This publication recognizes United Way of Southwest Alabama’s leadership donors and workplaces that create effective change in Choctaw, Clarke, Mobile, and Washington counties. On behalf of the lives positively impacted, UWSWA extends its deepest thanks to our Leaders in Giving for selflessly investing in our community.

DISCLAIMER: Donor information was based on UWSWA’s donor records up to April 1, 2016. We apologize for any omissions or inaccuracies. Please contact UWSWA with any corrections at 251-433-3624.

GIVE. ADVOCATE. VOLUNTEER.
Table of Contents

A Message from the Chairman and President 02
Impact on Education 04
Impact on Health 06
Impact on Financial Stability 08
Impact on Essentials 10
Financial Position 12
A Message from the Campaign Chair 13
Alexis de Tocqueville Society 14
Leaders in Giving 15
Leadership Society 16
Leadership in the Workplace 20
1926 Society 22
Partnerships 23
UWSWA Programs 24
2015 Board of Trustees 26
2015 County Advisory Committees 27
Day of Caring 28
United Way is about sustainable long-term solutions for improving lives in our communities through a focus on four foundational building blocks for a better life: health, education, financial stability, and essentials. For change to last, a broad range of commitment from many community partners is required. Through the generosity and dedication of hundreds of volunteers and thousands of donors we continue to see improvements across the four building blocks by funding 78 programs run by 49 stellar partner agencies who are engaged in building a stronger community.

We know our approach leads to thriving communities and healthier, happier lives. We see students who are doing better in school because they want to be there, families that are more financially stable, and healthier people with social connections who feel part of the community, not isolated. Some of these community wins are illustrated in the statistical successes presented in this Annual Report.

These community improvements cannot occur through the work of one organization. It takes United Way working in conjunction with our partners and the community to make success happen. Because of this, we continue to increase collaboration between United Way and our partners, who are finding and implementing the long-term solutions to regional issues. It is only together that we change the story of countless numbers of individuals and families in Southwest Alabama.

The power of unity stretches to other areas of United Way’s work, including advocating for policy change and increased access to community resources. United Way galvanizes people to speak out for change. We amplify individuals’ voices on important community issues. This past year, two items were presented to state and federal government officials that directly impacted United Way and the people we serve.

The first item involved the tax exempt status of nonprofits in the state of Alabama. While intended to prevent abuse by nonprofits, this state bill could unduly burden nonprofits financially. Your United Way advocated for nonprofits across the state by illuminating the negative consequences of this bill for nonprofits. Despite becoming a state law, United Way continues to encourage our state...
legislation to preserve the nonprofit tax exempt status in order to prevent the direct reduction in usable funding for local nonprofits.

Secondly, United Ways across the nation worked tirelessly to ensure that Congress preserved the Earned Income Tax Credit (EITC) and Child Tax Credit. These two tax credits are one of our nation’s most effective pro-work, anti-poverty tools that puts families on a path to success and financial independence. Last year in Southwest Alabama alone, United Way-supported Volunteer Income Tax Assistance (VITA) efforts completed over 3,000 tax returns leading to more than $3.74 million coming back to the community in tax returns, including more than $2.33 million in tax credits.

I am proud to say that Congress heard our voice and passed the Protecting Americans from Tax Hikes (PATH) Act of 2015, representing a big win for working families. United Way is committed to helping working families keep more of what they earn through accurate, free filing and Congress should be commended for keeping the credits whole and providing financial stability for millions of individuals, families, and children moving forward.

United Way is about the collective power of people working together. For almost 90 years, the public and private sector, business, and labor have come together in common purpose to advance the common good in Southwest Alabama. It is the way we build a stronger community. It is how we put our shared aspirations — for ourselves and for others — to work and to bring lasting, positive change to the counties we serve.

It is in this spirit of unity that United Way continues to work as we look forward to the coming year. Thank you for helping United Way ensure a safety net for those who are vulnerable, to help our kids succeed in school, to create a pathway for families to achieve financial stability, and to take care of our neighbors young and old. Because you care, you volunteer and give, and you make the difference. We thank you because without you, there would be no way.

Don Keeler
2015 Chairman of the Board, United Way of Southwest Alabama
Vice President of Human Resources, Austal USA

Clifford Grimes
President & CEO, United Way of Southwest Alabama
When Melissa dropped out of high school in the 12th grade to get married, she never planned to return to school. However, in 2014, her husband suddenly and unexpectedly passed away during their retirement years. Without his income and faced with all of the bills, she knew she needed more education.

Her family persuaded her to get her General Education Diploma (GED) and she enrolled in Goodwill Easter Seals’ Adult Education Program. Even though Melissa struggled with the material, she became a confident learner through Goodwill Easter Seals’ individualized supportive instruction. Soon she obtained a job in her dream career path of veterinary care.

Through her hard work and willingness to learn, she has been promoted several times and received better pay along the way. Since then, she has received training to become a certified veterinarian assistant.
United Way adopts a comprehensive approach to education that spans all the way from cradle to career and beyond. By supporting programs that provide quality education for students of all ages, we are investing in brighter, more secure futures for individuals and families living in Southwest Alabama.

The Results

23.4% increase in number of tenth grade students since 2013 in UWSWA coverage area that meet or exceed academic content standards for science on the ACT Plan test³

17.3% increase in percent of total public school students enrolled in grades 4 & 8 since 2007 scoring at the “proficient level” on the ACT Aspire test in mathematics in UWSWA coverage area²

169% increase in number of children ages 0-3 in UWSWA coverage area receiving services through the Alabama Early Intervention System since 2003¹

13.7% increase in number of students who graduated from public high schools in UWSWA coverage area since 2011⁴

The statistics presented above are from the following source materials: 1. VOICES for Alabama’s Children; 2. Alabama State Department of Education, ACT Aspire results; 3. Alabama State Department of Education, ACT Plan; 4. VOICES for Alabama’s Children
For 25 years, Terry worked as a carpenter and equipment operator for a major commercial and industrial contracting company in Mobile. Over the years, he began experiencing aches and pains, but just attributed them to growing older.

The aches and pains progressed, though, to such an extent that one day he could not get out of bed and had to call his brother for help. In November of 2014, he was diagnosed with severe rheumatoid arthritis. His case advanced quickly and since he could no longer operate heavy machinery, he lost his job and insurance.

He applied for (and received) disability in three months. Yet, he will not be eligible for his prescription plan for two years.

Ozanam Pharmacy helps bridge the gap by providing Terry his rheumatoid arthritis prescription, which costs over $2,000 for a three-month supply, through the Patience Assistance Program (PAP) and several generic medications through the pharmacy.
United Way is building healthier, more resilient communities by promoting healthy eating and physical activity, expanding access to quality health care, and integrating health into early childhood development. By creating solutions that help everyone thrive, we create healthier communities that improve our collective quality of life.

The Results

- **6.8%** decrease in the percentage of population under the age of 65 in UWSWA coverage area since 2011 who do not have health insurance.
- **21.7%** decrease in number of hospital stays in UWSWA coverage area for ambulatory-care sensitive conditions per 1,000 Medicare enrollees.
- **33.4%** decrease in teen birth rate for females aged 15-17 since 2010 in UWSWA coverage area.
- **4%** decrease in percentage of obese children aged 2-4 participating in federally funded health and nutrition programs in UWSWA coverage area.

The statistics presented above are from the following source materials: 1. Obesity for children is defined as a BMI-for-age above 95th percentile, SHARE Southwest Alabama; 2. The rate of preventable hospital stays is often used to assess the effectiveness and accessibility of primary healthcare, County Health Rankings and Roadmaps; 3. SHARE Southwest Alabama; 4. County Health Rankings and Roadmaps.
Justin has Cerebral Palsy and has been in a wheelchair since he was a child. His family relocated to Mobile and his family turned to United Cerebral Palsy of Mobile to help Justin with his journey.

A restaurant in Mobile was seeking to fill a host position. Even though the position could be challenging for a first-time job seeker, Justin seemed to be a good fit for the job. UCP met with the management at this restaurant and provided information about Justin and his background.

Justin’s outlook in life is to never feel sorry for himself because there is always a reason to be thankful. After learning about Justin and his positive outlook, the restaurant management asked to meet Justin.

Following Justin’s interview, the restaurant manager agreed Justin would be the perfect addition to their staff. His role would be to boost morale not only of staff members, but of the patrons of the restaurant as well.

