2018 ANNUAL REPORT
UNITED WAY OF SOUTHWEST ALABAMA
CHOCTAW, CLARKE, MOBILE, & WASHINGTON COUNTIES
This publication recognizes United Way of Southwest Alabama's leadership donors and workplaces that create effective change in Choctaw, Clarke, Mobile, and Washington counties. On behalf of the lives positively impacted, UWSWA extends its deepest thanks to our Leaders in Giving for selflessly investing in our community.

DISCLAIMER: Donor information was based on UWSWA's donor records up to August 1, 2019. We apologize for any omissions or inaccuracies. Please contact UWSWA with any corrections at (251) 433-3624.
2018 Choctaw County Committee Members
Sonja M. Brown
Tyler Davidson
Will Finney
Phyllis Fulcher
Linda T. Gaines
Nick Harrell
Mayor Billy May
Sara Retherford

2018 Clarke County Committee Members
Lynn Alliday
Betty Barlow
Joe L. Bedwell
Graham Braswell
Linda Breedlove
Katie Clark
Julia Ann Deas
Rev. Jim DuFriend
Susan Dunn
Mary English
Alesia Headley
Sommer Keith
Judge Hardie Kimbrough
Linda McGhee
Terry Phillips
Amy Prescott
Diane Pruitt
Leigha Reid
Cynthia Tatum

2018 Mobile County Committee Members
Shelia Bates
Mark J. Burnett, Jr.
Tracy Coleman
Rena’ Davis
Edra Finley
Ashley Heyer
Clinton Johnson, Jr.
Ryan New
Lisa Owen
Matt Singleton

2018 Washington County Committee Members
Brenda Byars
Rev. Richmond Chaney
Katrina Dearman
Pat Dickey
Stacy Ferguson
Cristie Giles
Lynn Harrell
Sarah Hazen
Jessica Odom
Michael Toomey
Susan Wilcox Turner
Winston Waite, Jr.
Inez Younge

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A Message from Leadership

Dear Donors, Advocates, and Volunteers:

2018 saw many changes to the United Way of Southwest Alabama.

Trista Stout-Walker joined the team as the Manager of Regional Development - County Relations. Trista came to us from our partner agency The Arc of Clarke, and her years of experience and relationships have proved most beneficial. Trista exceeded the campaign goals for all three counties for the 2018 United Way of Southwest Alabama's Community Campaign. In addition, she has reinvigorated all three of the Counties’ Committees by increasing the numbers of individuals participating. Trista is a ray of sunshine. She smiles while she tells everyone what they are going to do for the United Way, and they do it.

Alycia Young joined the UWSWA staff as the Donors Relations Manager. Alycia was no stranger to the United Way either. She volunteered from 2008 through 2010 on the Cycle United Committee. Alycia worked on the Commerce and Industry and Public Service Divisions for the 2018 Community Campaign and wherever she was needed. “Leave a person better than you found her” is Alycia's motto. Her energy and desire to help strangers, friends, neighbors and loved ones is contagious and infectious.

Michi Lunceford joined the team as the Staff Accountant. She came to UWSWA from partner agency St. Mary's Home after 13.5 years of service as the Chief Financial Officer. Michi is a master level CPA, and she worked with Wilkins Miller for five years auditing for-profit and nonprofit businesses. Her experience working both sides of the aisle in accounting benefits the UWSWA in our promise of accountability to the public.

Erica Berger joined UWSWA as the Administrative Coordinator. Erica worked in international logistics for 20 years – thank goodness, because it takes an international logician to coordinate the UWSWA team as we spread out over four counties covering events morning, noon and night. Erica takes care of everyone on the staff and on the Board of Trustees, but mainly, she takes care of me, and that is a gigantic task.

Leslie Schraeder joined the UWSWA in 2014 as the AFL-CIO Community Services Liaison and transitioned in 2018 to Marketing Specialist and AFL-CIO Labor Engagement Liaison. Leslie has 14 years of experience as a marketing specialist in nonprofits. In an earlier incarnation, she worked for our partner agency The Salvation Army of Coastal Alabama. Leslie has increased our social media presence and somehow manages to post something about everywhere the team goes. Leslie sees the best in everyone and every situation.

In April of 2018, the United Way of Southwest Alabama’s Board of Trustees promoted me from Vice President of Resource Development to President and CEO. For almost 25 years, I worked for two partner agencies - St. Mary’s Home as the Director of Development and Child Day Care Association as the Executive Director. It is a tremendously humbling experience to have the Board’s and community’s trust. I literally wake up excited every day and go to bed excited every night. We have so much to accomplish, but I know that we have the team to reach the goals set by the Board and the community.

The rest of the United Way of Southwest Alabama's team includes Laurie Childers, Vice President of Community Engagement, who calmly and strategically guides our community efforts. Brad Martin, Program Coordinator for our Volunteer Income Tax Assistance Program, Volunteer Connect and VOAD, is an expert in all things taxes and IRS. Brad comprises one part of the comedy triad. The other two members are Dee Dee McCarron Perciavalle and Katherine Pitman. Dee Dee works on contract for UWSWA handling some of the larger accounts in addition to a golf tournament. She breezes in and out of the office leaving everyone with a smile. Katherine Pitman is our joker in residence, but her official position is the Bank On Fellow. Last but certainly not least is Delena Wylie, who has served the United Way of Southwest Alabama since birth; actually she has worked for UWSWA since 1997; her quick wit and comments entertain us all day, but her knowledge of UWSWA, our partners and our donors is phenomenal.

We encourage our partner agencies, donors, advocates, volunteers and anyone visiting downtown to stop by for a cup of coffee or glass of water and share a laugh with us. It truly is an honor to work with such fine people every day; people committed to helping our friends, neighbors and loved ones in their times of need.

Thank you for the opportunity to serve the Southwest Alabama Community. It is an honor and a privilege.

On behalf of the Board of Trustees, the staff and our 48 partner agencies, thank you to everyone who Donated, Advocated or Volunteered for the United Way of Southwest Alabama in 2018. Your support provides for our community’s safety net. You provided HOPE. You helped CHANGE lives. You helped SAVE lives.

