but a kind heart is essential.

- Robert Clancy

Thank you for answering the call!

United Way of Southwest Alabama

218 St. Francis Street • Mobile, Alabama • 36602
251-433-3624 • www.uwswa.org • @uwswa