Justin excelled in his position and had no problems interacting with customers or his coworkers. He steadily increased morale, just as management had hoped. As Justin surpassed his job expectations, he was given additional tasks and duties. He met these new challenges head-on and completed them with ease.

Justin’s stellar performance earned him a promotion and he continues to excel at his place of employment.
United Way, working with partners from all sectors of society, connects people to the resources they need to get on more solid financial ground. When people are able to find decent jobs, provide for their families and save for the future, they and their children are more likely to enjoy healthy lives and succeed in school. The result is thriving communities where everyone has more opportunity to succeed.

The Results

**OVER $4.2 M**
in refunds, credits, rebates, and tax preparation fee savings returned to the community through the more than 3,000 tax returns prepared by SAFE Coalition partners in 2015

**13.3%**
decrease overall in the foreclosure rate for homes in Clarke, Mobile, and Washington counties since June 2014

**4.1%**
decrease in number of households whose housing costs are 30% or more of household income since 2010 in UWSWA coverage area

**5.2%**
decrease in percentage of population ages 16 and older in UWSWA coverage area who are unemployed but seeking work since 2011

The statistics presented above are from the following source materials: 1. County Health Rankings and Roadmaps; 2. U.S. Census Bureau; 3. Realtytrac.com; 4. SAFE Coalition of Southwest Alabama
Sarah called United Way 2-1-1 just before Thanksgiving because she and her children were in need of household items such as furniture and clothing.

Her most urgent need, though, was heat in her home. Southwest Alabama was experiencing unusually cold temperatures and she and her children had been sleeping on the floor wrapped in a blanket for warmth.

United Way 2-1-1 contacted a local agency about her needs. The agency was able to provide a space heater and other items to assist the family.

Patricia called United Way 2-1-1 late one Friday afternoon facing the possibility of eviction. She also needed assistance with food, utilities, and healthcare. After several tearful minutes on the phone with the 2-1-1 call specialist, Patricia was ready for a list of resources in her community.

She thanked the call specialist for listening to her story. She said other places had just rushed her off the phone and that it helped for someone to take the time to listen.

After a follow-up call, United Way 2-1-1 learned that Patricia received the assistance she needed and was thankful for the help United Way 2-1-1 provided her.
United Way knows that individuals cannot succeed without life’s basic essentials. Research shows that the most basic needs must be met before individuals and families can tackle other life changes. To strengthen our community, United Way of Southwest Alabama aspires to ensure that our citizens’ immediate and basic needs are met during times of crisis and personal challenge.

**The Results**

- **OVER $20M**
  saved per year by housing the homeless in housing programs in Mobile County

- **5.3%**
  decrease in the percentage of the population in UWSWA coverage area that experienced food insecurity since 2011

- **$5.3M**
  in Emergency Financial Assistance was distributed to more than 36,000 people in UWSWA’s coverage area

- **30.4%**
  decrease in the number of homeless in Mobile County from 2010 to 2015

The statistics presented above are from the following source materials: 1. According to the Point-in-Time Count conducted by Housing First, Inc.; 2. Housing First, Inc.; 3. As reported by UWSWA Partner Agencies for 2015; 4. SHARE Southwest Alabama.
### STATEMENT OF FINANCIAL POSITION

**December 31, 2014**

#### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; cash equivalents</td>
<td>$710,044</td>
</tr>
<tr>
<td>Pledges receivable, net of allowance for uncollectibles</td>
<td>$2,684,623</td>
</tr>
<tr>
<td>Other assets</td>
<td>$11,015</td>
</tr>
<tr>
<td>Investments, at market value</td>
<td>$958,106</td>
</tr>
<tr>
<td>Land, building, &amp; equipment, net of accumulated depreciation</td>
<td>$187,412</td>
</tr>
</tbody>
</table>

**TOTAL ASSETS**

$4,551,200

#### Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campaign allocations &amp; designations payable</td>
<td>$704,780</td>
</tr>
<tr>
<td>Accounts payable &amp; accrued liabilities</td>
<td>$21,894</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES**

$726,674

**NET ASSETS**

$3,824,526

**TOTAL LIABILITIES & NET ASSETS**

$4,551,200

### STATEMENT OF ACTIVITIES

**Year Ended December 31, 2014**

#### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support</td>
<td>$3,423,012</td>
</tr>
<tr>
<td>Other income:</td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>$66,068</td>
</tr>
<tr>
<td>Other</td>
<td>$608,843</td>
</tr>
</tbody>
</table>

**TOTAL REVENUE**

$4,097,923

#### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allocations &amp; special designations</td>
<td>$2,499,374</td>
</tr>
<tr>
<td>Community &amp; program services provided</td>
<td>$912,031</td>
</tr>
<tr>
<td>Campaign, planning, agency relations, management, depreciation, &amp; other</td>
<td>$649,573</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

$4,060,978

**INCREASE (DECREASE) IN NET ASSETS**

$36,945

#### NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning of Year</td>
<td>$3,787,581</td>
</tr>
<tr>
<td>End of Year</td>
<td>$3,824,526</td>
</tr>
</tbody>
</table>
A Message From the Campaign Chair

This past year was a year of transition for United Way of Southwest Alabama as we challenged ourselves and our community. In the process, we raised our expectations, we found new friends, we reconnected and strengthened relationships, and, equally important, we spoke of the value of what it means to **LIVE UNITED**.

Every gift given to United Way, whether large or small, changes the lives of countless people. This year’s campaign was about uniting like-minded individuals to lift our neighbors and support them as we all pursue brighter futures and bigger dreams. A community of connected individuals, united and working together for the benefit of all, is at the heart of what United Way represents.

The 2015 Community Campaign raised $4,214,477. While we did not make our goal, we realized many campaign successes worth celebrating, including (but not limited to) the following:

- Austal USA increased their gift by 30%, with a total gift of $177,035
- The University of South Alabama, UWSWA’s largest employee campaign, raised $236,483
- BASF The Chemical Company increased their gift by 39%, totaling $57,557
- Iberia Bank’s employee campaign increased by 26%
- Mobile Area Water and Sewer System (MAWSS) increased their campaign by 25%
- Regions Bank raised $208,921
- Alabama Power Company’s corporate and employee campaign raised $264,212
- Publix’s corporate campaign plus employee giving raised $89,295
- DuPont raised $45,680

**The number of lives impacted by your generosity make this campaign a success.** Winston Churchill once said that “success is not final, failure is not fatal; it’s the courage to continue that counts.” United Way continues to work in partnership with others to lend a hand, to ignite hope, and to bring out the best in ourselves and celebrate the best in others. We thrive on good ideas, hard work, and inspired visions.

Moving forward, we are continuing to realign our campaign focus based on the advice of United Way Worldwide and best practices from United Ways across the country. Our focus will be more Community Impact centered, celebrating how your gifts change the story for thousands of individuals and families. We will focus more on the services provided by our partner agencies and the assistance and opportunities provided to our region’s children, families, and individuals because of your generosity.

United Way is the only organization bringing people and nonprofits across the region together to solve community problems because we believe that a holistic approach leads to real, lasting change. A good education is essential to getting a good job with health benefits. An income that can cover today’s needs and save for tomorrow provides a family financial stability. Good health helps children succeed at school, adults at work, and businesses at competitiveness.

Our network of 49 stellar nonprofit partners and the 104 programs funded by United Way grants from donors in every community in our four-county service area speaks to our commitment to change the story and provide opportunities for our friends and neighbors to live healthier, happier lives in a thriving community.

Through United Way, we can do more together than we can individually. We are stronger, our communities are stronger, and Southwest Alabama is more robust and resilient because of your caring.

Please accept my thanks for your continued support of United Way. Your generosity created extraordinary opportunities that allowed us to help people lead more productive, self-sufficient lives.

Mark Fillers
2015 Campaign Chair, United Way of Southwest Alabama
Co-Founder, Point Healthcare
The United Way Alexis de Tocqueville Society was founded in 1984 to deepen the understanding, commitment, and support of United Way’s most generous and community-minded investors. Membership in the de Tocqueville Society is granted to individuals who contribute at least $10,000.00 annually to United Way.

The Alexis de Tocqueville Society of Southwest Alabama was chartered in 1991 by philanthropist and community volunteer, Ann Delchamps.