PLEASE GIVE, ADVOCATE and VOLUNTEER.

THANK YOU!

Jill Chenoweth
President and CEO
United Way Partner Agencies

AIDS Alabama South, LLC
Alpha Women’s Resource Center
AltaPointe Health Systems
American Red Cross Serving South Alabama
The Arc of Clarke County
The Arc of Southwest Alabama (formerly ECI)
Big Brothers Big Sisters of South Alabama
Boys & Girls Club of Southwest Alabama
(Thomasville)
Boys & Girls Clubs of South Alabama
Catholic Social Services of Mobile
The Child Advocacy Center
Child Day Care Association
Community Action Agency of South Alabama
Court Appointed Special Advocate
(CASA) Mobile
Crittenton Youth Services
Dearborn YMCA
Drug Education Council
Dumas Wesley Community Center
Epilepsy Foundation of Alabama, Mobile & Gulf Coast Chapter
Family Promise of Coastal Alabama
Feeding the Gulf Coast
Franklin Primary Health Center
Goodwill Easter Seals of the Gulf Coast
Gulf Regional Early Childhood Services
Home of Grace for Women
Housing First, Inc.
The Learning Tree, Inc.
Lifelines Counseling Services
McKemie Place
Mobile Arc
(known now as AltaPointe Intellectual Disabilities)
Mobile Area Education Foundation
Mobile Community Action
Mulherin Custodial Home
Ozanam Charitable Pharmacy
Penelope House, Inc.
Regional Child Advocacy Center (Grove Hill)
Ronald McDonald House Charities of Mobile
The Salvation Army of Coastal Alabama
Sickle Cell Disease Association of America, Mobile Chapter
South Alabama Volunteer Lawyers Program
Southwest Alabama Retired & Senior Volunteer Program (RSVP) (Thomasville)
St. Mary’s Home
United Cerebral Palsy of Mobile
Via Health, Fitness, & Enrichment Center
Victory Health Partners
Volunteers of America Southeast (VOASE)
Wilmer Hall Children’s Home
YMCA of South Alabama
Together, We Change Lives

85,220 people are food insecure in Choctaw, Clarke, Mobile, and Washington Counties. Half of all students in the public school systems in UWSWA’s four-county service area are eligible to participate in the Free Lunch Program under the National School Lunch Program. (Feeding America)

69% of students are not reading proficiently by the fourth grade in Alabama. Children who cannot read at grade level by the end of the third grade are four times less likely to graduate from high school. (Annie E. Casey Foundation)

15% increase in teen suicide over the previous year. Suicide is the second leading cause of death for adolescents 15-19 years old in Alabama. Adolescents who are at an increased risk of suicide, have or experience psychiatric disorders (major depressive, bipolar, conduct and substance use disorders); family history of depression or suicide; loss of a parent to death or divorce; physical and/or sexual abuse; lack of a support network; feelings of social isolation, or victims of bullying. (United Health Foundation)

17.2% of people are living below the federal poverty line in Alabama. In the UWSWA service area, the percentage is higher - Choctaw 22.7%, Clarke 29%, Mobile 19.5%, and Washington 18.2%.

Among lower-income U.S. households, those with annual incomes below $30,000, 8.4 million (6.5 percent) are unbanked and nearly 24.2 million (18.7 percent) are underbanked. (Alabama Possible and Federal Deposit Insurance Corporation)
Together, We Save Lives

More than 3.9M POUNDS of food was distributed to 46.5 THOUSAND FOOD INSECURE PEOPLE in 2018-19 in Clarke, Mobile, and Washington counties. (Feeding the Gulf Coast)

46.7 THOUSAND NIGHTS OF SHELTER were provided to clients in Mobile County in 2018-19. (Dumas Wesley Community Center and The Salvation Army of Coastal Alabama)

694 DISASTER CLIENTS in Clarke, Mobile, and Washington counties received emergency services from trained disaster volunteers in 2018-19. (American Red Cross Serving South Alabama)

265 CLIENTS in Clarke County were provided financial help with electricity, water, and gas in 2018-19 at a COST OF $14.7 THOUSAND. (Catholic Social Services)

678 CHILDREN ages six weeks through five years received high-quality early childhood learning services throughout 2018-19. (Child Day Care Association, Goodwill Easter Seals of the Gulf Coast, Gulf Regional Early Childhood Services, The Learning Tree, and United Cerebral Palsy Mobile)

123,192 HOURS of preschool instruction provided through the Early Childhood Education program in 2018-19. (Goodwill Easter Seals of the Gulf Coast)

97% OF STUDENTS in the Project Learn Academic Enhancement program successfully progressed to the next grade and 100% OF PARTICIPATING SENIORS graduated from high school. (Boys & Girls Clubs of South Alabama)

95% OF PARTICIPATING STUDENTS in the Adult Education Program attained at least one life-changing goal (i.e., obtaining a driver’s license, securing a job, entering a training program). (Goodwill Easter Seals of the Gulf Coast)

89% OF SENIORS in the GrandFriends and SAIL programs improved their health and wellness. (Dearborn YMCA, Dumas Wesley Community Center, and Via Health, Fitness & Enrichment)

356 COMMUNITY MEMBERS in Clarke, Mobile, and Washington counties received disease-specific counseling and support. (AIDS Alabama South, Epilepsy Foundation of Alabama, and Sickle Cell Disease Association, Mobile Chapter)

$34.3 MILLION worth of prescription medication was dispensed to patients in Clarke, Mobile, and Washington counties. (Ozanam Charitable Pharmacy and Victory Health Partners)

318 TRIPS provided to medical and dental appointments for community members in need. (Dumas Wesley Community Center and AIDS Alabama South)

1,160 INDIVIDUALS received counseling on personal finance issues and 98% demonstrated good-to-excellent understanding of the topics post-session. (Lifelines Counseling Services)

983 HOURS of case management was provided in 2018-19 in the Transitional Rehabilitation Program. This program is a residential program for men who need substance abuse treatment and a safe, drug-and-alcohol-free environment while they work or attempt to find work in the community. (The Salvation Army of Coastal Alabama)

261 INDIVIDUALS with developmental disabilities in Mobile and Washington counties were provided job readiness and employment training and support. (AltaPointe Intellectual Disabilities - formerly Mobile Arc and The Arc of Clarke County)

30 RESIDENTS in the Transitional Family and Living Programs received job readiness, life skills, and academic support. (Wilmer Hall Children’s Home)
DOLLY PARTON’S IMAGINATION LIBRARY
Dolly Parton’s Imagination Library program was designed to encourage reading to preschool children. Each month after a child is registered—up until their fifth birthday—a carefully selected, age-appropriate book is sent to the child’s home. There is no cost to the family; UWSWA provides the books free of charge. Currently, children living in Choctaw County and Mobile County zip codes 36509, 36582, 36587, 36605, 36610, 36615, or 36617 are eligible.

