CHANGING THE STORY
FOR SOUTHWEST ALABAMA
UNITED WAY OF SOUTHWEST ALABAMA 2016 ANNUAL REPORT
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  - South Alabama Market President, Renasant Bank

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  - Director, Mobile Area Water & Sewer System

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- Jean Walker Tucker – Senior University Attorney, University of South Alabama (Ex Officio)

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- Tom Hinds

- Ronald B. Melton
- James T. Robson
- Doris Claire Stein
- Robert J. Williams

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This publication recognizes United Way of Southwest Alabama’s leadership donors and workplaces that create effective change in Choctaw, Clarke, Mobile, and Washington counties. On behalf of the lives positively impacted, UWSWA extends its deepest thanks to our Leaders in Giving for selflessly investing in our community.

**DISCLAIMER:** Donor information was based on UWSWA’s donor records up to August 1, 2017. We apologize for any omissions or inaccuracies. Please contact UWSWA with any corrections at (251) 433-3624.
United Way of Southwest Alabama (UWSWA) advocates for the health, education, financial stability, and access to life’s basic essentials for every person in every community we serve because we believe these are the building blocks for a better life and a stronger community.

As such, UWSWA commits to providing the leadership that unites community resources in addressing critical community needs and opportunities. Communities in our area face problems that have persisted for generations. Problems that no single person or organization can solve on their own.

That’s where we come in.

Celebrating 90 years of service and understanding our unique vantage point at the intersection of business and industry, government, and nonprofits, we recognized the need for a self-assessment to better identify potential for future growth. As a result, this past year we developed a five-year strategic plan to strengthen not only our organization, but also this network of connected individuals united and working together for the benefit of all.

The resulting plan lays the foundation for ongoing organizational stability and provides the future direction for making decisions and prioritizing our work to improve the quality of life in the community. The plan is organized around the four goals that define UWSWA’s core areas of work: Community Impact, Resource Development, Marketing & Branding, and Internal Operations.

I am happy to share that we have successfully worked towards achieving strategic objectives this past year that ensures we stay on target for completion in 2021. The most noticeable is the finalization of the phase-one exterior update to the United Way office.

I am also excited to announce that this past year United Way successfully negotiated a four-year agreement with the United Steel Workers District 9 for the Labor Liaison position. For more than 60 years, UWSWA and Alabama AFL-CIO have partnered together to improve the quality of life in the community through collaborative fundraising and community development, and we look forward to continuing this partnership.

Lastly, I am proud to update you on the results of the hard work of United Ways across the state of Alabama to preserve the tax-exempt status of United Way. The United Way of Southwest Alabama continued to work with the Alabama Department of Revenue to preserve the sales tax exemption for nonprofits. Participation with the Department resulted in administrative rules that provide more clear definition of United Ways in Alabama organizations that could claim sales tax exemption through affiliation with United Way, as well as eased the burden of reporting tax relief obtained by nonprofits by having the exemption. Rather that reporting annually, nonprofits are required to report every four years, beginning October 2017.

United Way of Southwest Alabama changes the story for countless individuals and families in Southwest Alabama by addressing a variety of underlying issues. We believe that meeting a single need isn’t enough and that a holistic approach is what leads to real, lasting change.

That’s why UWSWA, together with other community-minded supporters, works to implement sustainable, long-term solutions that lead to positive outcomes for the community. By addressing these issues collectively, UWSWA and our partners are able to provide tremendous opportunities and create lasting improvements.

The fruits of the efforts of everyone working collectively are evident in the statistics presented throughout this report. Behind all the statistics, though, are real people whose lives are forever changed for the better, and you made that possible.

To our partners, donors, advocates, and volunteers, we extend our heartfelt thanks. Your compassion and generosity of spirit fuel the work we do every day.
<table>
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<th>BUILDING BLOCK</th>
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| **EDUCATION** | • Kindergarten Readiness  
                   • Reading & Math Proficiency  
                   • High School Graduation  
                   • College & Career Readiness | **EARLY-GRADE READING**  
Children who cannot read at grade level by the end of the third grade are 4 times less likely to graduate from high school (Annie E. Casey Foundation)  

68.7% of students in UWSWA's four county coverage area are not reading proficiently by the fourth grade. (SHARE Southwest Alabama) |
| **HEALTH**    | • Promoting Healthy Behaviors  
                   • Access to Quality Healthcare & Prescription Drugs  
                   • Access to Addiction, Behavioral, & Mental Health Counseling | **HEALTHY BEHAVIORS**  
65% of individuals in our four-county coverage area do not live reasonably close to a park or recreational facility, thereby having little-to-no access to exercise opportunities. (SHARE Southwest Alabama)  

32% of adults in UWSWA's four-county coverage area, having a Body Mass Index of 30 or more, are considered obese. (County Health Rankings & Roadmaps) |
| **FINANCIAL STABILITY** | • Workforce Development  
                   • Financial Literacy & Planning  
                   • Non-Emergency Income Support | **ACCESS TO HEALTHCARE**  
18% of adults report having a time in the past 12 months when they were unable to afford to see a doctor. (SHARE Southwest Alabama)  

Financial instability:  
30% of people under the age of 18 in our four-county coverage area are living below the federal poverty line. (SHARE Southwest Alabama)  