**ORDER DE LIBERTE ($75,000 - $99,999)**

- The Louis & Josie Forchheimer Memorial Foundation

**ORDER DE FRATERNITE ($25,000 - $49,999)**

- Jim & Martha Fuchs

**MEMBRES DE LA SOCIETE ($10,000 - $24,999)**

- Conrad & Gigi Armbrecht
- Arlene Mitchell
- Thomas & Sheryl Bates
- Dr. E. Grace Pilot
- Joe & Foncie Bullard
- Larry V. & Susan Wilcox Turner
- Abraham Mitchell

*Membres de la Societe members not pictured:*

- Mr. & Mrs. Terry S. Barkin
- Mr. & Mrs. David J. Cooper, Sr.
- Tim & Yvonne Holladay
- Mr. & Mrs. Clifton C. Inge, Sr.
- Mr. & Mrs. Russell Ladd, III
- Fran & Harris Morrissette
- Mr. & Mrs. Norvelle L. Smith
- The Dorothy D. Trabits Stephens Foundation
- 1 Anonymous Member

Membership in the Women’s Leadership Council is gained by donating gifts of $1,000 or more annually or $1,500 combined with a spouse, and is indicated by the “W” adjacent to the member’s name. A “W” by a couple’s name indicates membership of the spouse.

*Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.*
Leaders in Giving

THE BIENVILLE SOCIETY (7,500 - $9,999)

Most Reverend Thomas J. Rodi,
Archbishop of Mobile

THE AUGUSTA EVANS SOCIETY (5,000 - $7,499)

Brian & Laurie Jordan

Mr. & Mrs. James T. Robson

Brian R. Willman

The Augusta Evans Society
members not pictured:
J.L. Bedsole Trust
Joseph Durham
Ansley Green
Mr. & Mrs. S. Toulmin Greer
Donald R. Johnson
Mr. & Mrs. W. Bibb Lamar, Jr.
Alexander Nadler
Christian White
Mr. & Mrs. Robert J. Williams
Dr. Glenn L. Wilson

1 Anonymous Member

Membership in the Women’s Leadership Council is gained by donating gifts of $1,000 or more annually or $1,500 combined with a spouse, and is indicated by the “W” adjacent to the member’s name. A “W” by a couple’s name indicates membership of the spouse.

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
GOLD FEATHER LEADERS
($3,000 - $4,999)

Dr. Maureen Baldy
Mr. & Mrs. Carroll E. Blow, Jr.
Todd A. Burbank
Dr. & Mrs. Joseph F. Busta, Jr.
Mary Engebretson
Mike & Dee Dee Fitzhugh
Mr. & Mrs. Lowell J. Friedman
Jason & Courtney Gregory
Raynald Holder
Mr. & Mrs. Allen H. Ladd
Tammy N. Little
Marianne & Frank Lott
Joseph A. Marenko, Sr.
Kay R. Mashburn
Bo & Meg Mattei
Joanne & Steve Palko
Robert & Beth Rouse
Mr. & Mrs. R. Michael Saxon
Mr. & Mrs. William B. Sisson
Mr. & Mrs. W. Bradley Beard
Dr. & Mrs. Gregory B. Baker
Dr. & Mrs. Robert C. Baird, III
Mr. & Mrs. John T. Arendall, III

SILVER FEATHER LEADERS
($2,000 - $2,999)

Mr. & Mrs. John T. Arendall, III
Dr. & Mrs. Robert C. Baird, III
Mr. & Mrs. Gregory B. Baker
Mr. & Mrs. W. Bradley Beard
Charlotte H. Callihan
Sarah & Tom Damson
John Erwin
Bruce & Jane Finley
Liz & Jud Freeman
Mr. & Mrs. Winthrop M. Hallett, III
Frank & Debbie Harkins
Charles Hyland, Jr.
Martin Rohling & Jennifer
Langhinrichsen-Rohling
Wendi & Andy Lightbourne
Claire & Kevin McCarron
Willson B. McClelland
Miriam & Drew Morrow
Scott Pate
John Gates Petrotson
Craig & Dianne Ratkey
Mr. & Mrs. H. A. Rippy, III
Jorge & Anna Salazar
Howard Schramm, Jr.
Billy & Margaret Seifert
Carson Strickland
David & Michon Trent
Mr. & Mrs. Charles White

1 Anonymous

RED FEATHER LEADERS
($1,000 - $1,999)

Randall S. & Muree G. Adams
Carolyn R. Akers
Bill Akers
Rusty & Mady Allman
Michael & Rosanne Ambrose
Anna Elizabeth Anderson
Gene Arnold
Karen Outlaw Atchison
Alexis Atkins
William & Judith Azok
Gregory Banks
Tennysion D. Barron
Judy & Glenn Bendel
Lewis & Karen Beville
Chad Blanton
Greg & Terri Bolin
Joyce M. Boshell
Tommy J. Bowden
William P. Bradford
Cynthia W. Brasher
Carl Brasington
Kandace Breeland
Patricia Sledge Brewer
Redonda Britton
Mrs. Michael Bronstein
Chandra Brown
Frank & Donna Brown
Michael E. Buckley, Sr.
Dr. Ellen B. Buckner
Lisa M. Bukstein
James E. Burdette, Jr.
Tommy & Dawn Bush
Clay Byron
Ray & Terry Cabaniss
Hank Caddell
Kimberly Cannon
Mr. & Mrs. Kevin S. Carey
Leslie F. Carley
Dr. Nicole T. Carr
Allen & Jenny Carroll
Lynda P. Carroll
Holly K. Carter
Mitch & Sherry Caylor
Cornelius Champion
Bob & Helen Chappelle
Lynne Chronister
Kym Chunn
Becky Clark
Adline C. Clarke
Milton Clarke
Keinan Collins
Russell Combs
Constance Cook
Mr. & Mrs. Thomas G. Cooper
Tonja D. Cowart
Sharrie E. Cranford
Angela Crisp
Dr. Karen D. Crissinger
Noel Curry
Dr. Beth Davis & Judge Don Davis
Larry & Sharon Davis
Mr. & Mrs. Drew C. DeLaney
Mr. & Mrs. Joseph R. Dennis, Jr.
Rob & Elizabeth Diehl
Gerald Drakeford
W. Kennon Drew
Kristin Daniel Dukes
Carolyn & Bernard Eichold Fund
Jennifer Z. Ekman
Carnell Elmore
Kim K. Enikeeff
Melissa C. Farrell
Ellen Praytor Faulkner
Joseph Fernandez
Dr. Maria S. Figarola
Steven L. Ford
Michael & Charlene Foster
Vicky & Ron Franks
Jack D. Friley
Jean S. Fry
Doris Fuller
Steven R. Fuller
Ramonica Gamble
Casey & Anna Gardner
Jane T. Gardner
Stephen C. Garner
Michael Gayheart
Steve Georgeff
Mr. & Mrs. Chris Gevin
Audrey Goldberg
Sonsherrye Gowder
Bevley White Green
David F. Green
Kevin & Deborah Greene
Buddie Grimes
Clifford & Rhonda Grimes
Gabriel J. Gross
Barbara Ann T. Guthans
William Joe Haire
Mitch, Gigi & M-M Halstead
Stanley K. Hambach
Bobbie J. Hancock
Shirley D. Hanson
Terry H. Harbin
Mary B. Hardaway
Annette H. Hardy
Chuck & Betsy Harmon
Yolanda Peasant Harris
Marie & Jim Harrison
C. Hodges Harty, III
Beth Harvill
Amber Herman
Leigh & Mike Herndon

Membership in the Women’s Leadership Council is gained by donating gifts of $1,000 or more annually or $1,500 combined with a spouse, and is indicated by the “W” adjacent to the member’s name. A “W” by a couple’s name indicates membership of the spouse.