In 2018, Dolly Parton’s Imagination Library provided a total of 12,261 books to 978 children in Mobile and Choctaw counties. Participating families saved an estimated $137,000.

EMERGENCY FOOD AND SHELTER PROGRAM (EFSP)
This program was created by Congress to help meet the needs of hungry and homeless people throughout the United States and its territories by allocating federal funds for the provision of food, shelter, and emergency assistance. In our service area, UWSWA serves as its fiscal manager, and the program is governed by a local board.

The most recent funding cycle brought a total of $243,662 into Mobile and Washington counties to help people in need.

FAMILYWISE PRESCRIPTION SAVINGS CARD
FamilyWize, in partnership with United Way, is dedicated to helping improve the health and well-being of individuals, families, and communities. These cards provide savings for those individuals in our community who do not have prescription drug coverage and for medication not covered by insurance.

In 2018, individuals in Southwest Alabama saved $1,144,264 using the FamilyWize Prescription Savings Card.

UNITED WAY 2-1-1
Since its creation in 2007, United Way 2-1-1 has been the nation’s premier referral resource for people who are seeking health and human services information. Locally, through a UWSWA partnership with Lifelines Counseling Services, trained and caring call specialists provide direct access to free and confidential referrals to community services for individuals seeking assistance.

In 2018, the United Way 2-1-1 Help Line answered 9,197 incoming calls and provided follow-up calls to 1,978 callers in crisis. They also provided 8,406 referrals to health and human services.

UNITED WAY VOLUNTEER CONNECT
Launched in 2015, United Way Volunteer Connect is a volunteer recruitment and management website developed to increase volunteerism and mobilize resources to meet community needs in South Alabama. Volunteer Connect includes opportunities for individual or group volunteer projects, an online event calendar, and the ability to track volunteers and hours.

In 2018, community members spent more than 4,720 hours volunteering, resulting in an economic impact of over $103,550 in volunteer hours served.

VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM
The VITA program provides communities with free federal and state e-filing assistance. VITA partners with community organizations, such as UWSWA, to recruit and train volunteers to assist individuals with tax preparation and to educate taxpayers about tax credits for which they may qualify. UWSWA also serves as lead for the South Alabama Free E-Filing (SAFE) Coalition, a group of agencies delivering VITA filing assistance.

During the 2018 tax season, the SAFE Coalition filed 2,757 tax returns, which resulted in $3,371,197 returned to the community through tax refunds and tax credits.

WASHINGTON COUNTY DENTAL AND VISION PROGRAM
The Washington County Dental and Vision Program provides limited dental and vision care for the residents of Washington County who meet specific requirements. Eligibility is determined on a case-by-case basis, but applicants must have established permanent residence in Washington County for at least six months prior to applying.
UWSWA Collaborations

AIRBUS FOUNDATION FLYING CHALLENGE

The Airbus Foundation Flying Challenge is an international youth development program that inspires young people from across the globe to continue their education, find their professional vocation, and realize their dreams through mentoring with Airbus employee volunteers. In Mobile, the program focuses on character development and STEM activities for children attending Palmer Pillans Middle School. It is implemented in partnership with Airbus, Pillans, Mobile Area Education Foundation, and the Exploreum Science Center.

Forty-seven students attending Palmer Pillans Middle School were mentored by 37 Airbus Americas Engineering employees who volunteered their time, January through April, to attend weekly sessions with the students.

BANK ON SOUTH ALABAMA

UWSWA is a founding community partner and steering committee member of Bank On South Alabama, which was launched in 2014. Bank On South Alabama is a collaboration of financial institutions and community organizations in eight counties in South Alabama that are working to reduce the number of people who do not have checking or savings accounts—the “underbanked” and the “unbanked.”

In 2018, 27 workshops were held for 387 community members looking to increase their financial education and stability.

VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTERS (VOAD)

The Mobile County VOAD, of which UWSWA is a member, seeks to ensure the availability of resources and services and to encourage appropriate distribution during long-term disaster recovery, the extended period following a disaster during which agencies and organizations help affected persons after immediate needs are met.

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<thead>
<tr>
<th>Heart of Gold Awards</th>
<th>Volunteer of the Year</th>
<th>Outstanding Partner Agency</th>
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<tbody>
<tr>
<td>Choctaw County</td>
<td>Clinton L. Johnson, Jr.</td>
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<td>Rev. Tim Pearson</td>
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<td>Melissa Skelton</td>
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<td>Clarke County</td>
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<td>Vangy Johnson</td>
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<td>Mobile County</td>
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<td>Dr. Roma Stovall Banks</td>
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<td>Michelle Roof &amp; Jeremy Smith</td>
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<td>Hendrick Snow</td>
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<td>Michael A. Smith</td>
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<td>Washington County</td>
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<td>BASF</td>
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<tr>
<th>Age % of Population</th>
<th>Median Household Income</th>
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<tr>
<td>Choctaw County</td>
<td>$32,122</td>
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<td>Clarke County</td>
<td>$33,827</td>
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<td>Mobile County</td>
<td>$45,802</td>
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<tr>
<td>Washington County</td>
<td>$42,185</td>
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Prosperity Now, Annie E. Casey Foundation, Working Poor Families Project, and Spotlight on Poverty & Opportunity
Statement of Financial Position  
June 30, 2018