Among lower-income households, those with annual incomes below $30,000, almost one in five (19 percent) are unbanked and nearly one in four (23.8 percent) are underbanked. (Federal Deposit Insurance Corporation) |
| **ESSENTIALS** | • Food  
                   • Shelter  
                   • Emergency Financial Assistance  
                   • Disaster Relief & Recovery | **FOOD INSTABILITY**  
20% of the population in Choctaw, Clarke, Mobile, and Washington counties experienced food insecurity at some point during the year. (SHARE Southwest Alabama)  

53% of students in public school systems in UWSWA's four-county service area are eligible to participate in the Free Lunch Program under the National School Lunch Program. (SHARE Southwest Alabama) |
|               |  | **HOUSING INSECURITY**  
14% of households in UWSWA's four-county service area has at least one of the following four problems: overcrowding, high housing costs, lack of kitchen, or lack of plumbing facilities. (SHARE Southwest Alabama) |
WHY IT MATTERS

• 4,456 fewer unemployed
• 8,009 fewer people living in poverty

If every person in Choctaw, Clarke, Mobile, and Washington counties graduated high school, there would be:

GRADUATION RATES

HIGH SCHOOL

WHAT'S WORKING

More than 12,000 hours of programs & activities that lead to improving socialization skills and living a healthy lifestyle were provided to children in 2016. (Boys & Girls Clubs of South Alabama)

More than 400 children ages 6 weeks through 5 years received high-quality early learning services on a weekly basis throughout 2016. (Child Day Care Association & Gulf Regional Early Childhood Services)

88,451 hours of center-based preschool instruction was provided in 2016 and 85% of children indicated readiness or improved readiness for kindergarten. (Goodwill Easter Seals of the Gulf Coast)

85% of students participating in the After School Academy in 2016 demonstrated improved reading & math scores. (Dearborn YMCA)

95% of students improved Accelerated Reading scores in 2016 as a result of participating in the Reading Buddy Program. (Mobile Area Education Foundation)

97% of mentees in 2016 reported being more confident they will finish high school. (Big Brothers Big Sisters South Alabama)

88% of participating students in the Adult Education Program attained at least one life-changing goal (i.e., obtaining a driver's license, securing a job, entering training program). (Goodwill Easter Seals of the Gulf Coast)

Approximately 9,000 hours of classroom instruction provided in 2016 for participants of the Adult Education Program (Goodwill Easter Seals of the Gulf Coast)

1,440 students enrolled in the Adult Education Program in 2016 through individualized intake sessions. (Goodwill Easter Seals of the Gulf Coast)

More than $33M in medications were ordered and dispensed to patients at little or no cost in 2016 through the Patient Assistance Program. (Victory Health Partners)

359 trips provided to life-sustaining medical appointments for local seniors. (Dumas Wesley Community Center)

927 patients were dispensed high-need generic prescription medications for one or more chronic illnesses. (Ozama Charitable Pharmacy)

1,945 counseling sessions were provided for 281 new child abuse victims and ongoing counseling throughout 2016 for 817 existing clients. (The Child Advocacy Center)

931 unduplicated individuals received counseling on personal financial issues and needs in 2016. (Lifelines Counseling Services)

95% of adults participating in obesity education programming exhibited weight loss and demonstrated improved health indicators in 2016. (Dearborn YMCA)

125 individuals with developmental disabilities were served in the Job Ready Program, which helps them develop living skills & job readiness. (Mobile Arc)

1,440 students enrolled in the Adult Education Program in 2016 through individualized intake sessions. (Goodwill Easter Seals of the Gulf Coast)

87 families were provided with employment readiness training & services through the Family Haven. (The Salvation Army of Coastal Alabama)

132,000 hours of case management instruction were provided in 2016 in the Transitional Rehabilitation Program. This program is a 6-12 month program for men who have a need for substance abuse treatment and a safe, drug and alcohol free environment while they work or attempt to find work in the community. (The Salvation Army of Coastal Alabama)

771 hours of case management instruction were provided in 2016 in the Transitional Rehabilitation Program. This program is a 6-12 month program for men who have a need for substance abuse treatment and a safe, drug and alcohol free environment while they work or attempt to find work in the community. (The Salvation Army of Coastal Alabama)

50% of families served improved their financial skills. (Family Promise of Coastal Alabama)

524 individuals attended 89 financial literacy workshops in 2016. (Lifelines Counseling Services)

10 residents in the Transitional Living Program received job skills & other training. (Wilmer Hall Children's Home)

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More than 3.4M pounds of food was distributed in 2016 in Clarke, Mobile, and Washington counties, equating to approximately 2,834,000 meals with a wholesale value of more than $5,000,000. (Feeding the Gulf Coast)

39,553 nights of shelter were provided to clients in Mobile County in 2016. (Dumas Wesley Community Center & The Salvation Army of Coastal Alabama)

86,408 food insecure households in Clarke, Mobile, and Washington counties received food in 2016. (Feeding the Gulf Coast)

588 disaster clients in Clarke, Mobile, and Washington counties received emergency services from trained Disaster Action Team volunteers in 2016. (American Red Cross Gulf Coast Chapter)

52,572 meals were served in 2016 to clients receiving shelter in Mobile & Washington counties. (McKemie Place & Penelope House, Inc.)

39,553 nights of shelter were provided to clients in Mobile County in 2016. (Dumas Wesley Community Center & The Salvation Army of Coastal Alabama)

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Financial Highlights

An audited financial statement is used to provide financial accountability and accuracy to federal and state governments, constituents, board members, and other people with an interest in United Way. The following information was prepared and certified by a Certified Public Accountant.