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
RED FEATHER LEADERS CONTINUED
($1,000-$1,999)

Alethea N. Hill  
Jennifer S. Hines  
Michael Hollis  
LaShaunda S. Garrett Holly  
Mr. & Mrs. David A. Houston  
Connie & Dennis Hudson  
Virginia S. Hunt  
Robert & Glynis Hyde  
Harvey L. Ikner  
Jay & Jamie Ison  
Angela B. Jefferson  
Jeff & Phyllis Jeffery  
Clint Jeffus  
LaTonya Baker Johnson  
Susan Johnson  
Mrs. Thomas G. Johnson, Sr.  
Mr. & Mrs. Charles S. Jones  
Traci M. Jones  
Carla Joyner  
Don & Pam Keeler  
Beverly A. Kellen  
Gail Kelly  
Hardie B. Kimbrough  
Michael & Shay Kintz  
Steve & Cassandra Kirkham  
Iris Fetterman Klein  
Jeremy L’Abbe  
Leslie & Edward B. Ladd  
Charitable Fund  
Mr. & Mrs. Patrick B. Ladd  
William J. Landrum, Jr.  
Dr. Susan P. Ledoux  
Desiree Lennep  
Heather Mindell Lindsey  
Doris Wood-Littleton  
Melissa J. Long  
Mr. & Mrs. Frank J. Lott, III  
Chris Lucassen  
Merceria Ludgood  
Keith Maddox  
Freida Maisel  
Dr. Jeanette Manders  
Wanda H. Martin  
Dee Dee McCarron  
Steve & Susan McClure  
Richard McGowan  
Jonathan Mclinnis  
Shirley A. McKinney  
Mr. & Mrs. John L. McLean  
Renetta Harris McMillan  
Laquitta McMillian  
Mark McVay  
Michael Menk  
Lisa G. Mestas  
James & Laurie Mabley  
Dr. Robert E. Moore  
Sean & Debbie Morgan  
Mrs. H. Taylor Morrisette  
Allen Mothershead, II  
G. David Johnson & Cecelia Murphy  
Charles A. Murray  
Joanna Hartsell Myers  
Louise W. Myles  
Peggy W. Nelson  
Sheila L. Netts  
Jim Newman  
Chaitanya Suresh Nirodi  
Anne M. Norton  
Henry & Ashley O’Connor  
Andrew J. Odom  
Jackie Orso  
Matthias Ostendorf  
Laurie B. Owen  
Lisa Owen  
John P. Pannell  
Carlos & Harold Parkman  
Leigh J. Parks  
Michelle Gulley Parson  
Ben Wesley Patrick  
Eric & Pam Patterson  
Susan B. Payne  
Shelton L. Perry  
Ryan Phillips  
Amber Sharesh Pierce  
Kay Pingar  
Dr. & Mrs. Ollie Powe, III  
Glenn S. Powell  
Col (Ret) David & Monika Reaney  
Daniel A. Rickert  
Maxey J. Roberts  
Bud & Debi Robertson  
Donna Robertson  
Susie Robertson  
Deborah Short Rodrick  
Phil Rooney  
Don Rose  
Roy W. Ross, II  
Ann M. Russell  
Ginny & David Russell  
David L. Saylors  
Stephanie Schwandt  
Thelma Scott  
Shirley Sessions  
Dr. Ruth L. Shields  
Mr. & Mrs. Irving Silver  
Denise & Charles Simmons  
Tammy T. Simmons  
Mary Hunter Slaton  
Kenneth Smith  
Michael Smith  
Roderick D. Smith  
Dustin R. Stanford  
Dr. John W. Steadman  
Doris C. Stein  
Felicia Beth Stella  
Dr. Judy Stout  
Michael Strickler  
Margaret M. Sullivan  
Becky S. Tate  
Daryl Taylor  
Lee Ann Taylor  
Ann Marie Kilpatrick Terry  
Beth Thomas  
Erick & Loretta Thomas  
Glen Thomas  
Chris & Maria Thompson  
Mr. & Mrs. Michael C. Thompson  
Dr. Mary I. Townsley  
Jean & Allan Tucker  
Bonnie Tully  
J. Tyler Turner, III  
Dr. Rosa Vidal  
Tony & Julee Waldrop  
Jeffery A. Walker  
Willie & Barbara Washington  
Roger Wehner  
Erica White  
Gaden White  
Darrell O. Williams  
Jacqueline G. Williams  
Paul & Lynda Wilson  
Dr. David O. Wood  
Kelly A. Wood  
Contina Q. Woods  
Gregory Wayne Wright  
Mary S. Zogby  
23 Anonymous

WHITE FEATHER LEADERS
($500 - $999)

Damon Adams  
Jeff & Beth Adams  
Dr. Vic N. Adkinson  
Mr. & Mrs. Lionel Alexander, Jr.  
Mr. & Mrs. R. Alan Alexander  
Mr. & Mrs. Robert C. Alexander  
Kevin S. Amacker  
Jennifer S. Amoo  
Inger Anderson  
James M. Anderson  
Jillian L. Anderson  
Sylvia J. Andrews  
Aaron & Daryl Andry  
Robert A. Arendall, III  
Catharine V. Aune  
Kathy Autry  
Mr. & Mrs. Joseph P.H. Babington  
Owen Bailey  
Robert Bailey  
Robert Bailey  
Lesley Baker  
Dr. Ronald D. Balczon  
Charles D. Balk  
Susan H. Bankester  
James H. Barber  
Betty & Dan Barlow  
Liana W. Barnett  
Randall Beck  

James B. Bellew  
Michael T. Bennett  
Harry T. Bensen  
Joseph E. Benton  
David T. Bergman  
Lyndsey C. Betts  
Ruthie Bigham  
John T. Billy  
John O. Blount  
Danny Bolierjack  
Mr. & Mrs. Chris Bolling  
Mr. & Mrs. Preston Bolt  
G. Frank Bolton, III  
Leonard Bowers  
Catherine M. Boyett  
Eric Boykin  
Phillip Braden  
Walter & Kat Brand  
Dr. & Mrs. L. Russell Brandau, III  
Linda & Mike Breedlove  
Christina J. Brooks  
Christopher Brown  
Louie Brown, Jr.  
Skip & Barclay Brown  
Raymond & Wanda Buchanan  
Mr. & Mrs. Russell C. Buffkin  
Sarah Bumgarner  
Alex Bumpers  
Jennaffer L. Bunce  
Mark P. Bunting  
Joshua B. Burroughs  
Dr. David Bush  
Helen M. Bush  
James D. & Lynne S. Butler  
William M. Byrd  
Alfred R. Caffey  
Craig A. Calhoun  
Jeffrey Calhoun  
Luquen Cannon  
Adrienne L. Carnrike  
Kym & Jimmy Carroll  
Marcus A. Carroll  
Leslie Castro  
Dr. Lanier S. Cauley  
Elizabeth M. Cazalas  
Ralph B. Chandler-Endowment  
Mr. & Mrs. Benjamin & Valencia Chaney  
Richmond A. Chaney  
Fred Chapman  
Dr. Michael D. Chinkers  
Christopher Chom  
Anthony W. Clark  
Joseph Clarke  
Tracy Cochran  
Erin & Josh Cogswell  
Tracy M. Coleman  
Sarah Colmer  
Gaelene Conley  
Chris & Emily Conte

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Leadership Society

John C. Fogarty
Daniel E. Forney
David & Dabney Foshee
Yana M. Fox
Pamela J. Fredelake
Bob Frey
Amanda J. Freyaldenhoven
Suzie Fuente
Gary E. & Alain S. Gamble
Natalie R. Gassman
Brandon R. Gee
Sheila S. Gentry
Paul Giardina
Mr. & Mrs. Jason Gibney
Pamela E. Gilbert
Victoria L. Giles
Dale Givens
Brandon Glassco
Clay & Kathy Godwin
Carolyn Golson
Patrick L. Goode
Bobby D. Grace
Deanna D. Graham
Henry N. Gray
Rex & Monique Gray
Derek Grayson
Rachelle D. Green
Cynthia M. Greene
Sally Greene
Travis Greene
Warren L. Greene
Paul T. Gridler
Christopher N. Griffin
Dr. Jennie Gunn
Helen & William Guy
Virginia Guy
Patrick F. Guyton
Roger Hadley
David E. Hagan
Norman Hale
Gwendolyn P. Hall
Robert J. Hall
Enryce L. Hamilton
Brian A. Hammack
Dewayne Hammond
Lee & Jeanne Hammons
Perry A. Hand
Daniel R. Handley
Charles T. Haney
Lea Ann Hansert
Evelyn B. Harbaugh
John R. Hardin
Glenn R. Harger
Brianne T. Harrelson
Charles Harris
Rodrick Harris
Jeffery Hartley
Richard J. Harwood
Michael & Kendra Haskins
Dr. Richard L. Hayes
James W. Haynes
Kathy & Hank Hays
William Hearin-Endowment
Scott C. Heggeman
Dr. Johannes Helbling
Phillip T. Henderson
Toby Henry
Rebecca Hess
Glenn & Cheryl Hodge
Carl F. Hoffman
Howard C. Holcomb
Michael & Rhonda Holland
Frank A. Holm, Jr.
Matt Hornsby
Michael K. Horst
Joe C. Houk, Jr.
Mark & Angie Howard
Patrick & Cabretta J. Howell
Gray Howell
Mr. & Mrs. David Howell
Mark R. Huber
David Hubner
Melissa D. Hughes
Phillip Hughston
AI Hutchinson
Barbara J. Irvin
Justin E. Ishee
Johnetta Jackson
Stella & Charlie Jackson
Sarah W. James
Eric Barnett Jefferson
Barbara C. Johnson
David Johnsson
Mr. & Mrs. F. Michael Johnson
Joseph H. Johnson
Mark & Nancy Johnson
Barry Jones
Elise May Jones
Andy & Leeanne Jones
Lashon M. Jones
Annice Jordan
Joseph M. Juck, Jr.
Tim & Mary Kay Kaufman
Bill Adam B. Keeton
Mike Keenan
P. Scott Kelley
Thomas E. Killeen
George D. King, III
Larry & Marilyn King
Sharon Y. King
William & Brenda Klutz
Marc Knowles
Nimrat Kopp
Ann M. Labatut
Raymond M. Lacosay
Ernest F. Ladd, IV
Richard B. Landolt
Dr. Jeffrey P. Landry
Richard B. Landolt
Ernest F. Ladd, IV
Rebecca McLeod
Scott & Sharon McMahan
Thomas D. McMillan
Ami H. McRae
Randall McSwain
Mark A. Meadows
Mike & Lisa Meadows
Ken & Stefanie Merkel
Philip C. Merritt
Jean M. Michon
Catherine Midgette
Albert Miller
M. Kathleen Miller
Ruben L. Miller
Rebecca Schaffer Minto
Judy Phifer Mitchell