**Assets**
- Cash and cash equivalents $315,071
- Pledges receivable, net of allowance for uncollectibles $1,104,896
- Other assets $32,100
- Investments, at market value $1,091,629
- Land, building and equipment, net of accumulated depreciation $143,766
- **Total Assets $2,687,462**

**Liabilities**
- Line of credit $150,000
- Campaign allocations and designations payable $627,175
- Accounts payable and accrued liabilities $64,376
- **Total Liabilities $841,551**

**Net Assets** $1,845,911

**Total Liabilities and Net Assets** $2,687,462

**Statement of Activities**  
Year Ended June 30, 2018

**Revenue**
- Public support $3,658,222
- Campaign results
- Other income:
  - Investment income $55,643
  - Other $606,165
- **Total Revenue $4,320,030**

**Expenses**
- Allocations including allowance for uncollectible pledges $1,818,818
- Donor designations $1,153,664
- Community and program services provided $708,381
- Campaign, planning, agency relations, management, depreciation and other $768,077
- **Total Expenses $4,448,940**

**Increase (Decrease) in Net Assets** $(128,910)

**Net Assets**
- Beginning of year $1,974,821
- End of year $1,845,911

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Financial Highlights

More than 11,000 donors invested in United Way of Southwest Alabama.

Contributions to UWSWA are invested in our community through programs, services, and impact partners that show proven results.

Together, we change the odds for people in Southwest Alabama.

**We have high standards for efficiency, management, and compliance.**

- We disclose the findings of our annual audit conducted by our independent firm, Russell, Thompson, Butler, & Houston.
- We protect donor contributions to other nonprofits by verifying each agency’s IRS eligibility.
- We are financially strong with $1.8 million in Net Assets as of June 30, 2018.

Thank you for helping us raise more than $4.3 million for our community.

**Community Investments & Expenditures – $4.5M**

- **83% Invested Into the Community**
- 67% Community Impact Investments ($3M)
- 16% United Way Programs & Initiatives ($0.7M)
- 12% Fund Development ($0.55M)
- 5% Management & General ($0.21M)

United Way of Southwest Alabama values its fiduciary responsibility to donors, funders, and the larger community, and strives to operate as efficiently as possible. Last year, 83 cents of every dollar spent was for programs, which far surpasses the Better Business Bureau standard of 65 cents.
An audited financial statement is used to provide financial accountability and accuracy to federal and state governments, constituents, board members, and other people with an interest in UWSWA. The financial highlights have been summarized from the Audited Financial Statements prepared and certified by an independent Certified Public Accountant. The statement in its entirety can be found on the accountability page of the UWSWA website, www.uwswa.org.
Early in 1926, Miss Elizabeth Fonde, Mrs. Lelia Hall, and Mrs. Corinne Wilson expressed to the President of the Mobile Chamber of Commerce, Mr. J.L. Bedsole, their concern regarding the need for a community-wide fundraising campaign. Mr. Bedsole suggested the formation of a Community Chest in October of 1926 and was appointed Chairman of the Community Chest of Mobile County. Over the years, the original Community Chest evolved into United Way of Southwest Alabama.

Membership in the 1926 Society is reserved for our most generous benefactors and complements other recognition societies to which a donor may belong. Once a donor has given a cumulative total of $25,000* to United Way of Southwest Alabama, they will be recognized with lifetime membership. The society was named for the year United Way of Southwest Alabama was founded, and the giving circles are named in honor of the four pioneers who brought about its creation.

**J.L. Bedsole Circle ($1,000,000+)**
The Louis & Josie Forchheimer Memorial Foundation

**Elizabeth Fonde Circle ($500,000 - $999,999)**
Jim & Martha Fuchs
C. A. Wallace

**Leila Hall Circle ($100,000 - $499,999)**
Conrad & Gigi Armbrrecht
Mr.* & Mrs. Terry S. Barkin
Mr. & Mrs. W. Bradley Beard
J. L. Bedsole Trust
Joe & Fonicie Bullard
Mr. & Mrs. David J. Cooper, Sr.
Sarah & Tom Damson
Ann & A. F. Delchamps, Jr. Charitable Fund
Ansley Green
Mr. & Mrs. S. Toulmin Greer
Mr. & Mrs. Clifton C. Inge
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. Goodman G. Ledyard
Marianne & Frank Lott, Jr.
Abraham Mitchell
Mayer* & Arlene Mitchell
Dr. E. Grace Pilot
Mr. & Mrs. W. Davis Pilot, Jr.
William & Margaret Seifert
Mr. & Mrs. Norvelle Smith
Doris C. Stein*
Mr. Melvin Stein*
Thomas L. Turner Charitable Trust
Edith Jordan Wilcox*
Larry V. & Susan Wilcox Turner
Mr. & Mrs. Robert J. Williams
Anonymous (3)

**Corinne Wilson Circle ($25,000 - $98,999)**
Kevin & Cynthia Allen
Mr. & Mrs. John T. Arendall, III
Mr. & Mrs. G. Robert Baker, Jr.
Thomas & Sheryl Bates
Judy* & Glenn Bendel
Thomas B. Bender, Jr.
Mr. & Mrs. Carroll E. Blow, Jr.
Dorsey & Howard Bronson
Dr. & Mrs. Joseph F. Busta, Jr.
John & Glynn Case
Mr. & Mrs. Clark P. Christianson
Mr. Angus Cooper, II
Joel & Stephanie Daves
Mr. & Mrs. Michael C. Dow
James C. & Kelly Duke
Bruce & Jane Finley
Mike & Dee Dee* Fitzhugh
E. E. Delaney Foundation
Jud & Liz Freeman
Mr. & Mrs. Lowell J. Friedman
Joy & James Goodnick
Mr. & Mrs. Winthrop H. Hallett, III
Frank & Debbie Harkins
Belinda & Cedric Hatcher
Mr. & Mrs. William J. Hearin*
Raynard Holder
Tim & Yvonne Holladay
Robert & Glynis Hyde
Mark & Nancy Johnson
Mr. & Mrs. Allen H. Ladd
Mr. & Mrs. Edward B. Ladd
Mr. & Mrs. W. Bibb Lamar, Jr.
Joseph N. Langan Charitable Trust
Wendi & Andy Lightbourne
Most Reverend Oscar H. Lipscomb, Archbishop Emeritus