Over 14,000 donors invested in United Way of Southwest Alabama
Contributions to UWSWA are invested in our community through programs, services, and impact partners that show proven results.
Together, we are changing the odds for people in Southwest Alabama.

We have high standards for efficiency, management, and compliance.
• We disclose the findings of our annual audit conducted by our independent firm, Russell, Thompson, Butler & Houston
• We protect donor contributions to other nonprofits by verifying each agency’s IRS eligibility
• We are financially strong with $3.1 million in Net Assets as of March 31, 2016

Thank you for helping us raise more than $4.5 million for our community.

Statement of Financial Position March 31, 2016

| Assets | | |
|---------|-------------------------|
| Cash and cash equivalents | $560,047 |
| Pledges receivable, net of allowance for uncollectibles | $1,987,330 |
| Other assets | $490,843 |
| Investments, at market value | $781,153 |
| Land, building and equipment, net of accumulated depreciation | $160,053 |
| **Total Assets** | **$3,979,426** |

| Liabilities | | |
|-------------|-------------------------|
| Line of Credit | $150,000 |
| Campaign allocations and designations payable | $619,589 |
| Accounts payable and accrued liabilities | $79,969 |
| **Total Liabilities** | **$849,558** |

| Net Assets | | |
|------------|-------------------------|
| **$3,129,868** |

| Total Liabilities and Net Assets | | |
|-------------------------------|-------------------------|
| **$3,979,426** |

Statement of Activities Year Ended March 31, 2016

| Revenue | | |
|---------|-------------------------|
| Public support | $4,570,127 |
| Campaign Results | |
| Other income: | $21,560 |
| Investment income | |
| Other | $813,317 |
| **Total Revenue** | **$5,361,884** |

| Expenses | | |
|----------|-------------------------|
| Allocations including allowance for uncollectible pledges | $2,823,064 |
| Donor Designations | $1,041,964 |
| Community and program services provided | $1,134,478 |
| Campaign, planning, agency relations, management, depreciation and other | $1,057,036 |
| **Total Expenses** | **$6,056,542** |

| Increase (Decrease) in Net Assets | | |
|----------------------------------|-------------------------|
| **$694,658** |

| Net Assets | | |
|------------|-------------------------|
| Beginning of year | $3,824,526 |
| End of year | $3,129,868 |

REVENUE — $5.4M

| 49% | Individuals ($2.6M) |
| 22% | Corporations ($1.2M) |
| 3% | Foundations & Government ($0.2M) |
| 9% | Other ($0.4M) |
| 15% | Other Public Support ($0.8M) |

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Contributions to UWSWA are invested in our community through programs, services, and impact partners that show proven results.
Together, we are changing the odds for people in Southwest Alabama.

COMMUNITY INVESTMENTS & EXPENDITURES — $6.1M

| 64% | Community Impact Investments ($3.9M) |
| 19% | United Way Programs & Initiatives ($1.1M) |
| 13% | Fund Development ($0.8M) |
| 4% | Management & General ($0.3M) |

83% Invested Into the Community
United Way of Southwest Alabama values its fiduciary responsibility to donors, funders, and the larger community, and strives to operate as efficiently as possible. Last year, 85 cents of every dollar spent was for programs, which far surpasses the Better Business Bureau standard of 65 cents.
It has been a privilege to serve as your 2016 Campaign Chair. This year’s campaign was about uniting like-minded individuals to lift our neighbors and support them as we change the story for Southwest Alabama.

A community of connected individuals, united and working together for the benefit of all, is at the heart of what United Way represents. It takes us all working together to initiate change in our region.

Each year, numerous United Way volunteers working at companies across Southwest Alabama put on their campaign hats to raise money for the organization. Most of us attend meetings at our places of business, and many of us generously open our hearts and wallets. We do this with confidence, knowing that our money will stay in Southwest Alabama to help our local communities.

Our goal is to help people move from challenges to success and build a stable life. That’s why we partner with 48 local nonprofits and fund 101 programs across our four-county coverage area. Together, we touch the lives of thousands of our neighbors, in all stages of life, keeping our community’s safety net strong while creating long-lasting, positive change in the areas of health, education, financial stability, and life’s basic essentials.

I am pleased to announce that the 2016 Community Campaign raised $3,767,522; a 4% increase over last year’s campaign.

As a result of the generosity of our community, we have several campaign successes worth celebrating, including (but not limited to):

- Hunt Refining increased their gift by 56%
- Lenzing Fibers, Inc. increased their gift by $13,314, a 21% increase
- Mobile County Public School System increased their gift by 35%, raising $95,025
- Regions Bank increased their gift by $23,135, an 11% increase
- University of South Alabama, our largest employee campaign, raised $267,963
- Clarke-Washington Electric Membership Corporation increased their corporate gift by 1,040%
- Enterprise Holdings increased their giving by 32% and increased employee participation by 123%
- Austal USA increase their gift by 13%, raising a total of $232,922

Let me first thank members of my Campaign Cabinet. Every United Way Campaign Chair must have a team of individuals on whom he can count. I am fortunate to have had an outstanding team of volunteers who helped lead us to victory.