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
WNIGHT FEATHER

Leadership Society

($500 - $999)

Dr. Michael A. Mitchell
Charles R. Mixon, Jr.
Angel Mooneyham
Jennifer P. Moran
Karen Turner Morris
Larry Morris
Timothy J. Morris
Robert & Ginger Mullen
Chuck & Sharon Murrill
Willis Musgrove
Eric & Penny Nason
Becky Neil
Tracy L. Nellett
Cindy Nelson
Bryan & Dannielle Neth
Mr. & Mrs. Ryan New
Jeremiah Newell
Christina B. Nix
Dustin Nolan
Herbert R. Noletto, Jr.
Jonathan Norfleet
Candice Norwood
Angela Null
Guy & Katie O’Connor
Mr. & Mrs. Brett Odom
Daniel B. O’Keefe
Michael Oliver
William Onderdonk
Tim & Cindy Opholt
Dr. D. Coleman Oswalt, Jr.
J. Harris Oswalt
Carrie S. Overschmidt
James W. Overstreet
Toni L. Overton
Daniel L. Owens
Edward A. Panacek
Marty L. Parker
Richard Parker
Rose M. Parnell
Lee & Angela Patrick
Jaye B. Patterson
Alan Pearce
Janis Pearman
Lydia G. Pearman
Martha L. Peek
Robert & Elizabeth Percy
Joey Peterson
Lyn Peterson
LaTrisha A. Pettaway
Sandia R. Phillips
Perry Pickard
Chelsey J. Pierce, Jr.
Robert J. Pierce
Dena M. Pigg
Cynthia Woodham Pinkston
Casey Pipes
Bridgett Pippin
Pablo Pischke
John P. Pledger
Leo A. Polk
Debbie & Chris Portella
Brian & Shannon Potter

Stephanie Powell
Thomas & Jan Preslar
Misty Y. Presnall
Roy B. Price, Ill
Gary W. Pruitt
Janey Quigley
Robert M. Rachel, Jr.
S.G. Raine
Robert Rainey
Keith Randle
Deborah Rankins
Dimiterius D. Rankins
Kerry Raynor
Rana Reese
Max M. Regerts
Andrea T. Rehm
Barry L. Reid
Jim L. Reid
Dr. Donna L. Retzlafl-Roberts
Leslie Hayes Rey
Theda C. Rhodes
Joshua A. Rice
David Richardson
Dr. Terry N. Rivers
Christopher L. Robinette
Dr. Charles B. Rodning
Benjamin Rogers
Jonathan Rogers
Richard Rogers
Mark C. Rollins
Almaris Rosado-More
Shelia Y. Ross
Susan W. Roush
Donna W. Rowell
Louis B. Ruffin
Terry & Rosanne Russo
Garet R. Rutledge
Mr. & Mrs. Thomas W. Ryland
Joyce Salter
Clemmer D. Saucier, Jr.
Philip Saviak
Emily C. Sawyer
The Schaeffer family
Barbara A. Scheucher
Dr. Thomas F. Schlafl
Fairie Schreiber
Mr. & Mrs. James Justin Schwind
Dwayne Scott
Steven Sellers
Edward & Katrina Sellaw
Dr. Marion L. Sennett
Edmund C. Senteno
Cindy Sheets & Jonathan Scammell
Charles Sharpe
Jack Shaw, Ill
Robert M. Sheffield
Greg Shoemaker
James Shoate
Lisa Shumate
Mr. & Mrs. T. R. Sikes
Melanie A. Simson
Matthew Simon
John P. Sims, Jr.

Troy W. Skinner
Lindsey Y. Smiley
Douglas Smith
Jim Smith
Kathy Smith
Mitchell Smith, Jr.
Patrick Smith
Priscilla W. Smith
Vicki C. Smith
William Smith
Michael P. Specter
Ryan Springer
Jeff St. Clair
Christopher S. Stanley
Tyler Stapleton
Thomas Starkie
George Staufter, Jr.
Larry J. Stephens
David & Tammy Stewart
Shawn Stinson
Dawn S. Stokley
Polly Stokley
John L. Stone, Jr.
Paul Stookey
Chad & Jill Stork
Mitchell D. Stoughton
Elizabeth Stratford-Salaam
Robert Strickland
Win & Sue Stuardi
Patricia N. Sukhai
Edmond Sullivan
John & Karen Sullivan
Charles Sutherland
Dr. Robert B. & Leslie P. Sweeney
Mr. & Mrs. Douglas Tanner
Michael T. Tartt
Cynthia Tatam
Dr. Burt F. Taylor
Joe Wayne & Marge Taylor
Kastrass E. Taylor
Robert Teem
Leo & Almarosa Tenorio
Eleanor E. Ter Horst
Richard L. Thiry
Wes Thomas
Tommy Thomas
Robert K. Thomley
Brian & Cindy Thompson
Cydni B. Thompson
Victoria R. Thompson
Michele Thrash
Jerry L. Tillman
Yolanda D. Todd
David A. Trimmer
Allan Trull
Gilbert Tucker
Ida Tucker
Dr. J. Allan Tucker
Ginny Turner
Larry Vahle
Maureen S. Van Devender
George Vann
Sherri & Frans Van’t Hoff

Samuel E. Vial
Michael Wade
Brandon M. Walker
Kerry M. Wallace
Daniel Walsh
Maurice Ware
George A. Wasden
Wayman Family
Paul W. Wayne
Carol Weaver
Webber Family
Leslie Weeks
Andre Wegener
Don G. Wells
Keith D. West
Sheri D. Westbrook
Mike &童ya Wheat
Matthew A. Whisenhant
Paula White
Marc S. Whitehead
Robert L. Wiggins
Kelly Wilder
Rodney R. Willkerson
Sarah Willkerson
Rachel C. Wilcox
Dr. Alvin J. Williams
Felsehia D. Williams
Gloria McNeal Williams
Grady G. Williams, Jr.
Kenneth R. Williams, Jr.
LaKeisha Williams
Robert A. Williams, Jr.
Susan G. Williams
Stephen K. Williamson
Jabaria M. Willis
Dr. Gerald L. Wilson
Rob Wilson
John & Becky Windley
Matthew J. Wiser
Melissa M. Wold
Mark & Margaret Wood
Peter & Jodi Wood
Antionette M. Warsham
Kenneth Worthen
Andy Wynne
Mary S. Yates
Donna Yerger
Roger York
Debbie Young
Levorn Young
Ray Young
John Zimmerman
Kelly R. Zirlott

98 Anonymous
Leadership in the Workplace

CORPORATE MAJOR GIFTS

DIAMOND
($100,000+)
Alabama Power Company
Austal USA
Wells Fargo

PLATINUM
($50,000 - $99,000)
Regions Financial

GOLD
($25,000 - $49,999)
DuPont Agricultural Products
Lenzing Fibers, Inc.
Mobile Gas A Sempra Company
Publix Super Market
Shell Chemical
Williams Gas Pipeline Transco

SILVER
($15,000 - $24,999)
Airbus North America Engineering
BASF The Chemical Company
Hancock Bank
Huntsman
PNC Financial
Tate & Lyle Sucralose, Inc.
Thames Batre'