Elliot B. Maisel
Julius E. Marx Bequest
John & Kay Mashburn
Bo & Meg Mattei
Claire & Kevin McCarron
Lillian C. McGowin Foundation
Dr.* & Mrs. Frederick N. Meyer
James & Laurie Mobley
Fran & Harris Morrisette
Mr. & Mrs. Edward H. O’Gwynn, III
Robbie & Mara Outlaw
Joanne & Steve Palko
Richard & Kim Perry
Mrs. Robert H. Radcliff, Jr.
Bill & Barbara Robinson
Mr. & Mrs. James T. Robson
Most Reverend Thomas J. Rodi,
Archbishop of Mobile
Robert & Beth Rouse
Mr. & Mrs. William B. Sisson
Mary Hunter Slaton
Dr. Samuel J. Strada
Ann Marie Kilpatrick Terry
Michael C. Thompson
The Dorothy D. Trabits Stephens Foundation
John & Mary Turner
Mr. & Mrs. Donald A. Urquhart, Jr.
Sheri & Jay Weber
Mr. & Mrs. Charles White
John & Margaret White-Spunner
Palmer & Casey Whiting
Dr. Glenn L. Wilson
Anonymous (5)

* Deceased

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Alexis de Toqueville Society

Order de Liberte ($75,000 - $99,999)
The Louis & Josie Forchheimer Memorial Foundation

Order de Fraternite ($25,000 - $49,999)
Jim & Martha Fuchs

Membres de la Societe ($10,000 - $24,999)
Conrad & Gigi Armbrecht
G. Brent & Lauren Barkin
Jill Chenoweth
Mr. & Mrs. David J. Cooper, Sr.
Ansley Green
Tim & Yvonne Holladay
Mr. & Mrs. Clifton C. Inge, Sr.
Abraham Mitchell
Arlene Mitchell
Fran & Harris Morrissette
Most Reverend Thomas J. Rodi, Archbishop of Mobile
Mr. & Mrs. Norvelle L. Smith
Tony & Julee Waldrop
Janet & Glenn Wilson
1 Anonymous

Membership in Women United is gained by donating gifts of $1,000 or more annually or $1,500 combined with a spouse, and is indicated by the “W” adjacent to the member’s name. A “W” by a couple’s name indicates membership of the spouse.
Leaders in Giving

The Bienville Society ($7,500 - $9,999)
Alexander Nadler

Augusta Evans Society ($5,000 - $7,499)
J.L. Bedsole Trust
Mr. & Mrs. S. Toulmin Greer
Charles E. & Patricia Hyland, Jr.
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. W. Bibb Lamar, Jr.
William & Margaret Seifert
Christian White
Douglas Whitmore
1 Anonymous

Gold Feather Leaders ($3,000 - $4,999)
G. Robert Baker, Jr.
Jeremy R. Deaton
Mike Fitzhugh
Mr. & Mrs. Lowell J. Friedman
Raynard Holder
Wendi & Andy Lightbourne
Marianne & Frank Lott
Bo & Meg Mattei
John Gates Petrouston
Robert & Beth Rouse
Mr. & Mrs. R. Michael Saxon
Mr. & Mrs. William B. Sisson
David & Michon Trent
1 Anonymous

Silver Feather Leaders ($2,000 - $2,999)
Robert F. Christian
Kevin Conrey
Catherine M. Cooper
Sarah & Tom Damson
Larry & Sharon Davis
Paul A. Diefenthaler
Wesley Duggar
Dr. & Mrs. Bernard H. Eichold, II

Red Feather Leaders ($1,000 - $1,999)
Randall S. & Muree G. Adams
Philip Addy
Bill Akers
Dana A. Foster-Allen, CPA
Michael R. & Roseanne D. Ambrose
Alex Arendall
Owen Bailey
Dr. Ronald D. Balcon
Dan & Betty Barlow
Chianté J. Barnes
Melissa C. Beard
Ann Bedsole
Judy & Glenn Bendel
Devin Bernard
Sabrina G. Bessette
Lewis & Karen Beville
Chad Blanton
Frankie Bodie

Silver Feather Leaders ($2,000 - $2,999)

The Bienville Society ($7,500 - $9,999)
Alexander Nadler

Augusta Evans Society ($5,000 - $7,499)
J.L. Bedsole Trust
Mr. & Mrs. S. Toulmin Greer
Charles E. & Patricia Hyland, Jr.
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. W. Bibb Lamar, Jr.
William & Margaret Seifert
Christian White
Douglas Whitmore
1 Anonymous

Gold Feather Leaders ($3,000 - $4,999)
G. Robert Baker, Jr.
Jeremy R. Deaton
Mike Fitzhugh
Mr. & Mrs. Lowell J. Friedman
Raynard Holder
Wendi & Andy Lightbourne
Marianne & Frank Lott
Bo & Meg Mattei
John Gates Petrouston
Robert & Beth Rouse
Mr. & Mrs. R. Michael Saxon
Mr. & Mrs. William B. Sisson
David & Michon Trent
1 Anonymous

Silver Feather Leaders ($2,000 - $2,999)
Robert F. Christian
Kevin Conrey
Catherine M. Cooper
Sarah & Tom Damson
Larry & Sharon Davis
Paul A. Diefenthaler
Wesley Duggar
Dr. & Mrs. Bernard H. Eichold, II

Red Feather Leaders ($1,000 - $1,999)
Randall S. & Muree G. Adams
Philip Addy
Bill Akers
Dana A. Foster-Allen, CPA
Michael R. & Roseanne D. Ambrose
Alex Arendall
Owen Bailey
Dr. Ronald D. Balcon
Dan & Betty Barlow
Chianté J. Barnes
Melissa C. Beard
Ann Bedsole
Judy & Glenn Bendel
Devin Bernard
Sabrina G. Bessette
Lewis & Karen Beville
Chad Blanton
Frankie Bodie