Represented on this Campaign Cabinet are the following individuals:

- Mark Fillers, Renasant Bank, served as Division Co-Chair with myself for our Chairman’s Circle companies
- Merceria Ludgood, Mobile County Commissioner, served as Division Chair of our Pacesetter Campaign and New Business
- Guy Helmsing, Hancock Bank, served as Division Chair over Financial Institutions
- Eric Patterson, Alabama Power, served as our Division Chair for Commerce & Industry
- Martha Peek, Mobile County Public School System, chaired our Education Division
- Sydney Raine, Mobile Works, served as our Public Service Division Chair
- Celia Collins, Johnstone Adams, chaired our Professionals Division
- Owen Bailey, USA Health, served as Medical Division Chair
- Jimmy Lyons, Alabama State Port Authority, served as our State and Federal Division Chair

I am indebted to each of these individuals who worked closely with United Way to increase the financial resources available to accomplish our mission of improving lives by mobilizing the caring power of communities across Southwest Alabama.

I am also indebted to you for your continued support of United Way. Working together, we have an impact felt far beyond simple dollars and cents. Your participation helps us provide important resources to the people who need them most. Your gifts enable United Way and our partners to change the story for individuals and families living in Southwest Alabama.

Charles Hyland
2016 Campaign Chair, United Way of Southwest Alabama
Director, Mobile Area Water & Sewer System
Alexis de Tocqueville Society

The United Way Alexis de Tocqueville Society was founded in 1984 to deepen the understanding, commitment, and support of United Way’s most generous and community-minded investors. Membership in the de Tocqueville Society is granted to individuals who contribute at least $10,000.00 annually to United Way.

The Alexis de Tocqueville Society of Southwest Alabama was chartered in 1991 by philanthropist and community volunteer, Ann Delchamps.

**Order de Liberte ($75,000 - $99,999)**
The Louis & Josie Forchheimer Memorial Foundation

**Order de Fraternite ($25,000 - $49,999)**
Jim & Martha Fuchs *W*

**Membres de la Societe ($10,000 - $24,999)**
Conrad & Gigi Armbrecht *W*

Abraham Mitchell

Arlene Mitchell *W*

**Membres de la Societe not pictured:**
Family of Terry S. Barkin
Angus Cooper, III / Cooper/T. Smith Corporation
Mr. & Mrs. David J. Cooper, Sr. *W*
Tim & Yvonne Holladay *W*
Mr. & Mrs. Clifton C. Inge, Sr. *W*
Fran & Harris Morrissette *W*
Robert Ross
Mr. & Mrs. Norvelle L. Smith *W*
Paul E. Weaver

2 Anonymous

Membership in Women United is gained by donating gifts of $1,000 or more annually or $1,500 combined with a spouse, and is indicated by the "*W*" adjacent to the member’s name. A "*W*" by a couple’s name indicates membership of the spouse.

*Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.*
Leaders in Giving

The Bienville Society ($7,500 - $9,999)

Most Reverend Thomas J. Rodi, Archbishop of Mobile

Augusta Evans Society ($5,000 - $7,499)

Augusta Evans Society members not pictured:
J.L. Bedsole Trust
Mr. & Mrs. S. Toulmin Greer
Charles E. & Patricia Hyland, Jr.
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. W. Bibb Lamar, Jr.
Richard & Kim Perry
Christian White
Mr. & Mrs. Robert J. Williams
Dr. Glenn L. Wilson

1 Anonymous

2016 Leaders in Giving Appreciation Reception
Leadership Society

Gold Feather Leaders ($3,000 - $4,999)

Kevin & Cynthia Allen
Gregory B. & Joan Baker
Dr. Maureen Baldy
Mr. & Mrs. Carroll E. Blow, Jr.
Charlotte H. Callihan
Holly K. Carter
Mike & Dee Dee Fitzhugh
Mr. & Mrs. Lowell J. Friedman
Raymond Holder
Mr. & Mrs. Allen H. Ladd
Tammy N. Little
Marianne & Frank Lott
John & Kay Mashburn
Bo & Meg Mattie
John Gates Petrouson
Robert & Beth Rouse
Mr. & Mrs. Richard M. Saxon
Mr. & Mrs. William B. Sisson
David & Michon Trent
Palmer & Casey Whiting

Silver Feather Leaders ($2,000 - $2,999)

Mr. & Mrs. John T. Arendall, III
Dr. & Mrs. Robert C. Baird, III
Thomas & Sheryl Bates
Sarah & Tom Damson
Paul A. Diefenthaler
Marty Felsman
Bruce & Jane Finley
Liz & Jud Freeman
Mr. & Mrs. Winthrop M. Hallett, III
Frank & Debbie Harkins
James M. Harrison, Jr., Charitable Fund
Virginia S. Hering
Erin Jones
Wendi & Andy Lightbourne
Claire G. McCarron
Emily Stein Miles
Miriam & Drew Morrow
Charles A. Murray
Joanne & Steve Palko
Scott Pate
Eric & Pam Patterson
Joan & Danny Rickett
Mr. & Mrs. A. H. Rippy, III
Jorge & Anna Salazar
Howard Schramm, Jr.
Billy & Margaret Seifert
Carson Strickland
Daryl Taylor
Roger Wehrer
Mr. & Mrs. Charles White
Brian R. Willman

Red Feather Leaders ($1,000 - $1,999)