BRONZE
($10,000 - $14,999)
ChevronTexaco Corporation
Exxon-Mobil Corporation
Joe Bullard Automotive Companies
Mitsubishi Polysilicon America Corporation
SSAB
Xante Corporation

LEADERSHIP IN THE WORKPLACE
(Number of employees at each company who gave $500 or more)

A Woman’s Choice PC (1)
Airbus FAL (3)
Airbus North America Engineering (7)
Aker Solutions Inc. (3)
Alabama Bulk Terminal - Hunt Refining Company (4)
Alabama Power Company
• Alabama Power - Barry Steam Plant (50)
• Alabama Power Company - Mobile Division (66)
Alabama Southern Community College Thomasville Campus (1)
Alabama State Building & Construction Trades Council (1)
AltaPointe Health Systems (2)
American Red Cross Gulf Coast Chapter (1)
Arkema, Inc. (11)
Armbrecht Jackson LLP (2)
AT&T (17)
Austal USA (37)
BancorpSouth (4)
BASF The Chemical Company (22)
Bay Area Plastic Surgery Associates (1)
Bayside Agency Inc. (3)
BBVA Compass Bank (2)
Beard Equipment Company (2)
Belk (1)
Boise Paper (15)
Boys & Girls Clubs of South Alabama Inc. (3)
Budweiser-Busch Distributing Co. Inc. (2)
Capstone Bank (1)
Cardiology Associates (1)
Catholic Social Services (1)
Cigna Health Spring of Alabama Inc. (2)
City of Jackson (1)
City of Mobile (18)
• Architectural Engineering (1)
• City Council (1)
• Finance Administration (2)
• Human Resources (1)
• Mechanical Systems (1)
• Police Administration (2)
• Mobile Public Library (3)
• Personnel Board (2)
• Public Safety Administration (1)
• Public Works Administration (1)
• Revenue Department (1)
• Safety & Performance (1)
• Special Operation Sect. (1)
Clarke County Public School System (4)
• Clarke County Board of Education (1)
• Gillmore Elementary (1)
• Thomasville City Schools (2)
LEADERSHIP IN THE WORKPLACE CONTINUED

Coastal Bank & Trust (4)  
Comcast Communication (4)  
Cooper/T. Smith Corporation (1)  
Costco (2)  
Dex Imaging (1)  
Drug Education Council (2)  
DuPont Agricultural Products (14)  
Educational Center for Independence, Inc. (1)  
Enterprise Rent-A-Car (6)  
Evonik Degussa Corporation (50)  
Federal Express (1)  
Feeding the Gulf Coast (1)  
First Community Bank (3)  
First US Bank (3)  
Franklin Primary Health Center (4)  
Fusion Point Media (1)  
General Dynamics (1)  
Goodwill Easter Seals of the Gulf Coast (8)  
Gulf Coast Marine Supply (1)  
Gulf Regional Early Childhood Services (2)  
Hand Arendall L.L.C. (1)  
Helmsing, Leach, Herlong, Newman & Rouse (16)  
Heritage Homes of Mobile, Inc. (6)  
Hertz Corporation (2)  
Home of Grace for Women (1)  
Hosea O. Weaver & Sons Construction (3)  
Housing First (2)  
Huntsman (13)  
INEOS Phenol A Division of INEOS Americas LLC (2)  
Infirmary Health System (6)  
International Paper (1)  
Joe Bullard Automotive Companies (1)  
Johnson & Johnson (1)  
Jones Walker (1)  
 Kemira Water Solutions, Inc. (3)  
L & M Welding Supply, Inc. (1)  
Lawrence & Lawrence, PC (1)  
Lewis Communications, Inc. (1)  
Lifelines Counseling Services (9)  
Long’s Human Resource Services (3)  
McFadden, Lyon & Rousse, LLC (1)  
McKinney Petroleum Equipment Inc. (2)  
Merchants Bank (2)  
Merrill Lynch (3)  
MESC DTE Energy (3)  
Midstream Fuel Service LLC (1)  
Miller Industrial System (1)  
Millry Communications, Inc. (1)  
Mitsubishi Polysilicon America Corp. (9)  
Mobile Airport Authority (5)  
Mobile Area Chamber of Commerce (9)  
Mobile Area Education Foundation (4)  
Mobile Area Water and Sewer System (8)  
Mobile Community Action (2)  
Mobile County (12)  
• Building Maintenance (1)  
• Engineers (3)  
• Mobile County Commission (4)  
• Mobile County Health Department (2)  
• Probate Court (2)  
• Mobile County Public School System (12)  
• Academic Affairs (2)  
• Alma Bryan High School (1)  
• Business Support Services (1)  
• Calloway Smith Middle (1)  
• Central Office Superintendents Office (1)  
• Clark-Shaw Magnet School (1)  
• Curriculum & Instruction (1)  
• Dodge Elementary School (1)  
• Hankins Middle School (1)  
• Human Resources (1)  
• Leinkauf Elementary School (1)  
Mobile Gas A Sempra Company (2)  
Mobile Housing Board (1)  
Mobile Memorial Gardens, Inc. (1)  
Mobile Paint Manufacturing Company, Inc. (2)  
Mobile Preschool for Sensory Impaired (1)  
Mobile Works, Inc. (2)  
Morgan Stanley Smith Barney (1)  
Mullinax Ford of Mobile (1)  
Multisorb Technologies (2)  
Occidental Chemical Corporation (2)  
Outokumpu Stainless Steel & High Performance Alloys (1)  
Pilot Catastrophe Services, Inc. (1)  
Plumbers & Pipefitters Local 119 (1)  
PNC Financial (3)  
Premier Medical Group, Inc. (1)  
Principal Financial Group Capital (1)  
Pruitt Realty (1)  
Publix Super Market (26)  
• Publix Super Market at Hillwood Shopping Center, #1436 (16)  
• Publix Super Market at Sunset Point, #1404 (10)  
Raymond James (2)  
Regional Child Advocacy Center (1)  
Regional School for the Deaf & Blind (1)  
Regions Financial (54)  
Richard L. Thiry & Associates (2)  
RICOH (1)  
Robert Hall & Associates (1)  
Rockwell Sales Office (1)  
Ronald McDonald House of Mobile (1)  
Russell, Thompson, Butler & Houston, L.L.P. (5)  
Servis 1st Bank (12)  
Shell Chemical (12)  
Shoe Station, Inc. (1)  
Spring Hill College (1)  
Sprinhigh Medical Center (4)  
SSAB (16)  
St. Mary’s Home (3)  
St. Union Baptist Church of Leroy (1)  
Tate & Lyle Sucralose, Inc. (7)  
Thames Batre’ (8)  
The Child Advocacy Center (1)  
The Learning Tree, Inc. (1)  
The Orthopaedic Group, P.C. (1)  
The Salvation Army of Coastal Alabama (3)  
The SSI Group, Inc. (4)  
Thompson Tractor Company (3)  
Truck Equipment Sales, Inc. (1)  
Trustmark Bank (16)  
Turner Supply Company (1)  
U-J Chevrolet Company, Inc. (1)  
United Cerebral Palsy of Mobile (2)  
United Parcel Service (43)  
United Way of Southwest Alabama (4)  
University of South Alabama (147)  
University of South Alabama Foundation (1)  
US Amines (3)  
Victory Health Partners (1)  
Virginia College (1)  
Visit Mobile (1)  
Wells Fargo (2)  
Wilkins Miller, LLC (5)  
Willis of Alabama, Inc. (3)  
Wilmer Hall Children’s Home (1)  
WKRG-TV (2)  
World Omni Financial Corp. (4)  
WS Foundation Inc. (1)  

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Early in 1926, Miss Elizabeth Fonde, Mrs. Lelia Hall, and Mrs. Corinne Wilson expressed to the President of the Mobile Chamber of Commerce, Mr. J.L. Bedsole, their concern regarding the need for a community-wide fundraising campaign. Mr. Bedsole suggested the formation of a Community Chest in October of 1926 and was appointed Chairman of the Community Chest of Mobile County. Over the years, the original Community Chest evolved into United Way of Southwest Alabama.

Membership in the 1926 Society is reserved for our most generous benefactors and complements other recognition societies to which a donor may belong. Once a donor has given a cumulative total of $25,000* to United Way of Southwest Alabama, they will be recognized with lifetime membership. The society was named for the year United Way of Southwest Alabama was founded and the giving circles are named in honor of the four pioneers who brought about its creation.