Silver Feather Leaders ($2,000 - $2,999)
Red Feather Leaders Continued
Mr. & Mrs. Brett Turner
Curtis W. Turner
Barbara L. Turrens
Kristin Heisler Van Drisse
Laura A. Waters
Swanisha Webster
Keith D. West
Alan R. Whaley
Erica & Lamar White
Gaden White
Dr. Alvin J. Williams
Shaneta Williams
Stephen K. Williamson
Tim Willis
Kelly A. Wood
Ciro Young, Jr.
29 Anonymous

White Feather Leaders ($500 - $999)
Jeff & Beth Adams
Michelle Dubose Adams
Joann M. Albritton
Christopher F. Ales
Mr. & Mrs. R. Alan Alexander
Kevin S. Amacker
Jillian L. Anderson
Andrea A. Atchison
Alexis Atkins
Mr. & Mrs. Joseph P.H. Babington
James C. Baggett
Charles D. Balk
Liana W. Barnett
Michael T. Baxter
Ryan Bayles
Heather Beach
Shayla Jones Beaco
Marcy N. Beasley
Eric Becker
Craig Beckman
Walter A. & Loresa Bell Charitable Fund
Jesse Bennet
Michael T. Bennett
Terry & Erica Berger
Dr. & Mrs. Roger Berkow
Anthony & Jamie Beshel
Terrance L. Bettis
Michael A. Beshel
Christopher J. Blankenfield
John O. Blount
Danny Bolerjack
Mr. & Mrs. Chris Bolling
Sage & Preston Bolt
Bohna Bone, Ill
Tyler T. Boulo, Jr.
Mr. & Mrs. Eric & Shevonda Boykin
Phillip Braden
Jerry Bradley
Melanie R. Brady Cochran
Jesse Bragggs
Linda & Mike Breedlove
Amy M. Brewer
Christina J. Brooks
Charlene Brown
Mr. & Mrs. Skip Brown
Joel R. Brunt
Southworth Bryan
Sadie Buchanan
Raymond & Wanda Buchanan
Janet Buckley
Russell C. Buffkin
Lisa M. Bukstein
Mr. & Mrs. Bumgarner
Alex Bumpers
Jessica R. Harrison Bumpers
Michael T. Burch
Shirley D. Burden
Francine T. Burks
Brian G. Burnham
Michael L. Burroughs
Dr. David Bush
Helen Bush
Laura L. Bush
Lorie A. Bush
James D. & Lynne S. Butler
Jason D. Byrd
Alfred R. Caffey
Toby G. Cagle
Nicole Campbell
Ralph B. Chandler Endowment
Brenda Carlisle
Jordan & Barrett Carlson
Antonio L. Carson
Leslie Castro
Dr. Lanier S. Cauley
Terry D. Caylor
Dr. Michael Chambers
Stephen L. Chandler
Mr. & Mrs. Benjamin & Valencia Chaney
Fred Chapman
C. Dwayne Christian
William B. Cink
Calressia Clark
Stella J. Clark
Margaret Clarke
Gloria Kraver Clayton
Howard C. Coleman
Tracy Coleman
Michael Collins
Sarah Colmer
Christopher Conte
Bruce & Marian Coole
Ellen Copeland
Dennis C. Coulter, Jr.
Kathryn Coumanis
Christine Craig
Milton E. Cross
Susan C. Crutchfield
Dr. & Mrs. Michael Culpepper
Daniel Cummings
Houston R. Cunningham
William M. Cunningham
Richard P. Curd
Mark & Theresa Custred
Jonathan A. Czernek
Felecia A. Dailey, D.M.
Kevin R. Dailey
Anne M. Daniels
Leslie Davey
Adam J. Davis
Cameron H. Davis
Cathy Davis
Cindy & Ken Davis
Judge Don Davis & Dr. Beth Davis
Jarvis M. Davis
Linda Davis
Russell L. Davis
Angel Daw
William Dean
Julia Ann Deas
White Feather Leaders Continued