Randall S. & Muree G. Adams
Bill Akers
Carolyn R. Akers
Michael & Rosanne Ambrose
Kenna Elizabeth Anderson
Gene Arnold
Justin Alchley
Owen Bailey
Lesley Baker
Gregory Banks
Tennessee D. Barron
Mr. & Mrs. George Bates, Jr.
Judy & Glenn Bendle
Lewis & Karen Beville
Mr. & Mrs. Robert L. Black-Bland
Chad Blanton
Greg & Terri Burns
G. Frank Bolton, III
Joyce M. Boswell
Tommy J. Bowden
Jay Boyd
Cynthia W. Brasher
Carl Brasington
Patricia Sledge Brewer
Redonda Britton
Chandra Brown
Frank & Donna Brown
Ken & Elizabeth Brown
LaDonna Bryant
Thors & Wendy Buckingham
James E. Burdette, Jr.
Rusty & Terri Burns
Tommy & Dawn Bush
Clay Byron
Ray & Terry Cabaniss
Hank Caddock
Kimberly Cannon
Mr. & Mrs. Kevin S. Carey
Lesley F. Carey
Dr. Nicole T. Carr
Lynda P. Carroll
Mitch & Sherry Caylor
Bob & Helen Chappelle
Robert F. Christian
Lynne Chronister
Kym Chun
Constance Cook
Mr. & Mrs. Stacey & Michelle Cook
Catherine M. Cooper
Tonja D. Cowart
Sharne E. Cranford
Dr. Karen D. Crissinger
Daniel Cummings
Noel Curry
Larry & Sharon Davis
April DePaola
Rob & Elizabeth Diehl
Dr. Stephen R. Dill
Gerald Drakeford
W. Kenneth Drew
Kristin Daniels Dukes
Raymond M. Dumas
Joseph Durham
Carolyn & Bernard Eichold Fund
Jennifer Z. Elkman
Jessica L. Ellis
Camell Elmore
Mary Engebretson
Kim K. Enkaife
Melissa C. Farrell
Clyle & Mary Ellen Ferguson Family
Dr. Maria S. Figurola
James Fine
Lawrence G. "Russ" Ford, Jr.
Steven L. Ford
Vicky & Ron Franks
Jack D. Fitley
Donnie Fuller
Casey & Laura Gardner
Jane T. Gardner
Natalie R. Gassman
Michael & Lindsay Gayheart
Sonshraye Gowder
David F. Green
Kevin & Deborah Greene
Sally Greene
Daren Greener
Clifford & Rhonda Grimes
Heather Roberts Hall
Mitch, Gigi & M-M Hadad
Bobbie J. Hancock
Michele Hand
Lea Ann Hansert
Shirley D. Hanson
Mr. & Mrs. Terry H. Harbin
Beth Hardaway
C. Hodges Hardy, III
Beth Harvill
Michael & Kendra Haskins
Amber Herman
Leigh & Mike Herndon
John A. Hicks
Aletaeh N. Hill
Jennifer S. Hines
Michael Hollis
David & Trish Houston
Christopher D. Howard
Commissioner Connie & Dennis Houston
Robert & Glyns Hyle
Jay & Jamie Ison
Angela B. Jefferson
Jeff & Phyllis Jeffery
Clint Jeffus
Alice Sharp Johnson
Mr. & Mrs. Charles Sumerlin
Melva Lajoy Johnson
Tao M. Jones

Verna S. Jones
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Beverly A. Keller
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Marilyn Davis King
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Desiree Lennep
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Chris Lucasen
Mercedes Ludgood
Lauren H. Lynn
David Mallett
Scott Manc
Wanda H. Martin
Dee Dee McCarron
Steve & Susan McClure
Patty McGill
Richard McGowan
David McGraft
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Renetta Harris McMillan
Lagitta McMillian
Mr. & Mrs. Mark McCay
Andy & Lisa Mecom
Michael Menk
Lisa G. Mestas
James & Laurie Mobley
G. David Johnson & Cecilia Murphy
Joanna Hartsell Myers
Louise W. Myres
Peggy W. Nelson
Sheila L. Nettles
Jim Newman
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Lisa Owen
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Ben Wesley Patrick
Susan B. Payne
Martha L. Peek
Thomas F. Perrine
Shelton L. Perry
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Dianne Ratley
Bud & Debi Robertson
Donna Robertson
Susie Robertson
Ankhiotie Rodriguez
Don Rozse
Roy W. Ross, II
Ian & Louise Roughsedge
Virginia Kilpatrick Russell
Anthony G. Salata
Thelma Scott
Laura Seacy
Sherry Sessions
Dr. Ruth L. Shields
Mr. & Mrs. Irving Silver
Tammy T. Simmons
Mary Hunter Slaton
Dustin R. Stanford
Dr. John W. Steadman
Dr. Judy Stout
Dr. Samuel J. Strada
Michael Strickler
Margaret M. Sullivan
Mr. & Mrs. Charles Sumerlin
Becky S. Tate
Lee Ann Taylor
Marianne Walton Terry

Beth Thomas
Eric & Loretta Thomas
Glen Thomas
Chris & Maria Thompson
Michael C. Thompson
Michele Thrash
Mr. Mary L. Townesley
Dr. R. Franklin Trimml, III
Jean & Allan Tucker
Bobby Tully
Brett & Ginny Turner
Curtis W. Turner
J. Tyler Turner, III
Barbara L. Turrens
Dr. Rosa Vidal
Tony & Juliee Waldrop
Jeffrey A. Walker
Willie & Barbara Washington
Laura A. Waters
Erica & Lamar White
Gaden White
Patrick E. Williams
Paul & Lynda Wilson
Mason Wixerman
Dr. David G. Wood
Kelly A. Wood
Doris Wood-Littleton
Continua Q. Woods