*Cumulative giving begins January 1, 2000

J.L. Bedsole Circle ($1,000,000+)

The Louis & Josie Forchheimer Memorial Foundation

Elizabeth Fonde Circle ($500,000 - $999,999)

Jim & Martha Fuchs
C. A. Wallace

Lelia Hall Circle ($100,000 - $499,999)

Conrad & Gigi Armbrecht
Mr. & Mrs. Terry S. Barkin
Mr. & Mrs. W. Bradley Beard
J. L. Bedsole Trust
Joe & Foncie Bullard
Mr. & Mrs. David J. Cooper, Sr.
Sarah & Tom Damson
Ann & A. F. Delchamps, Jr. Charitable Fund
Ansley Green
Mr. & Mrs. S. Toulmin Greer
Mr. & Mrs. Clifton C. Inge
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. Goodman G. Ledyard
Marianne & Frank Lott, Jr.
Abraham Mitchell
Mayer* & Arlene Mitchell
Dr. E. Grace Pilot
Mr. & Mrs. W. Davis Pilot, Jr.
Mr. & Mrs. Norvelle Smith

Doris C. Stein
Mr. Melvin Stein*
Thomas L. Turner Charitable Trust
Edith Jordan Wilcox*
Larry V. & Susan Wilcox Turner
Mr. & Mrs. Robert J. Williams

2 Anonymous

Corinne Wilson Circle ($25,000 - $99,999)

Mr. & Mrs. G. Robert Baker, Jr.
Thomas & Sheryl Bates
J. L. Bedsole Trust
Thomas B. Bender, Jr.
Mr. & Mrs. Carroll E. Blow, Jr.
Dorsey & Howard Bronson
Dr. & Mrs. Joseph F. Busta, Jr.
John & Glynn Case
Mr. & Mrs. Clark P. Christianson
Mr. Angus Cooper, II
Joel & Stephanie Daves
Mr. & Mrs. Michael C. Dow
James C. & Kelly Duke
Bruce & Jane Finley
E. E. Delaney Foundation
Jud & Liz Freeman
Mr. & Mrs. Lowell J. Friedman
Joy & James Grodnick
Mr. & Mrs. Winthrop M. Hallett, III
Belinda & Cedric Hatcher
Mr. & Mrs. William J. Hearin*
Rynald Holder
Tim & Yvonne Holladay
Mark & Nancy Johnson

Mr. & Mrs. Edward B. Ladd
W. Bibb Lamar, Jr.
Joseph N. Langan Charitable Trust
Wendi & Andy Lightbourne
Most Reverend Oscar H. Lipscomb, Archbishop Emeritus
Elliot B. Maisel
Julius E. Marx Bequest
Bo & Meg Mattei
Claire & Kevin McCarron
Lillian C. McGowin Foundation
Dr.* & Mrs. Frederick N. Meyer
Fran & Harris Morrissette
Mr. & Mrs. Edward H. O’Gwynn, III
Robbie & Mara Outlaw
Joanne & Steve Palko
Richard & Kim Perry
Mrs. Robert H. Radcliff, Jr.
Bill & Barbara Robinson
Mr. & Mrs. James T. Robson
Most Reverend Thomas J. Rodi,
Archbishop of Mobile
Robert & Beth Rouse
Mr. & Mrs. William R. Seifert, II
Ann Marie Kilpatrick Terry
The Dorothy D. Trabits Stephens Foundation
John & Mary Turner
Mr. & Mrs. Donald A. Urquhart, Jr.
Sheri & Jay Weber
Mr. & Mrs. Charles White
John & Margaret White-Spunner
Dr. Glenn L. Wilson

4 Anonymous

*deceased
Agency Partnerships

In 2015, United Way of Southwest Alabama awarded partner agencies more than $2.4 million in program funding through its Community Impact process. In addition, UWSWA invests and its donors designate more than $1.5 million to local programs, services, and partner agencies each year.

AIDS Alabama
Alpha Women’s Resource Center
AltaPointe Health Systems
American Red Cross Alabama Gulf Coast Chapter
The Arc of Clarke County
Big Brothers Big Sisters of South Alabama
Boys & Girls Clubs of South Alabama
Boys & Girls Club of Southwest Alabama
Catholic Social Services of the Greater Mobile Area
Child Advocacy Center
Child Day Care Association
Community Action Agency of South Alabama
Court Appointed Special Advocate (CASA) Mobile
Crittenton Youth Services
Dearborn YMCA
Drug Education Council
Dumas Wesley Community Center
Educational Center for Independence (ECI)
Epilepsy Foundation of Alabama
Family Promise of Coastal Alabama
Feeding the Gulf Coast (formerly the Bay Area Food Bank)
Franklin Primary Health Center
Goodwill Easter Seals of the Gulf Coast
Gulf Regional Early Childhood Services
Home of Grace for Women

Housing First
The Learning Tree, Inc.
Lifelines Counseling Services
McKemie Place
Mobile Arc
Mobile Area Education Foundation (MAEF)
Mobile Community Action
Mobile Preschool for the Sensory Impaired
Mulherin Custodial Home
Ozanam Charitable Pharmacy
Penelope House Family Violence Center
Regional Child Advocacy Center
Ronald McDonald House Charities of Mobile
The Salvation Army of Coastal Alabama
Sickle Cell Disease Association of America, Mobile
South Alabama Volunteer Lawyers Program
Southwest Alabama Retired & Senior Volunteer Program (RSVP)
St. Mary’s Home
United Cerebral Palsy of Mobile
Via Health, Fitness, and Enrichment Center
Victory Health Partners
Volunteers of America Southeast (VOASE)
Wilmer Hall Children’s Home
YMCA of South Alabama
UNITED WAY PROGRAMS

BANKON SOUTH ALABAMA
UWSWA is a founding community partner and steering committee member of BankOn South Alabama, which was launched in 2014. BankOn South Alabama is a collaboration of financial institutions and community organizations in eight counties in South Alabama that are working to reduce the number of people who do not have checking or savings accounts—the “underbanked” and the “unbanked.”

BankOn South Alabama partners opened 5,180 new accounts for individuals from low-to-moderate income zip codes who either were unbanked or underbanked in 2015.

DOLLY PARTON’S IMAGINATION LIBRARY
Dolly Parton’s Imagination Library program was designed to encourage reading to preschool children. Each month after a child is registered—up until their fifth birthday—a carefully selected, age-appropriate book is sent to the child’s home. There is no cost to the family; UWSWA provides the books free of charge. Currently, children living in Choctaw County and Mobile County zip codes 36509, 36582, 36587, 36605, 36610, 36615, or 36617 are eligible.

A total of 526 children were served in Mobile County and together received more than 2,800 books in 2015. In Choctaw County, 103 children were served by the Imagination Library and more than 250 books were distributed to them last year.

EMERGENCY FOOD AND SHELTER PROGRAM (EFSP)
This program was created by Congress to help meet the needs of hungry and homeless people throughout the United States and its territories by allocating federal funds for the provision of food and shelter. In our service area, UWSWA serves as its fiscal manager and the program is governed by a local board.

The most recent funding cycle brought a total of $191,638 back into Mobile and Washington counties to help people in need.

SPARC: STUDENT PHILANTHROPISTS ACTIVELY REACHING THE COMMUNITY
SPARC is a program that increases Mobile high school student awareness of UWSWA and its partner agencies, while also teaching them about community needs, fundraising, and grantmaking. SPARC participants help raise funds at local public schools through UWSWA’s Mobile County Student Campaign. From these funds, grants of up to $5,000 are awarded to support programs in Mobile County that benefit school-aged children and youth in the areas of education, health, financial stability, and essentials. SPARC participants, with the support of UWSWA staff, review grant applications and conduct site visits before making funding recommendations to UWSWA’s Board of Trustees.

GIVE. ADVOCATE. VOLUNTEER.
UNITED WAY 2-1-1
Since its creation in 2007, United Way 2-1-1 has been the nation’s premier referral resource for people who are seeking health and human services information. Locally, through a UWSWA partnership with Lifelines Counseling Services, trained and caring call specialists provide direct access to free and confidential referrals to community services for individuals seeking assistance.
In 2015, United Way 2-1-1 continued to serve our communities by answering 5,479 calls and providing 6,788 referrals.