Karen Tucker Luce
T. Ryan Luna
Kevin B. Lynch
Tyese Madise-Shaw
William H. Maples
Richard M. Marks
Brad D. Martin
Jeffrey E. Mason
Brad Massey
Walter A. Massey
Douglas E. Masters
Thomas D. Mathis
Kevin R. Mayo
Anna Maria C. Mazzarella
Timothy McAndrews
Robert G. McCammon
Frederick McClain
Juli M. McClain
Patricia McClantoc
Robert McClintock
Sherrie McCormick
Teresa McCoy
Timothy P. McCue
Carey McDonald
Randolph C. McKay
Carolyn McKean
Dillon McKenzie
James R. McKinley
Freddie L. McClain, Jr.
Constance D. McLean
Gerald & Cynthia McLendon
Scott & Sharon McMahan
Ami H. McRae
Philip C. Merritt
Albert Miller
Eugene D. Miller
Mary Miller
Rebecca Schaffer Minto
John W. Mitchell
Judy Phifer Mitchell
Dr. Michael A. Mitchell
Danny N. Mitchem
Charles R. Mixon, Jr.
Wadad S. Mneimneh
Michael S. Moore
Charles E. Morgan
Larry Morris
Beth & Henry Morrissette
Kaitlyn Mount
Robert & Ginger Mullen
Russell R. Murdaugh
Samuel B. Murphy, Jr.
Courtney A. Murrill
Chuck & Sharon Murrill
Willis Musgrove
Brenda Nader
Sheri C. Naramore
Eric Nason
Fernando L. Nazario
George N. Neal
Tracy L. Nellett
Cindy Nelson
Bryan & Dannielle Neth
Scott A. Newell
Jimmie B. Newton
Gregory Nichols
Angel J. Nicholson
Lenora Nielsen
Loren S. Nightengale
Jana Nunn
Shannon Odom
Michael Oliver
Tim & Cindy Optholt
Carrie Burton Pace
Doug Parker
Marty L. Parker
Carlos & Harold Parkman
George Parten
David N. Pate
Don Patrick
John Patterson
Eric & Pam Patterson
Alan Pearce
Amy Pearson
Martha L. Peeke
John Perry
Sandra R. Phillips
Robert J. Pierce
Dena M. Pigg
Joey Pilgrim
Casey Pipes
Annie L. Pippin
Pablo Pischek
Katherine & Skipper Pitman
John P. Pledger
Leo A. Polk
cathy Pope
Eric Postle
Anthony Potapenko
Derrick D. Powe
Mirian Simmons Powell
Thomas D. Poynor, Jr.
Thomas & Jan Preslar
John Presnall
Roy B. Price, III
Yolanda G. Prince
Ayana N. Proby
Robert M. Rachel, Jr.
Robert D. Rahm
Sydney G. Raine
Jonathan O. Rayner
Kerry Raynor
Valerie Regaliza
W. Matthew Reichert
& Laurie Childers Reichert
Barry L. Reid
Leslie Hayes Rey
Douglas L. Reyner
Thomas Reynolds
Theda C. Rhodes
David Richardson
Florian Rindle
Dr. Terry N. Rivers
Derrick L. Robbins
Scotty Roberson
Barry Roberts
Sherry Dragotta Roberts
Lakedra Rodgers
Benjamin Rogers
Norman C. Rolo
Shelia Y. Ross
Susan W. Roush
Susan K. Rudolph
Eads W. Russ
Morgan Russell
Garet R. Rutledge
Blair Purcell Saale
Joyce Salter
Kimberly Samry
Susan P. Santoli
Gary W. Saxon
Michael L. Schlottebecker
Jeff & Paula Schmitz
Dreama Schofield
Leslie A. Schrimpshire
Dwayne Scott
Joshua Sealy
Edward & Katrina Sellew
Dr. Marion L. Sennett
Jack Shaw, III
Cindy Sheets, MD
Lara A. Sherer
Lisa Shumate
Mr. & Mrs. T. R. Sikes
Richard O. Slone
Lindsey Y. Smiley
Douglas Smith
Jim Smith
Nathan D. Smith
Patrick Smith
Robert C. Smith
Christine R. South
John T. Spivey
Ryan Springer
Weatherby P. Stallings
Heather L. Stanley
Joseph C. Stanley
Darryl Stark, Ph.D.
Larry J. Stephens
Joanie Stiff
Shawn Stinson
Chelsea Stocks
Polly Stokley
Chad & Jill Stork
Mitchell D. Stoughton
Dr. Judy Stout
Dr. Samuel J. Strada
Elizabeth Stradford-Salaam
Jordan Stringfellow
Win & Sue Stuardi
Wilma Powell Stuart
Chrissey Sturdivant
Edmond Sullivan
Jason M. Sullivan
Robert B. & Leslie P. Sweeney
Dr. Reginald Sykes
David B. Sylvester
Stacey D. Tanner
Ronald & Cynthia Tatum
Kastrass E. Taylor
William Taylor
Laura Taylor-Roske
Matthew C. Temme
Kenneth Thomas
Tommy Thomas
Wendy Thomas
Robert K. Thomley
Kyle E. Thompson
Tracey Tillman
Daniel E. Tims
Tonie Ann Torrans
Karen A. Truitt
Kenneth D. Turner
Chuck Unkrich
Catherine C. Urban
Larry Vahle
Maureen S. Van Devender
Sherrie K. Van't Hoff
Samuel E. Vial
Ruth Vollmer
Sheryl D. Wainwright
Brandon M. Walker
Cleitis D. Walker
Jason D. Walters
George A. Wasden
Pamela Watson
William W. Watts, III
Carol Weaver
Johney Weaver
David Webber
Leslie Weeks
Don G. Wells
Mike & Tonya Wheat
Yolanda P. Wheeler
Matthew A. Whisenhant
Michael Whitehead, Jr.
Robert L. Wiggins
Natalie Wilder
Rachel C. Willcox
Donald J. Williams
Kenneth R. Williams, Jr.
Sonda M. Williams
Susan G. Williams
Sylvia F. Williams
Tiffany R. Williams
Matthew J. Wiser
Melissa M. Wold
Alta B. Wood
Peter & Jodi Wood
Andy Wynne
Melanie A. York
Levorn Young
Ray Young
Kelly R. Zirlott
84 Anonymous

Corporate Major Gifts

Diamond ($100,000+)
Alabama Power Company
Austral USA

Platinum ($50,000 - $99,000)
Kimberly-Clark
Regions Financial

Gold ($25,000 - $49,000)
Lenzing Fibers, Inc.
Publix Super Markets
Spire Gulf Inc.
Williams

Silver ($15,000 - $24,999)
Airbus Americas Engineering
BASF The Chemical Company
Hancock Whitney Bank
Huntsman
PNC Financial
Tate & Lyle Sucralose, Inc.
Wells Fargo

Bronze ($10,000 - $14,999)
Alabama Bulk Terminal / Hunt Refining Company
International Paper Pine Hill Mill
Mitsubishi Polysilicon America Corporation
Olin Corporation
Shell Chemical
## Leadership in the Workplace