27 Anonymous

White Feather Leaders ($500 - $999)

Jeff & Beth Adams
James H. Addison
Philip Addy
Dr. Vic N. Adkison
Edward S. Aikey
Mr. & Mrs. Alan Alexander
Mr. & Mrs. Robert C. Alexander
Kevin S. Amaker
Inger Anderson
James M. Anderson
Julie L. Anderson
Larry E. Andrews
Sylvia J. Andrews
Aaron & Daryl Andry
Terry & Mickie Ankeney
Mr. & Mrs. A. R. Arendall, III
Dorothy Annemout
Alexis Atkins
Alfred & Wendy Lett
Karen Autry
Mr. & Mrs. Joseph P.H. Babington
Dr. Ronald D. Balczon
Charles D. Ball
Susan H. Banker
James H. Barber
Don & Betty Barlow
Emilie D. Barnett
Liana W. Barnett
Devin Bergeron
David T. Bergman
Terrance L. Bettis
Wilbur Bishop
John G. Blount
Danny Bolerjack
Mr. & Mrs. Chris Bolling
Mr. & Mrs. Preston Bolt
Bolina Bone, III
Ms. Brandt Edward Bosarge
Tyrone D. Boulo, Jr.
Mr. & Mrs. Eric & Shevonda Boykin
Phillip Braden
Wiley & Kathryn Brand
Cherish Brannon
Linda & Mike Breedlove
Kenney Breeland
Christina J. Brooks
Charlene Brown
Skip & Stacy Bray
Raymond & Wanda Buchanon
Russell C. Buffkin
Alex Burgers
Dr. David Bush
Dr. & Mrs. Joseph F. Busta, Jr.
James D. & Lynece S. Butler
JASON D. Byrd
William M. Byrd
Corporate Major Gifts

Diamond ($100,000+)
- Alabama Power Company
- Austal USA

Platinum ($50,000 - $99,000)
- Kimberly-Clark
- Regions Financial

Gold ($25,000 - $49,000)
- Huntsman
- Lenzing Fibers, Inc.
- Mobile Gas Service Corporation
- Publix Super Market
- Wells Fargo
- Williams

Silver ($15,000 - $24,999)
- Airbus N. America Engineering
- BASF The Chemical Company
- Hancock Bank
- PNC Financial
- Tate & Lyle Sucralose, Inc.

Bronze ($10,000 - $14,999)
- Alabama Bulk Terminal - Hunt Refining Company
- ChevronTexaco Corporation
- Cooper/T. Smith Corporation
- DuPont Agricultural Products
- ExxonMobil Corporation
- Hosea O. Weaver & Sons Construction
- Mitsubishi Polysilicon America Corporation
- Outokumpu stainless steel & high performance alloys
- Shell Chemical
- Thames Batre'
- Xante Corporation

LEADERSHIP IN THE WORKPLACE
(Number of employees at each company who gave $500 or more)

- Alabama Power Company - Mobile
- Alabama Power - Barry Steam Plant (53)
- Alabama Power Company - Mobile Division (59)
- Allen Health and Rehab (1)
- AM/NS Calvert (1)
- American Red Cross Gulf Coast Chapter (1)
- Arkema, Inc. (16)
- Armbrecht Jackson LLP (1)
- Austal USA (54)
- BancorpSouth (5)
- BASF The Chemical Company (5)
- BB&T (6)
- BBVA Compass Bank (1)
- Boise Paper (9)
- Boys & Girls Clubs of South Alabama Inc. (3)
- Budweiser-Busch Distributing Co. Inc. (1)
- Catholic Social Services (1)
- City of Mobile (16)
  - Architectural Engineering (1)
  - Civic Engagement (1)
  - Finance Administration (1)
  - Human Resources (1)
- Comcast Communication (4)
- Cooper/T. Smith Corporation (1)
- Crow, Shields & Bailey, PC (1)
- CWA Local 3907 Communications Workers (1)
- Dex Imaging (1)
- Drug Education Council (3)
- DuPont Agricultural Products (11)
- Enterprise Rent-A-Car (3)
- Evonik Degussa Corporation (36)
- Exxon-Mobil Corporation (8)
- Federal Express (2)
- First Community Bank (3)
- First US Bank (9)
- Franklin Primary Health Center (2)
- Goodwill Easter Seal of the Gulf Coast (9)
- Gulf Regional Early Childhood Services (3)
- Hand Arendall L.L.C. (1)
- Helmsing, Leach, Herlong, Newman & Rouse (17)
- Heritage Homes of Mobile, Inc. (5)
- Home of Grace for Women (1)
- Honeywell, Inc. (2)
- Hosea O. Weaver & Sons Construction (1)
- Housing First (4)
- Huntington Ingalls Industries (3)
- Huntsman (13)
- Iberia Bank (8)
- INEOS Phenol A Division of INEOS Americas LLC (4)
- Infirmary Health System (4)
- International Paper (1)
- Intertek (2)
- Lawrence & Lawrence, PC (1)
- Lenzing Fibers, Inc. (17)
- Lewis Communications, Inc. (1)
- Lifelines Counseling Services (4)
- Long’s Human Resource Services (4)
- MCFadden, Lyon & Rouse, LLC (1)
- McKinney Petroleum Equipment Inc. (2)
- Merchants Bank (3)
- Merrill Lynch (3)
- MESC DTE Energy (3)
- Miller Industrial System (1)
- Military Communications, Inc. (1)
- Mitsubishi Polysilicon America Corp. (10)
- Mobile Airport Authority (5)
- Mobile Area Chamber of Commerce (10)
- Mobile Area Education Foundation (4)
- Mobile Area Water and Sewer System (6)