UNITED WAY VOLUNTEER CONNECT
Launched January 1, 2015, United Way Volunteer Connect is a volunteer recruitment and management website developed to increase volunteerism and mobilize resources to meet community needs in South Alabama. Volunteer Connect includes opportunities for individual or group volunteer projects, an online project calendar, and the ability to track volunteers and hours.
In 2015, 774 volunteer needs were met through Volunteer Connect, resulting in an economic impact of over $18,250 in volunteer hours served.

VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM
The VITA program provides communities with free federal and state e-filing assistance. VITA partners with community organizations, such as UWSWA, to recruit and train volunteers to assist individuals with tax preparation and to educate taxpayers about tax credits for which they may qualify. UWSWA also serves as lead for the South Alabama Free E-Filing (SAFE) Coalition, a group of agencies delivering VITA filing assistance.
During the 2015 tax season, the SAFE Coalition filed 3,022 tax returns, which resulted in $3,744,847 returned to the community through tax refunds and tax credits.

VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTERS (VOAD)
The Mobile County VOAD, of which UWSWA is a member, seeks to ensure the availability of resources and services and to encourage appropriate distribution during long-term disaster recovery, the extended period following a disaster during which agencies and organizations help affected persons after immediate needs are met.

WASHINGTON COUNTY DENTAL AND VISION PROGRAM
The Washington County Dental and Vision Program provides limited dental and vision care for the residents of Washington County who meet specific requirements. Eligibility is determined on a case-by-case basis, but applicants must have established permanent residence in Washington County for at least six months prior to applying.
2015 Board of Trustees

2015 BOARD OF TRUSTEES OFFICERS
Don Keeler                               Board Chairman                               Vice President of Human Resources, Austal
Mark Fillers                             Campaign Chair                                Community Volunteer
Brian Willman                           Treasurer                                      Area President South AL/FL Panhandle, Regions Bank
Chad Blanton                             Secretary                                     Store Manager, Publix
David Trent                             Immediate Past Chair                        Site Director, Airbus Americas Engineering

2015 BOARD OF TRUSTEES
Donald L. Adams                          Business Manager, I.B.E.W. Local 505
Brandon Armstrong                        Assistant Vice President, First Community Bank
Shearie Archer                           Executive Director, Ozanam Charitable Pharmacy
Owen Bailey                              Chief Operating Officer, USA Health
Celia Collins                            Attorney, Johnstone Adams
Sarah B. Dorger                          Attorney, Briskman Binion, P.C.
Rev. Jim DuFriend                        Community Volunteer
Mike Fine                                CEO, Mobile Gas, A Sempra Company
Liz Freeman                              President, Long’s Human Resource Service
Suzy Hardy                               Community Volunteer
Charles E. Hyland, Jr.                   Director, Mobile Area Water and Sewer System
Brian Jordan                             President, FusionPoint Media
Allen H. Ladd                            Vice President, Thames Batre’ Insurance
Rick Lambert                             Southwest Alabama Labor Council
Merceria Ludgood                         County Commissioner, Mobile County Commission
Rick Norris                              Director, Clarke-Washington Electric Membership Corporation
Henry F. O’Connor, III                   Partner, Jones Walker, L.L.P.
Martha L. Peek                           Superintendent, Mobile County Public School System
Sydney Raine                             President, Mobile Works Inc.
William B. Sisson                        President & CEO, Mobile Area Chamber of Commerce
Beth Thomas                              External Affairs Manager, Alabama Power Company
Jean Walker Tucker                       Senior University Attorney, University of South Alabama
Susan Wilcox-Turner                      Owner, Long Leaf Land & Timber

{Ex Officio} Clifford Grimes – UWSWA President & CEO

EMERITUS TRUSTEES
Sarah L. Damson                          Danny Price
O.H. Delchamps, Jr.                      James T. Robson
Gerald A. Friedlander                    Doris Claire Stein
Tom Hinds                                Dr. William K. Weaver*
G. Russell Ladd, III                     Robert J. Williams
Ronald B. Melton                         * Deceased

GIVE. ADVOCATE. VOLUNTEER.
2015 County Advisory Committees

CLARKE COUNTY COMMITTEE OFFICERS
Linda Breedlove  Committee Chair
James Wheeler  Campaign Chair
Julia Ann Deas  Community Impact Chair

CLARKE COUNTY COMMITTEE MEMBERS
Lynn Allday  Mayor Richard Long
Betty Barlow  Linda McGhee
Joe Bedwell  Rick Norris
Rick Couch  Terry Norris
Mayor Sheldon Day  Terry Phillips
Rev. Jim DuFriend  Diane Pruitt
Mary English  Meagan Shiver
Dottie Fore  Les Simison
Rick Harvey  Paul South
Sommer Keith  Bill Taylor
Judge Hardie Kimbrough

CHOCTAW COUNTY COMMITTEE MEMBERS
Sonja Brown
Sara Retherford
Randy McKee
Cynthia McIlwain
MelAnn Sullivan

MOBILE COUNTY COMMITTEE OFFICERS
Lisa Owen  Committee Chair
Ryan New  Campaign Chair
Walter Brand  Community Impact Chair
Ashley Heyer  Public Relations Chair

MOBILE COUNTY COMMITTEE MEMBERS
Tracy Coleman  Ashley Rains
Rena Davis  Clint Riley
Jennifer Everett  Ross Seifert
Edra Finley  Matt Singleton
Mike Gayheart  Rod Smith
John Mims  Beth Thomas
Dwayne Myles  Jackie Whitfield

WASHINGTON COUNTY COMMITTEE OFFICERS
Brandon Armstrong  Committee Chair

WASHINGTON COUNTY COMMITTEE MEMBERS
Christie Adams  Lynn Harrell
Wayne Blackwell  Sarah Hazen
Jessica Carpenter  Nick Ross
Rev. Richmond Chaney  Michael Toomey
Jackie Davidson  Susan Wilcox Turner
Katrina Dearman  Jean Williams
Pat Dickey  Inez Younge
Stacy Ferguson

United Way of Southwest Alabama
2015 Annual Report
United Way of Southwest Alabama celebrated its twenty-first annual Day of Caring on Friday, April 17, 2015. More than 500 employees from over 30 local companies participated in the region’s largest volunteerism event by spending a work day improving their community.

With an economic impact of $60,000, UWSWA’s annual Day of Caring is changing the story for thousands of individuals and families throughout Southwest Alabama each year.
# 10 Reasons We Need Your Help to Change the Story

**THE NEED IS ENORMOUS.** In Southwest Alabama, over 4 million pounds of food are distributed to food insecure people. Nearly 67% of 8th grade students did not score proficient in reading. More than 16,000 people received medical services or assistance through programs or initiatives funded in part by UWSWA.

**RESOURCES ARE SCARCE.** Government funding for health and human services is declining, forcing agencies to scale back or eliminate critical programs even as the needs continue to grow in this tough economy.

**WE ARE LOCAL.** The money you donate to United Way of Southwest Alabama supports LOCAL programs and agencies. Dollars raised in your community stay in your community to help build a better place for all of us to live and work. This is truly neighbor helping neighbor.

**WE ARE PROGRESSIVE.** United Way is forward-thinking, embracing new initiatives and forms of engagement to service more people. And, our initiatives are timely and relevant: United Way 2-1-1 is a 24/7 Help Line servicing approximately 5,500 calls a year.

**EVALUATION IS AT THE CORE OF OUR RESULTS.** United Way holds agency partners accountable for producing measurable results against targeted outcomes. A competitive review process and measurable program outcomes (assessed by nearly 100 volunteers) demonstrate United Way’s community-wide results.

**WE OPTIMIZE YOUR REACH & YOUR IMPACT.** Think 1 + 1 = 3. United Way collaborates with the best agencies and best people to maximize your gift’s impact.

**WE COLLABORATE.** We bring local community leaders, organizations, agencies, & professionals together to create a team that understands our community’s needs first hand. Volunteers drive initiatives which make our community a great place to live, work, and raise a family.

**WE ADDRESS THE GREATEST NEEDS.** United Way focuses on the critical health and human services issues of our day. From elder care to after-school learning to job training to crisis support—United Way works to address the greatest challenges facing people in our community.

**WE HAVE A LOT OF SUPPORT.** Thousands of your neighbors, coworkers, and friends trust United Way with their charitable dollars.

**WE ALL BENEFIT FROM UNITED WAY.** From programs that help our neighbors and even our families cope in the face of unexpected crisis, to programs that help working families overcome life’s challenges and remain self-sufficient—we support a wealth of community services that has improved the quality of life in our region. It is up to each of us to protect and sustain it.