Number of employees at each company who gave $500 or more

<table>
<thead>
<tr>
<th>Company</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airbus Americas Engineering</td>
<td>13</td>
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<tr>
<td>Airbus FAL</td>
<td>3</td>
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<tr>
<td>Alabama Power Company</td>
<td>(63)</td>
</tr>
<tr>
<td>• Alabama Power - Barry Steam Plant</td>
<td>(63)</td>
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<tr>
<td>AltaPointe Health Systems</td>
<td>(1)</td>
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<tr>
<td>Arkema, Inc.</td>
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<tr>
<td>Armbricht Jackson LLP</td>
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<tr>
<td>Austal USA</td>
<td>(57)</td>
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<tr>
<td>BB&amp;T</td>
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<tr>
<td>Bishop State Community College</td>
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<tr>
<td>Boys &amp; Girls Clubs of South Alabama Inc.</td>
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<tr>
<td>Budweiser-Busch Distributing Co. Inc.</td>
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<tr>
<td>Catholic Social Services-Greater Mobile</td>
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<tr>
<td><strong>City of Mobile</strong></td>
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<tr>
<td>• Architectural Engineering</td>
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<tr>
<td>• Build Mobile</td>
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<tr>
<td>• City Council</td>
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<tr>
<td>• Civic Engagement</td>
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<tr>
<td>• Field Operations Division</td>
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<tr>
<td>• Human Resources</td>
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<tr>
<td>• Mobile Public Library</td>
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<tr>
<td>• Personnel Board Department</td>
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<tr>
<td>• Police Administration</td>
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<tr>
<td>• Procurement</td>
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<tr>
<td>• Public Services Administration</td>
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<td>• Revenue Department</td>
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<td>• Special Events</td>
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<td>• Special Operations Division</td>
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<td>• Support Services Division</td>
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<td>Clarke County Board of Education</td>
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<td>Clarke Washington Electric (Washington County)</td>
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<td>Coastal Human Resource Group</td>
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<td>Comcast Communication</td>
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<td>Cooper/T. Smith Corporation</td>
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<td>Drug Education Council</td>
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<td>Enterprise Rent-A-Car</td>
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<td>Evonik Degussa Corporation</td>
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<td>Exxon-Mobil Corporation</td>
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<td>Feeding the Gulf Coast</td>
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<td>First US Bank</td>
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<td>FMC</td>
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<tr>
<td>Franklin Primary Health Center</td>
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<tr>
<td>Goodwill Easter Seals of the Gulf Coast</td>
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<tr>
<td>Goodwyn, Mills &amp; Cawood, Inc.</td>
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<tr>
<td>Gulf Regional Early Childhood Services</td>
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<tr>
<td>Hancock Whitney Bank</td>
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<td>Hand Arendall L.L.C.</td>
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<tr>
<td>Helmsing, Leach, Herlong, Newman &amp; Rouse (18)</td>
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<tr>
<td>Heritage Homes of Mobile, Inc.</td>
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<tr>
<td>Hobart Corporation</td>
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<tr>
<td>Home of Grace for Women</td>
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<tr>
<td>Honeywell, Inc.</td>
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<tr>
<td>Hughes Plumbing &amp; Utility Contractors</td>
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<td>Huntington Ingalls Industries</td>
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<td>Huntsman</td>
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<td>Iberia Bank</td>
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<td>INEOS Phenol</td>
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<td>• A Division of INEOS Americas LLC</td>
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<tr>
<td>Jackson Health Care Facility</td>
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<tr>
<td>Kimberly-Clark</td>
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<td>Lawrence &amp; Lawrence, PC</td>
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<td>Lenzing Fibers, Inc.</td>
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<tr>
<td>Lewis Communications, Inc.</td>
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<td>Lifelines Counseling Services</td>
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<td>Long’s Human Resource Services</td>
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<td>Maynard Cooper &amp; Gale PC</td>
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<td>McFadden, Rouse &amp; Bender, LLC</td>
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<td>McKinney Petroleum Equipment LLC</td>
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<td>Merchants Bank</td>
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<td>Mility Communications, Inc.</td>
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<tr>
<td>Mitsubishi Polysilicon America Corp.</td>
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<td>Mobile Area Chamber of Commerce</td>
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<tr>
<td>Mobile Area Water and Sewer System</td>
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<tr>
<td>Mobile Community Action</td>
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<td>Mobile County</td>
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<td>County Inspection</td>
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<td>Mobile County Commission</td>
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<td>Mobile County Health Department</td>
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<td>Probate Court</td>
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<td>Senior Companion Program</td>
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<td>Sheriff's Department</td>
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<th>Mobile County Public School System</th>
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<tr>
<td>Alma Bryant High School</td>
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<tr>
<td>Eichold-Mertz Magnet Elementary School</td>
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<td>Human Resources</td>
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<tr>
<td>Maryvale Elementary School</td>
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<td>O'Rourke Elementary School</td>
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<td>Morgan Stanley Smith Barney</td>
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<td>Nouryon</td>
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<tr>
<td>Ozanam Charitable Pharmacy</td>
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<td>PCA Jackson Mill - Boise Paper</td>
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<td>Penelope House, Inc.</td>
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<tr>
<td>Plumbers &amp; Pipefitters Local 119</td>
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<td>PNC Financial</td>
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<th>Publix Super Market</th>
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<tr>
<td>Hillwood Shopping Center #1436</td>
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<tr>
<td>Market Midtown #1604</td>
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<tr>
<td>Sunset Point #1404</td>
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<td>Raymond James</td>
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<tr>
<td>Regional Child Advocacy Center</td>
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<td>Regions Financial</td>
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<td>Renasant Bank</td>
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<tr>
<td>Ronald McDonald House of Mobile</td>
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<tr>
<td>Russell, Thompson, Butler &amp; Houston, L.L.P.</td>
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<td>ServisFirst Bank</td>
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<td>Shell Chemical</td>
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<td>Shoe Station, Inc.</td>
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<td>Southwest Alabama Partnership for Training and Employment</td>
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<td>Spire Gulf Inc.</td>
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<tr>
<td>Springhill Medical Center</td>
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<td>St. Mary's Home</td>
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<tr>
<td>Tate &amp; Lyle Sucraload, Inc.</td>
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<td>Thames Batré</td>
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<tr>
<td>The Child Advocacy Center</td>
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<tr>
<td>The First, A National Banking Association</td>
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<td>The Learning Tree, Inc.</td>
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<tr>
<td>The Salvation Army of Coastal Alabama</td>
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<tr>
<td>The SSI Group, LLC</td>
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<tr>
<td>Thomasville Healthcare &amp; Rehab</td>
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<td>Thompson CAT Rental Store</td>
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<td>Trustmark Bank</td>
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<td>Turner Supply Company</td>
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<tr>
<td>United Cerebral Palsy of Mobile</td>
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<tr>
<td>United Parcel Service</td>
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</tbody>
</table>

| United Way of Southwest Alabama | (8) |
| University of South Alabama     | (149) |
| US Amines                        | (3) |
| Volkert Inc.                     | (9) |
| W.Hallett.3                      | (1) |
| WALA Fox 10 The CW WBPG TV       | (1) |
| Warren Averett                   | (2) |
| Wells Fargo                      | (10) |
| Wilkins Miller, LLC              | (4) |
| Willis Towers Watson             | (1) |
| World Omni Financial Corp.       | (5) |
2018 Platinum, Gold, and Silver Sponsors