Mobile County (8)
- Building Maintenance (1)
- Engineers (1)
- Mobile County Commission (2)
- Mobile County Health Department (1)
- Probate Court (2)

- Mobile County Public School System (12)
- Academic Affairs (2)
- Alma Bryant High School (1)
- Business Support Services (1)
- Central Office Superintendents Office (1)
- Clark-Shaw Magnet School (1)
- Hankins Middle School (1)
- Human Resources Dept (2)
- Murphy High School (2)
- Treasurer Controller (1)
- Mobile Gas Service Corporation (4)
- Mobile Housing Board (2)
- Mobile Works, Inc. (1)
- Morgan Stanley Smith Barney (1)
- Occidental Chemical Corporation (1)
- Plumbers & Pipefitters Local 119 (2)
- PNC Financial (1)
- Publix Super Market (29)
  - Publix Super Market at Hillwood Shopping Center #1436 (14)
  - Publix Super Market at Sunset Point #1404 (15)
- Regional School for the Deaf & Blind (1)
- Regions Financial (57)
- Renasant Bank (3)
- Ronald McDonald House of Mobile (1)
- Russell Thompson, Butler & Houston, L.L.P. (6)
- Servis 1st Bank (11)
- Shell Chemical (7)
- Sirius Technical Services Inc. (1)
- Springhill Medical Center (3)
- SSAB (3)
- St. Mary’s Home (3)
- St. Union Baptist Church of Leroy (1)
- Tate & Lyle Sucralose, Inc. (8)
- Thames Batre’ (7)
- The Child Advocacy Center (1)
- The First, A National Banking Association (1)
- The Learning Tree, Inc. (1)
- The Salvation Army of Coastal Alabama (3)
- The SSI Group, LLC (3)
- Thomasville City Schools Central Office (2)
- Thompson CAT Rental Store (1)
- Trustmark Bank (16)
- Turner Industries Group, LLC (2)
- Turner Supply Company (4)
- United Cerebral Palsy of Mobile (2)
- United Way of Southwest Alabama (4)
- University of South Alabama (137)
- US Amines (3)
- Victory Health Partners (1)
- Volkert Inc. (9)
- W.Hallett.3 (1)
- WALA Fox 10 The CW WBPG TV (1)
- Wells Fargo (2)
- Wilkins Miller, LLC (4)
- Williams (1)
- Willis Towers Watson (2)
- Wilmer Hall Children’s Home (1)
- World Omni Financial Corp. (4)
- WS Foundation Inc. (1)
- Xante Corporation (1)

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
1926 Society

Early in 1926, Miss Elizabeth Fonde, Mrs. Lelia Hall, and Mrs. Corinne Wilson expressed to the President of the Mobile Chamber of Commerce, Mr. J.L. Bedsole, their concern regarding the need for a community-wide fundraising campaign. Mr. Bedsole suggested the formation of a Community Chest in October of 1926 and was appointed Chairman of the Community Chest of Mobile County. Over the years, the original Community Chest evolved into United Way of Southwest Alabama.

Membership in the 1926 Society is reserved for our most generous benefactors and complements other recognition societies to which a donor may belong. Once a donor has given a cumulative total of $25,000* to United Way of Southwest Alabama, they will be recognized with lifetime membership. The society was named for the year United Way of Southwest Alabama was founded and the giving circles are named in honor of the four pioneers who brought about its creation.

*Cumulative giving begins January 1, 2000
United Way Programs

DOLLY PARTON’S IMAGINATION LIBRARY
Dolly Parton’s Imagination Library program was designed to encourage reading to preschool children. Each month after a child is registered—up until their fifth birthday—a carefully selected, age-appropriate book is sent to the child’s home. There is no cost to the family; UWSWA provides the books free of charge. Currently, children living in Choctaw County and Mobile County zip codes 36509, 36582, 36587, 36605, 36610, 36615, or 36617 are eligible.

A total of 585 children were served in Mobile County and together received 5,373 books in 2016. In Choctaw County, 112 children were served by the Imagination Library and 1,218 books were distributed to them last year.

EMERGENCY FOOD AND SHELTER PROGRAM (EFSP)
This program was created by Congress to help meet the needs of hungry and homeless people throughout the United States and its territories by allocating federal funds for the provision of food, shelter, and emergency assistance. In our service area, UWSWA serves as its fiscal manager and the program is governed by a local board.

The most recent funding cycle brought a total of $216,924 back into Mobile and Washington counties to help people in need.

FAMILYWISE PRESCRIPTION SAVINGS CARD
FamilyWize, in partnership with United Way, is dedicated to helping improve the health and well-being of individuals, families, and communities. These cards provide savings for those individuals in our community who do not have prescription drug coverage, and for medication not covered by insurance.

In 2016, individuals in UWSWA’s service area saved a total of $518,058 as part of the FamilyWize prescription savings program.

UNITED WAY 2-1-1
Since its creation in 2007, United Way 2-1-1 has been the nation’s premier referral resource for people who are seeking health and human services information. Locally, through a UWSWA partnership with Lifelines Counseling Services, trained and caring call specialists provide direct access to free and confidential referrals to community services for individuals seeking assistance.

In 2016, United Way 2-1-1 continued to serve our communities by answering 6,333 calls and providing 9,793 referrals.

UNITED WAY VOLUNTEER CONNECT
Launched in 2015, United Way Volunteer Connect is a volunteer recruitment and management website developed to increase volunteerism and mobilize resources to meet community needs in South Alabama. Volunteer Connect includes opportunities for individual or group volunteer projects, an online project calendar, and the ability to track volunteers and hours.

In 2016, 688 volunteer needs were met through Volunteer Connect, resulting in an economic impact of over $28,208 in volunteer hours served.

VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM
The VITA program provides communities with free federal and state e-filing assistance. VITA partners with community organizations, such as UWSWA, to recruit and train volunteers to assist individuals with tax preparation and to educate taxpayers about tax credits for which they may qualify. UWSWA also serves as lead for the South Alabama Free E-Filing (SAFE) Coalition, a group of agencies delivering VITA filing assistance.

During the 2016 tax season, the SAFE Coalition filed 3,095 tax returns, which resulted in $4,002,468 returned to the community through tax refunds and tax credits.

WASHINGTON COUNTY DENTAL AND VISION PROGRAM
The Washington County Dental and Vision Program provides limited dental and vision care for the residents of Washington County who meet specific requirements. Eligibility is determined on a case-by-case basis, but applicants must have established permanent residence in Washington County for at least six months prior to applying.
United Way Collaborations

The trust we’ve developed in Southwest Alabama over the last 90 years has led to indispensable partnerships that span every sector of society, including schools, business leaders, faith-based groups, governments, and other nonprofits. Together, we affect change on a larger scale than any single organization can accomplish alone.

AIRBUS FLYING CHALLENGE

The Airbus Flying Challenge is an international youth development program that inspires young people from across the globe to continue their education, find their professional vocation, and realize their dreams through mentoring with Airbus employee volunteers. In Mobile, the program particularly focuses on character development and STEM activities for children attending Palmer Pillans Middle School. It is implemented in partnership with Mobile Area Education Foundation and the Gulf Coast Exploreum Science Center.

Forty-five students attending Palmer Pillans Middle School were mentored by 28 Airbus Americas Engineering employees who volunteered their time January through April to attend weekly sessions with the students.

BANK ON SOUTH ALABAMA

UWSWA is a founding community partner and steering committee member of Bank On South Alabama, which was launched in 2014. Bank On South Alabama is a collaboration of financial institutions and community organizations in eight counties in South Alabama that are working to reduce the number of people who do not have checking or savings accounts—the “underbanked” and the “unbanked.”

In 2016, 56 workshops were held for 652 community members looking to increase their financial education and stability.

VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTERS (VOAD)

The Mobile County VOAD, of which UWSWA is a member, seeks to ensure the availability of resources and services and to encourage appropriate distribution during long-term disaster recovery, the extended period following a disaster during which agencies and organizations help affected persons after immediate needs are met.

United Way Partner Agencies

AIDS Alabama
Alpha Women’s Resource Center
AltaPointe Health Systems
American Red Cross South Alabama Chapter
The Arc of Clarke County
Big Brothers Big Sisters of South Alabama
Boys & Girls Club of Southwest Alabama (Thomasville)
Boys & Girls Clubs of South Alabama
Catholic Social Services of the Greater Mobile Area
The Child Advocacy Center
Child Day Care Association
Community Action Agency of South Alabama
Court Appointed Special Advocate (CASA) Mobile
Crittenton Youth Services
Dearborn YMCA
Drug Education Council
Dumas Wesley Community Center
Educational Center for Independence (ECI)
Epilepsy Foundation of Alabama
Family Promise of Coastal Alabama
Feeding the Gulf Coast
Franklin Primary Health Center
Goodwill Easter Seals of the Gulf Coast
Gulf Regional Early Childhood Services
Home of Grace for Women
Housing First, Inc.
The Learning Tree, Inc.
Lifelines Counseling Services
McKemie Place
Mobile Arc
Mobile Area Education Foundation
Mobile Community Action
Mulherin Custodial Home
Ozam Charitable Pharmacy
Penelope House, Inc.
Regional Child Advocacy Center (Clarke County)
Ronald McDonald House Charities of Mobile
The Salvation Army of Coastal Alabama
Sickle Cell Disease Association of America, Mobile Chapter
South Alabama Volunteer Lawyers Program
Southwest Alabama Retired & Senior Volunteer Program (RSVP) (Thomasville)
St. Mary’s Home
United Cerebral Palsy of Mobile
United Cerebral Palsy of Mobile
United Cerebral Palsy of Mobile
United Cerebral Palsy of Mobile
United Cerebral Palsy of Mobile
United Cerebral Palsy of Mobile
United Cerebral Palsy of Mobile
United Cerebral Palsy of Mobile
Via Health, Fitness, & Enrichment Center
Victory Health Partners
Volunteers of America Southeast (VOASE)
Wilmer Hall Children’s Home
YMCA of South Alabama